

NO: R150

COUNCIL DATE: **JULY 13, 2015**

REGULAR COUNCIL

TO: **Mayor & Council** DATE: **July 10, 2015**
FROM: **Manager, Economic Development** FILE: **0400-001**
SUBJECT: **Gift Agreement and Terms of Reference – SFU Chair in Technology
Innovations for Youth Addiction Recovery and Mental Health**

RECOMMENDATION

The Economic Development Division recommends that Council:

1. Receive this report for information; and
2. Authorize the City Manager to sign, on behalf of the City, the Gift Agreement and Terms of Reference for the SFU Chair in Technology Innovations for Youth Addiction Recovery and Mental Health.

INTENT

The purpose of this report is to seek Council's approval for the City Manager to authorize, on behalf of the City, the Gift Agreement and Terms of Reference for the SFU Chair in Technology Innovations for Youth Addiction and Mental Health.

BACKGROUND

In 2013, the City of Surrey co-founded Innovation Boulevard along with Simon Fraser University (SFU) and the Fraser Health Authority (FHA). It is a strong partnership of health, business, education and government creating new health technologies to improve peoples' lives while attracting companies and generating jobs.

Innovation Boulevard is guided by a regional Working Group with representatives from the City, FHA, SFU, KPU, BCIT, UBC, health-related industry associations, businesses and entrepreneurs. This Working Group identified Mental Health and Addictions as a priority area and will focus on creating a plan to address these issues through the use of health technologies and related means.

Establishing a Chair position at SFU could build capacity and fuel advancements in this highly specialized field. The Chair would be responsible for leading a regionally-based expert advisory group in the development and implementation of a Mental Health and Addictions Strategy.

On November 3, 2014, Council approved Corporate Report R187 attached as Appendix 1, authorizing staff to work with SFU and FHA to create an agreement to fund a Chair position at SFU, now titled the 'Chair in Technology Innovations for Youth Addiction Recovery and Mental Health', with the City contributing up to \$100,000 per year for five years. The report indicated that \$ 1 million in funding would be required to establish a 5-year term Chair position.

The report also indicated that a further corporate report, including a copy of the agreement and a budget, would be brought forward to Council for approval prior to the City entering into the agreement. A copy of the Gift Agreement and Terms of Reference is attached as Appendix 11.

DISCUSSION

After receiving Council's approval to proceed, staff worked in partnership with SFU to identify donors to provide the remaining \$500,000 required to fund the Chair position. The John Volken Academy, a renowned addictions recovery academy for youth, agreed to match the City of Surrey's \$500,000 contribution. The John Volken Academy will also provide an in-kind contribution of laboratory space to accommodate a part-time presence of the Chair within their Surrey-based property.

Funding

Cost to establish the 5-year term Chair position \$1 Million

Contributors:

City of Surrey	\$ 500,000
John Volken Academy	\$ 500,000

The City will contribute \$100,000 per year for five years, to be funded from the annual budget.

SFU will provide funding for additional and ongoing items such as support staff, travel costs and expenses related to the Chair position.

SUSTAINABILITY CONSIDERATIONS

The recommendation of this report will assist in achieving the objectives of the Sustainability Charter as stated below.

"The Plan for the Social Well-Being of Surrey Residents assists the City in achieving the socio-cultural objectives of the City's Sustainability Charter; more particularly, action item SC5, which addresses the implementation of the recommendations of the Social Plan."

CONCLUSION

Based on the information provided in this report, the Economic Development Division recommends that Council:

1. Receive this report for information; and
2. Authorize the City Manager to sign, on behalf of the City, the Gift Agreement and Terms of Reference for the SFU Chair in Technology Innovations for Youth Addiction Recovery and Mental Health.

Donna Jones

Manager, Economic Development

Appendix 1 – Corporate Report R187

Appendix 11 – Gift Agreement and Terms of Reference

NO: **R187**

COUNCIL DATE: **NOVEMBER 3, 2014**

REGULAR COUNCIL

TO: **Mayor & Council**

DATE: **October 30, 2014**

FROM: **Manager, Economic Development**

FILE: **0400-01**

SUBJECT: **Chair Position in Mental Health and Addictions**

RECOMMENDATION

The Economic Development Division recommends that Council:

1. Receive this report for information; and
2. Authorize the appropriate City staff to work with Simon Fraser University (SFU) and Fraser Health Authority (FHA) to create an agreement to fund a Chair position in Mental Health and Addictions at SFU with the City contributing up to \$100,000 per year for five years. The agreement would be modeled after the existing agreement between the City of Surrey, Powertech Labs and SFU to fund the Executive Industrial Research Chair in Energy Systems for Smart Cities.

