

CORPORATE REPORT

	NO: R109	COUNCIL DATE:	June 17, 2013
REGULAR	COUNCIL		
TO:	Mayor & Council	DATE:	June 3, 2013
FROM:	General Manager, Finance & Technolog	y FILE:	1880-20
SUBJECT:	2012 Statement of Financial Information	1	

RECOMMENDATION

The Finance & Technology Department recommends that Council approve the 2012 Statement of Financial Information that is attached to this report as *Appendix "A"*.

BACKGROUND

The *Financial Information Act* (the "*Act*") was enacted in the fall of 1993 and requires all municipalities to provide the Province with a Statement of Financial Information on an annual basis. The Statement is to include, for the year being reported, the City's audited financial statements along with information regarding the remuneration paid to the Mayor and each Councillor, the name of and the remuneration paid to each employee who received more than \$75,000 from the City, the name of and the amount paid to each supplier of goods and/or services to whom the City paid more than \$25,000, and all grants paid by the City. The *Act* requires that Council approve the Statement of Financial Information prior to its submission to the Province. The *Act* requires that the Statement be made available to the public before June 30th of the year following the year to which the information in the Statement applies.

DISCUSSION

The 2012 Statement of Financial Information has been prepared in accordance with the *Act* and is attached as *Appendix "A*" to this report. The Statement includes the 2012 audited financial statements, which were adopted by Council on May 6, 2013.

The remuneration and expenses paid to City staff are reported in the Statement under three categories as follows:

- <u>Base Salary</u>: This is the salary that the employee earned in 2012;
- <u>Vacation, Overtime and Other</u>: This includes any payout of earned time related to vacations, gratuity payments, pay for performance, lump sum payments, banked overtime, retirement and/or vehicle allowances; and
- <u>Expenses</u>: This includes any expenses paid by the City on behalf of the employee, including annual professional association and membership fees, conferences, training, seminars and travel related to City business.

CONCLUSION

The *Act* requires that municipalities provide to the Province a Statement of Financial Information for each calendar year. This Statement is to be approved by Council before it is forwarded to the Province. The Act stipulates that the Statement is to be made available to the public before June 30th of the year following the year to which the information in the Statement applies. Based on the above discussion, it is recommended that Council approve the 2012 Statement of Financial Information that is attached as Appendix "A" to this report and which has been prepared in accordance with the requirements of the *Act*.

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Vivienne Wilke, CGA General Manager, Finance & Technology

Appendix "A": 2012 Statement of Financial Information for the City of Surrey

CITY OF SURREY

STATEMENT OF FINANCIAL INFORMATION

Year Ended December 31, 2012

(In Compliance with the Public Bodies Financial Information Act Statutes of British Columbia, Chapter 140)

Section	Section Number
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Schedule of Grants	9

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

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Dianne L. Watts Mayor, City of Surrey

June 17, 2013

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Vivienne Wilke, CGA General Manager, Finance & Technology

The Financial Statements contained in this Statement of Financial Information have been prepared by management in accordance with Canadian generally accepted accounting principles as prescribed by the Public Sector Accounting Board ("PSAB") of the Canadian Institute of Chartered Accountants. The integrity and objectivity of these statements are management's responsibility. Management is also responsible for all statements and schedules and for ensuring that this information is consistent with the information contained in the audited financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

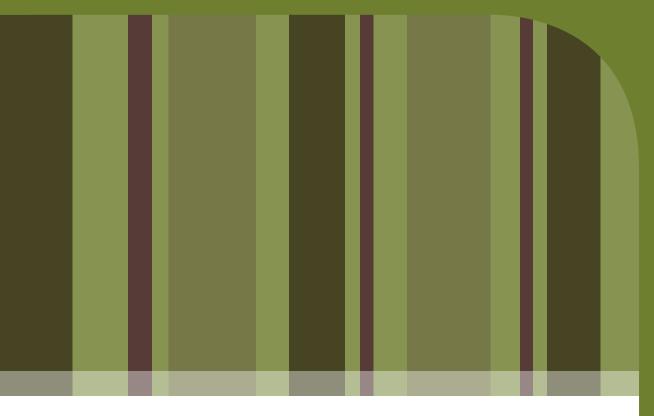
The Audit Committee is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal controls. The Audit Committee meets with management, the internal auditor and the external auditors as required.

The external auditors, KPMG, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Financial Information Act. Their examination includes a review and evaluation of the City's system of internal controls and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and fair access to the Audit Committee.