INTENT

The purpose of this report is to seek Council's approval to allow City staff to work with Simon Fraser University (SFU) and Fraser Health Authority (FHA) to create an agreement to fund a Chair position in Mental Health and Addictions at SFU. The agreement could be modeled after the existing agreement between the City of Surrey, Powertech Labs and SFU to fund the Executive Industrial Research Chair in Energy Systems for Smart Cities.

A further Corporate Report including a copy of the agreement and a budget would be brought forward to Council for approval prior to the City entering into the agreement.

BACKGROUND

Surrey continues to be the fastest growing City in BC. Providing a high quality of life in Surrey is the common catalyst that drives city programs and initiatives. This is evident in the City's role as co-founder of Innovation Boulevard, a partnership of health, business, education and government creating new health technologies to improve peoples' lives while generating companies and jobs.

Innovation Boulevard is guided by a regional Working Group with representatives from the City, FHA, SFU, KPU, BCIT, UBC, health-related industry associations, businesses and entrepreneurs. This Working Group identified Mental Health and Addictions as a priority area and will focus on creating an action plan to address these issues through health technologies and other related means. This is a promising step in the right direction but more is needed.

Establishing a Chair of Mental Health and Addictions at SFU could build capacity and fuel advancements in this highly complex and specialized field. The Chair would be responsible for leading a regionally-based expert advisory group in the development and implementation of a Mental Health and Addictions Strategy.

DISCUSSION

Mental health and addictions issues are increasing in cities world-wide. The devastating effects of these conditions are endured by countless individuals and their families and are often visible on city streets. Government continues to invest in addressing these issues but the needs continue to grow, as illustrated in the following examples:

- A report released by the Mental Health Commission of Canada in March, 2013 entitled “*Making the Case for Investing in Mental Health in Canada*”, states that 1 in 5 people in Canada live with a mental illness. The report also states the economic cost to Canada is at least \$50 billion per year.
- The BC Mayors’ Caucus recently identified mental illness as a factor driving up policing costs across BC. At the October 14, 2015 Surrey Police Committee meeting, the RCMP reported that calls for service related to mental illness and substance abuse in the Lower Mainland District rose 75% between 2009 and 2013.

Establishing a Chair of Mental Health and Addictions at SFU could help stem this rising tide. In the future the Chair position could serve as the cornerstone in the creation of a Surrey-based Centre of Excellence in Mental Health and Addictions.

Funding

The funding required to establish a 5-year term Chair position is \$1.0 million. The City would commit to fund up to \$100,000 per year over 5 years. Other potential funding partners include:

- Simon Fraser University
- Fraser Health Authority
- Corporate and individual donors
- Hospital and Community Foundations
- NSERC (Natural Sciences & Engineering Research Council) matching funds if eligible.

The funding model could be similar to the one used to fund the Executive Industrial Research Chair in Energy Systems for Smart Cities (currently being recruited), as noted below:

<i>City of Surrey:</i>	<i>\$100,000 per year for 5 years</i>
<i>Powertech:</i>	<i>\$100,000 per year for 5 years</i>
<i>SFU:</i>	<i>\$ 50,000 per year for 5 years</i>
<i>NSERC:</i>	<i>SFU applied for a matching grant of \$1.0 million</i>

SUSTAINABILITY CONSIDERATIONS

The recommendation of this report will assist in achieving the objectives of the Sustainability Charter as stated below.

“The Plan for the Social Well-Being of Surrey Residents assists the City in achieving the socio-cultural objectives of the City's Sustainability Charter; more particularly, action item SC5, which addresses the implementation of the recommendations of the Social Plan.”

CONCLUSION

Based on the information provided in this report, the Economic Development Division recommends that Council:

1. Receive this report for information; and
2. Authorize the appropriate City staff to work with Simon Fraser University (SFU) and Fraser Health Authority (FHA) to create an agreement to fund a Chair position in Mental Health and Addictions at SFU with the City contributing up to \$100,000 per year for five years. The agreement would be modeled after the existing agreement between the City of Surrey, Powertech Labs and SFU to fund the Executive Industrial Research Chair in Energy Systems for Smart Cities.

Donna Jones,
Manager, Economic Development

**Gift Agreement and Terms of Reference
Simon Fraser University
City of Surrey
John Volken Academy**

Chair in Technology Innovations for Youth Addiction Recovery and Mental Health

In consideration of the mutual covenants and agreements hereinafter set forth and other good and valuable consideration, the sufficiency and receipt of which is hereby irrevocably and absolutely acknowledged, Simon Fraser University (“SFU”), City of Surrey (“the City”), and John Volken Academy (“the Academy”) hereby agree to establish a Chair in Technology Innovations for Youth Addition Recovery and Mental Health (“the Chair”) and all parties agree to be guided by the Canadian Centre for Substance Abuse National Commitment to Recovery from the Disease of Addiction as outlined in Appendix C, as well as the document as follows:

1. Name of Chair

The Chair will be known as the “Chair in Technology Innovations for Youth Addiction Recovery and Mental Health.” Naming and funding provisions set out in this agreement are subject to SFU’s normal policies and procedures for approval. The Chair will be based at SFU Surrey Campus and the embedded laboratory at the John Volken Academy.

2. Purpose of the Chair

The Chair will be responsible for:

- Leading research that focuses on non-invasive technologies for diagnosis and recovery focused treatment in youth substance use disorder and mental health. The Chair will have an established track record in the development of multimodal neuromodulation and brain stimulation technologies for addiction and mental health.
- The Chair will have leading technology expertise across the following areas: electrophysiology, transcranial magnetic stimulation, functional brain imaging, engineering of medical devices and neuroscientific studies in recovery focused systems of care.
- The Chair will be part of a larger Youth Mental Health initiative in the City of Surrey, and work with stakeholders from universities, government, health authorities, civil services, and social service agencies to create a Youth Mental Health strategy for the City of Surrey, with a particular focus on substance use and addiction recovery.
- The Chair will serve as bridge that links the Youth Mental Health initiative to Innovation Boulevard.

**Gift Agreement and Terms of Reference
Simon Fraser University
City of Surrey
John Volken Academy**

Chair in Technology Innovations for Youth Addiction Recovery and Mental Health

- The Chairholder will contribute to teaching activities in biomedical engineering and health technologies at SFU, and train recovery focused experts and innovators capable of tackling these large social issues; and

Specifically, the Chairholder will develop and lead the “Technology Centre for Addiction Recovery and Mental Health”, an embedded laboratory at John Volken Academy, working in partnership with the John Volken Academy and the City of Surrey on projects and initiatives related to the scope of the Chair’s research.

The Chairholder qualifications, duties and responsibilities are described in more detail in Appendix A. It is expected that the Chair will develop collaborations within SFU, with other university researchers, funding partners, and relevant organizations to augment the spectrum of expertise required to build a Centre of Excellence.

3. Contributions to fund the Chair

- 3.1 The City of Surrey will contribute to the establishment of the Chair with a contribution of \$500,000 in the form of cash, paid in equal annual instalments of \$100,000 over five years. The first instalment will be paid after the signature of this Agreement and after the completion of the recruitment of the Chair;
- 3.2 The John Volken Academy will contribute \$500,000 in the form of cash, paid in equal annual instalments of \$100,000 over five years. The first instalment will be paid after the signature of this Agreement and after the completion of the recruitment of the Chair. The John Volken Academy will also provide an in-kind contribution of laboratory space;
- 3.3 SFU will establish a tenure-track faculty position in the Faculty of Applied Sciences, provide laboratory and office space to the Chair at the SFU Surrey Campus, and continue fundraising support for the Chair from individual and foundation donors;
- 3.4 SFU will conduct an international search for the Chair, and seek input and advice from the funding partners.
- 3.5 The Chair will report annually on the activities to an advisory committee that includes the funding partners (see section 9.5), to make sure that the activities are consistent with the terms of this agreement.

**Gift Agreement and Terms of Reference
Simon Fraser University
City of Surrey
John Volken Academy**

Chair in Technology Innovations for Youth Addiction Recovery and Mental Health

4. Use of Funds

The contributions to establish the Chair will be used to:

- 4.1 pay up to \$150,000/year for the salary and benefits of the Chair, for a term of five years,
- 4.2 provide up to \$50,000/year for a term of five years in research funding to
 - a. Develop and disseminate new research initiatives;
 - b. Provide salary support for highly qualified people (HQP) working under the direction of the Chair and performing core research; and
 - c. Defray reasonable travel and conference and other eligible (material, supplies, etc.) expenses of the Chair and research personnel in accordance with SFU policies.

Additional and ongoing funds for items listed under 4.2 will be raised by SFU. SFU may opt to endow these funds.

5. Additional Funding

The Chair will be expected to seek additional funding from national and international sources that is consistent with the commitment to addiction recovery and mental health research.

6. Core Research

It is mutually understood and agreed that the research undertaken or directly supervised by the Chair ("Core Research") will:

- 6.1 be directed by the statement of purpose and the reach defined in paragraph 2, "Purpose of the Chair," above, or as otherwise agreed to by the advisory committee defined in paragraph 7.3, "Additional Undertakings" below, to permit the maximum research impact, to best fit with the local clusters of research excellence, and to provide long-term social benefits to the City of Surrey and the province; and
- 6.2 be directed to provincial, national and international research and collaboration in relevant fields.

7. Additional Undertakings

- 7.1 The Chair will be subject to SFU's policies and procedures, including related to Ethics in Core Research concerning humans and animals.

**Gift Agreement and Terms of Reference
Simon Fraser University
City of Surrey
John Volken Academy**

Chair in Technology Innovations for Youth Addiction Recovery and Mental Health

- 7.2 Only John Volken Academy students may participate as research participants on site at the John Volken Academy embedded laboratory, unless prior approval is granted by the Academy.

8. Warranties and Covenants

SFU represents and warrants that:

- 8.1 it is a legal entity with full right and authority in law and in fact to enter into this Agreement;
- 8.2 all amounts received hereunder will only be used for legitimate expenses incurred in the course of the Core Research, reimbursement of such expenses, or compensation for the performance of the activities described hereunder, and that receipt of such amounts is in all respects in full accordance with applicable laws, regulations and policies; and
- 8.3 all Core Research to be conducted hereunder will comply with all applicable laws, regulations and guidelines.

9. Reporting

- 9.1 The Chairholder, in his or her capacity as an SFU Professor, will report to the Director of his/her academic unit, in the Faculty of Applied Sciences, in accordance with SFU policy.
- 9.2 Every twelve (12) months the Chairholder will be required to submit written progress reports to City of Surrey and Volken Academy disclosing the progress and results of any Core Research conducted under the Chair.
- 9.3 At least twice a year, at the request of City of Surrey and/or Volken Academy, the Chairholder will meet with the City and Academy's representatives, at mutually agreeable times and places, to discuss progress and results of any Core Research conducted under the Chair.
- 9.4 City of Surrey and Volken Academy may use photographs of the Chairholder and information concerning his or her role and qualifications in their annual reports, donor-related materials and public promotional materials.
- 9.5 An advisory committee, composed of the Chair, the Dean of Applied Sciences (Chair of the Committee), one member nominated by John Volken Academy, one member nominated by City of Surrey, Associate Vice-President Research of SFU and two

**Gift Agreement and Terms of Reference
Simon Fraser University
City of Surrey
John Volken Academy**

Chair in Technology Innovations for Youth Addiction Recovery and Mental Health

SFU Faculty members appointed by the Dean, will normally meet twice yearly to review the progress of the Chair and provide advice on future research directions. None of the members of the Advisory Committee will be paid for their service on the committee.

10. Intellectual Property

- 10.1 The term “Arising Intellectual Property”, as used in this Agreement, will be defined to include any and all intellectual property conceived, developed, reduced to practice or otherwise made pursuant to or in the course of the Core Research conducted by the Chairholder’s research group.
- 10.2 All right, title and interest in the Arising Intellectual Property will be owned by SFU.
- 10.3 All policies pertaining to research on SFU’s premises are available at: <http://www2.sfu.ca/policies/research/index.htm>
- 10.4 In the event certain specific Core Research is fully funded under a separate research agreement, then the rights to any Arising Intellectual Property that results from that specific Core Research will be as specified in that separate research agreement, and
- 10.5 In the event that certain specific Core Research is subject to the terms of a separate material transfer agreement with City of Surrey, the Academy or their respective affiliates, then the rights in any Arising Intellectual Property subject to that material transfer agreement will be governed by that material transfer agreement in priority to any other provisions of this Agreement.
- 10.6 The Academy will have the right to use for internal purposes the Arising Intellectual Property without cost subject to any specific limitations under a separate research agreement or material transfer agreement governing any Arising Intellectual Property.
- 10.7 Subject to the rights in the Arising Intellectual Property reserved to the Academy in section 10.6, the parties acknowledge that under SFU’s Intellectual Property Policy R30.03 the rights in the Arising Intellectual Property will be allocated to the SFU member creating that Arising Intellectual Property subject to certain retained rights in favour of SFU. As such, SFU shall from time to time allocate to

**Gift Agreement and Terms of Reference
Simon Fraser University
City of Surrey
John Volken Academy**

Chair in Technology Innovations for Youth Addiction Recovery and Mental Health

the other parties an equitable interest in any economic benefits resulting from SFU's retained rights in the Arising Intellectual Property.

- 10.8 Research outcomes impacting the Academy will be shared in advance of publication with the Academy and the Academy will collaborate on communications relating to the publication and dissemination of research outcomes.
- 10.9 All results disseminations will acknowledge the contributions of all parties.

11. Appointment

- 11.1 As required by SFU policy (A 10.06), Appointment of Specially Funded University Chairs, University Professors and Research Fellows (Appendix B) the person engaged to perform the duties of the Chairholder will be appointed by the Simon Fraser University Board of Governors. Appointments to the Chair will normally be selected after a national and international search process.
- 11.2 The Chair will be a recognized leader and researcher; and
- 11.3 The length of initial appointment of the Chairholder of between five (5) and ten (10) years will be determined by SFU in conjunction with SFU policy (A 10.06), Appointment of Specially Funded University Chairs, University Professors and Research Fellows. The Chair may be reappointed subject to availability of funding and following the approval process required by SFU.

12. Applicable Laws

This Agreement will be governed by and construed and enforced in accordance with the laws of the Province of British Columbia and the laws of Canada applicable herein.



**Gift Agreement and Terms of Reference
Simon Fraser University
City of Surrey
John Volken Academy**

Chair in Technology Innovations for Youth Addiction Recovery and Mental Health

This Agreement will take effect as of the date of the last signature, below.

Agreed By:

SIMON FRASER UNIVERSITY

Andrew Petter, President &
Vice-Chancellor, Simon Fraser University

Date

Cathy Daminato, Vice-President,
Advancement & Alumni Engagement,
Simon Fraser University

Date

Joy Johnson, Vice-President,
Research, Simon Fraser University

Date

Jon Driver, Vice-President,
Academic, Simon Fraser University

Date

CITY OF SURREY

Vince Lalonde, City Manager
City of Surrey

Date

JOHN VOLKEN ACADEMY

Gabrielle Steed, Director
John Volken Academy

Date

Appendix A: Job Description

Qualifications:

- A PhD in Engineering and/or Medical Sciences or a closely related discipline
- A proven track record of research excellence related to neuroscience and mental health technology
- Ability to attract funding to support a research program with the aim of creating a Centre of Excellence in youth mental health and addiction
- A solid track record of transforming research to practical applications, with particular focus on translational impact in individuals undergoing mental health and addictions treatment
- An established track record in working closely with psychiatry and related mental health practitioners in clinical environments to integrate technology-based research and innovation
- Proven leadership skills and a team builder
- Strong commitment to and preferably a proven record in graduate level teaching and supervision of trainees
- Excellent communication skills

Duties and Responsibilities:

- Establish and maintain a leading-edge research program in Technology Innovations for Youth Addiction Recovery and Mental Health at SFU, in close collaboration with the City of Surrey and John Volken Academy
- Conduct innovative research that leads to the development of diagnostic and treatment advances using neuromodulation, transcranial magnetic stimulation, function brain imaging and electrophysiology techniques
- Attract significant funding for research and research infrastructure development from external agencies
- Develop national and international collaboration for research, training and education.
- Teach relevant courses and contribute to the training of highly qualified personnel (HQP)
- Develop and maintain a well-equipped laboratory to support research
- Participate in relevant university service activities
- Serve on appropriate committees of external organizations including government and community organizations, and contribute to the enhancement of the research profile of the City of Surrey and John Volken Academy
- Take a leadership role in technology transfer related to youth mental health and addiction diagnosis and treatment

Appendix B: Policy A 10.06, Appointment of Specially Funded University Chairs, University Professors and Research Fellows. (Policy revision date April 1, 2005)

Principle: Endowments or other external funds may be used to create prestigious tenure-track academic appointments for noted scholars. Specific terms of reference for one of these appointments must be approved by Senate.

A. University Chairs

1. The purpose of university chairs is to attract, recognize and retain scholars who are acknowledged by their peers as being pre-eminent in their research fields.

2. **Criteria for Appointment**

- 2.1 **Senior Chairs**

- A candidate for a senior University Chair will normally be an established scholar who would merit the rank of full professor. This could include an individual with appropriate academic credentials whose career experience has been outside a university setting. He or she must have earned national and international recognition as being pre-eminent in her/his area of expertise. He or she will have demonstrated a continuing commitment to the support and development of emerging scholars. He or she must have been recognized by her/his peers in the discipline through the receipt of grants, awards and/or other honors.

- 2.2 **Junior Chairs**

- A candidate for a junior University Chair will be a scholar at the rank of assistant or junior associate professor who has a record of scholarly achievements well beyond that normally expected of a faculty member in that rank and who, based on his/her accomplishments to date, has the clear potential to make an extraordinary contribution to her/his discipline.

3. **Appointments**

- 3.1 **Term of Appointment**

- Appointment of a faculty member to a University Chair will normally be for a minimum period of 5 years and a maximum period of 10 years and may be renewed. A faculty member who is appointed to a University Chair is expected to fulfill the expectations of her/his academic rank under A 11.02, and also to carry out a defined role as holder of the University Chair - for example, fostering growth in a particular sub-discipline.

- 3.2.1 Nominations to appoint an individual as a University Chair that have the demonstrated support of the Department must first be approved by the Dean with the advice of the Chair of the Department in which the appointment would be made. The Dean may approve a nomination of a current faculty member or a new appointee.

- 3.2.2 Once a nomination has been approved, a recommendation for appointment of a current faculty member as University Chair should come forward to the Dean in the same manner as a promotion with the support of the Departmental/Faculty Tenure Committee (see A. 11.01) or of some other similarly constituted committee.

- 3.2.3 Once a nomination has been approved, a recommendation for appointment of a new appointee as University Chair should come forward to the Dean as described in A 10.01,

except that, for a senior Chair, 6 letters of reference should be included, rather than 3, along with a recommendation from the Departmental/Faculty Tenure Committee.

3.3 The Vice-President, Academic will review the recommendations forwarded by the Dean and will forward to the University Appointments Committee:

- a. the recommendation of the Vice-President, Academic on the appointment;
- b. the proposed allocation of available income between salary supplement and research support;
- c. the term of the appointment;
- d. any arrangements regarding salary supplement or research support upon termination of the award.

3.4 After considering the recommendation for appointment, the University Appointments Committee will either recommend the candidate for appointment or refer the matter back to the Department Chair with specific recommendations for further action.

3.5 The recommendation of the University Appointments Committee and the Vice-President, Academic, with the supporting documentation provided by the Dean and the Department will be forwarded to the President and to the Board of Governors for approval, following the normal procedure for Category A appointments.

3.6 If the University Appointments Committee cannot be convened because of time constraints, the President may proceed without the recommendation of the Committee, but the Committee will receive a report from the President on the action taken, the reasons and recommendations upon which that action was based.

3.7 Twelve months before the end of an appointment, the Vice-President, Academic, in consultation with the Dean and the Chair of the Department, will decide whether the University Chair will remain in the same academic area or whether it will be assigned to another area in keeping with the Senate-approved terms of reference. When a donor or funding agency has specified a particular area for an appointment, it may not be moved.

3.8 If the University Chair is to remain in the same area and if the incumbent is eligible for reappointment, the Department will consider whether the current holder of the Chair should be reappointed. Both a re-appointment and an appointment of a new individual will follow the appointment process outlined in 3.2 to 3.6 above except that the requirement for letters of reference in the case of a reappointment may be waived by the Dean.

4. End of an appointment as a University Chair holder

4.1 When an appointment as a University Chair holder ends, unless other provisions have been set out in the letter of appointment, the salary supplement and research grants provided by the source of the special funding will end, and the faculty member's salary will revert to the academic salary level without the supplement.

4.2 The appointment as University Chair will not continue when the faculty member leaves his/her academic position at Simon Fraser University.

B. University Professors

1. The purpose of university professorships is to attract, recognize and retain excellent faculty in all ranks.

2. Criteria for Appointment

A candidate for University Professor will be a scholar of any rank whose scholarly achievements are clearly superior relative to others of that rank and who will foster the growth of her/his discipline at Simon Fraser University and increase its profile within the broader academic community.

3. Appointment

3.1 Appointment of a faculty member to a University Professorship will normally be for a minimum period of 5 years or a maximum period of 10 years, and the appointment may be renewed. A faculty member who is appointed to a University Professorship is expected to fulfill the expectations of a faculty member of their rank and may also be required to carry out a defined role as holder of the Professorship - for example, fostering growth in a particular sub-discipline.

3.2.1 Nominations to appoint an individual as a University Professor Chair that have the demonstrated support of the Department must first be approved by the Dean with the advice of the Chair of the Department in which the appointment would be made. The Dean may approve a nomination of a current faculty member or a new appointee.

3.2.2 Once a nomination is approved, a recommendation for appointment of a current faculty member as University Professor should come forward to the Dean in the same manner as a promotion with the support of the Departmental/Faculty Tenure Committee (see A.11.01) or some other similarly constituted committee.

3.2.3 Once a nomination is approved, a recommendation for appointment of a new appointee as University Professor will come forward to the Dean as described in the Academic Appointments Policy (A10.01), except that 6 letters of reference should be included, rather than 3, along with a recommendation from the Departmental/Faculty Tenure Committee.

3.3 The Vice-President, Academic will review the recommendations forwarded by the Dean and will forward to the University Appointments Committee:

- a. the recommendation of the Vice-President, Academic on the appointment;
- b. the proposed allocation of available income between salary supplement and research support;
- c. the term of the appointment;
- d. any arrangements regarding salary supplement or research support upon termination of the award.

3.4 After considering the recommendation for appointment, the University Appointments Committee will either recommend the candidate for appointment or refer the matter back to the Department Chair with specific recommendations for further action.

3.5 The recommendation of the University Appointments Committee and the Vice-President, Academic, with the supporting documentation provided by the Dean and the Department will be forwarded to the President and to the Board of Governors for approval, following the normal procedure for Category A appointments.

3.6 If the University Appointments Committee cannot be convened because of time constraints, the President may proceed without the recommendation of the Committee, but the Committee will receive a report from the President on the action taken, the reasons and recommendations upon which that action was based.

3.7 Twelve months before the term of the appointment ends, the Vice-President, Academic, in consultation with the Dean and the Chair of the Department, will decide whether a specially funded Professorship will remain in the same academic area, or whether it will be assigned to another area. When a donor has specified a particular area for an endowment, the appointment may not be moved.

3.8 If the Professorship is to remain in the same area, the Department will consider whether the current holder of the Professorship should be reappointed. Both a re-appointment and an appointment of a new individual will follow the appointment process outlined in 3.2 to 3.6 above, except that the requirement for letters of reference in the case of a reappointment may be waived by the Dean.

4. End of an appointment as a University Professor

4.1 When an appointment as a University Professor ends, unless other provisions have been set out in the letter of appointment, the salary supplement and research grants will end, and the faculty member's salary will revert to the academic salary level without the supplement.

4.2 The appointment as a University Professor will not continue when the individual leaves his/her academic position at Simon Fraser University.

C. Research Fellows

1. Research Fellowships are designed to recruit entry-level scholars of exceptional promise.
2. The Vice-President, Academic will assign undesignated Research Fellowships to Faculties on an annual basis. Faculty Deans will determine who is to be appointed as a Research Fellow.
3. Normally, Research Fellows will be appointed to one-year terms.
4. The available income from the endowment will be used by the Research Fellow for expenses associated with the Fellow's research program.

Interpretation

Questions of interpretation or application of this policy or its procedures will be referred to the President, whose decision will be final.



Canadian Centre
on Substance Abuse
Centre canadien de lutte
contre les toxicomanies

Partnership. Knowledge. Change.
Collaboration. Connaissance. Changement.

A National Commitment to Recovery from the Disease of Addiction in Canada

The disease of addiction is a health issue and it impacts all Canadians.

On January 27 and 28, 2015, individuals from across Canada representing recovery, treatment, continuing care, education, research and government came together to create a united vision for what Recovery means in Canada. This document is the result of that Summit, and an important step toward promoting Recovery in Canada.

Vision

Through this National Commitment to Recovery in Canada, we collectively declare our vision for a Canada in which:

- Recovery is real, available, attainable and sustainable.
- Recovery is an ongoing journey free of stigma and discrimination.
- Individuals, families, workplaces and communities are celebrated for their perseverance and commitment to Recovery.
- Recovery-focused services and supports are based on collaboration and partnership.

Principles

There are many pathways in Recovery

Recovery involves a process of personal growth along a continuum leading to abstinence. It includes a range of services and supports that spans peer support, mutual aid, early identification and intervention, outreach and engagement, specialized treatment, relapse prevention and continuing care.

Recovery requires collaboration

Recovery-focused systems require collaboration across sectors, including peer support and mutual aid, health, social, educational, criminal justice, employment, economic, spiritual and housing sectors.

Recovery is a personal journey toward wellbeing

Recovery is an ongoing and dynamic process that is unique to the individual's strengths, culture, gender, personal qualities and experiences.

Recovery extends beyond the individual

Recovery involves family, peers, workplaces and the community.

Recovery is multidimensional

Recovery enhances physical, social, mental, emotional and spiritual health.

Recovery involves everyone

Everyone has a role to play in overcoming the stigma of addiction and in supporting and celebrating Recovery.

Let's celebrate Recovery!

Note: Participants of the National Summit on Addiction Recovery agreed to use the definitions of recovery, addiction and abstinence provided by the American Society of Addiction Medicine. These definitions are provided in the appended Glossary of Terms



Glossary of Terms

(Source: American Society of Addiction Medicine)

Abstinence

Intentional and consistent restraint from the pathological pursuit of reward and/or relief that involves the use of substances and other behaviors. These behaviors may involve, but are not necessarily limited to, gambling, video gaming, spending, compulsive eating, compulsive exercise, or compulsive sexual behaviors.

Addiction (short definition):

Addiction is a primary, chronic disease of brain reward, motivation, memory and related circuitry. Dysfunction in these circuits leads to characteristic biological, psychological, social and spiritual manifestations. This is reflected in an individual pathologically pursuing reward and/or relief by substance use and other behaviors.

Addiction is characterized by inability to consistently abstain, impairment in behavioral control, craving, diminished recognition of significant problems with one's behaviors and interpersonal relationships, and a dysfunctional emotional response. Like other chronic diseases, addiction often involves cycles of relapse and remission. Without treatment or engagement in recovery activities, addiction is progressive and can result in disability or premature death.

Recovery

A process of sustained action that addresses the biological, psychological, social and spiritual disturbances inherent in addiction. Recovery aims to improve the quality of life by seeking balance and healing in all aspects of health and wellness, while addressing an individual's consistent pursuit of abstinence, impairment in behavioral control, dealing with cravings, recognizing problems in one's behaviors and interpersonal relationships, and dealing more effectively with emotional responses.

An individual's recovery actions lead to reversal of negative, self-defeating internal processes and behaviors, allowing healing of relationships with self and others. The concepts of acceptance and surrender are also useful in this process. Since some prescribed and non-prescribed medications can interfere with recovery, it would be prudent to consult with an Addiction Specialist Physician in selected cases.