On behalf of The City of Surrey

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Vivienne Wilke, CGA General Manager, Finance & Technology June 3, 2013



FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2012



AUDIT COMMITTEE

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Councillor Gill, Chair



Councillor Hayne, Member



Councillor Hunt, Member

The primary function of the Audit Committee is to assist the City Council in fulfilling its oversight responsibilities by reviewing the audited annual financial statements and other financial information, and the City's staff conduct within systems of internal controls and auditing processes.

REPORT *from the* General Manager, Finance & Technology

May 7, 2013

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To Mayor Dianne Watts and Members of City Council

It is my pleasure to submit in accordance with the requirements of the Community Charter the Annual Financial Report for the City of Surrey for the year ended December 31, 2012. This Report includes the consolidated Financial Statements and the Auditor's Report.

The preparation of the consolidated financial statements is the responsibility of City Council and the management of the City of Surrey. The financial statements and related information have been prepared in accordance with Canadian Generally Accepted Accounting Principles (GAAP) as prescribed by the Public Sector Accounting Board (PSAB) of the Canadian Institute of Chartered Accountants (CICA). In addition to the City of Surrey, the reporting entity comprises all organizations, boards and enterprises financially accountable to the City of Surrey, including the Surrey Public Library, the Surrey Homelessness and Housing Society and the Surrey City Development Corporation.

The public accounting firm KPMG LLP, which was appointed by City Council as the external auditor, has given the City an unqualified audit opinion on the City's Consolidated Financial Statements, stating that in their professional opinion, the Consolidated Financial Statements present fairly, in all material respects, the consolidated financial position of the City of Surrey as at December 31, 2012 including its consolidated results of operations, its changes in net consolidated financial assets and its consolidated cash flows for the year then ended in accordance with Canadian Public Sector Accounting Standards. KPMG LLP has also stated that the City maintains a system of internal accounting controls designed to provide reasonable assurance for safeguarding the City's assets and the reliability of financial records and documents.

FINANCIAL OVERVIEW

2012 in Review

The construction of new facilities under the 'Build Surrey' Program continued to bolster development throughout the City during the year. The City Centre has attracted significant development interest over 2012 and is expected to continue to be a significant location for development activity and new businesses in the coming years. The shift in construction of single family dwellings to multi-family dwellings has continued in 2012 as Surrey remains a relatively affordable market in the Region. Surrey's growth in 2012 accelerated in comparison to 2011.

The City's revenues totaled \$702.6 million in 2012, which is an increase in comparison to revenues of \$646.5 million that were collected in 2011. This increase was attributable primarily to additional property taxes, additional utility fees and increased capital contributions (i.e., transfers) from the Federal and Provincial governments for infrastructure-related projects.

The City's expenses totaled \$554.9 million in 2012, which was an increase in comparison to expenses of \$535.4 million in 2011. This increase was attributable to increases in operating costs related to the opening of new civic facilities and an increase in the amounts that were paid under the RCMP contract for police services. In addition, expenditures on infrastructure-related projects increased.

Investments

The City's investment policy, which complies with Community Charter requirements, outlines how City funds are invested to achieve reasonable returns and with investment security while meeting the City's cash flow requirements. The average portfolio balance related to the City's investments during 2012 was \$670.8 million, which earned \$22.0 million in interest in 2012, of which \$3.0 million was allocated to deferred development cost charges. The average rate of return during 2012 on the City's investment portfolio was 3.05%.

Reserve Funds

The City's statutory reserve funds amount to \$67.6 million at the end of 2012 compared to a balance of \$100.6 million at the end of 2011. This decrease is mainly due to the funding requirements of the projects being constructed under the Build Surrey Program. The deferred development cost charge balance at the end of 2012 was \$216.3 million, which is an increase over the balance of \$183.9 million at the end of 2011. This is a reflection of the City's steady development activity. These funds will be used to fund capital projects that are listed in the City's Five-Year (2013-2017) Financial Plan.

Financial Position

While the balance in cash and investments has decreased to \$663.6 million at the end of 2012 from \$675.7 million at the end of 2011, the City continues to maintain a strong financial position.

THE FUTURE

The City will continue to grow and transform the way it conducts business. The implementation of a new financial system will be completed in 2013. Many of the City's administrative functions will be moving to a New City Hall in Surrey City Centre in the fall of 2013. The City will continue to expand its infrastructure under the Build Surrey Program to accommodate the demands of growth. In this regard, two new aquatic centres are under construction and are expected to be completed in 2014. In addition, planning is underway for the construction by means of a public/private partnership of the largest Organics Biofuel Facility in Canada. These are just a few of the multitude of activities with which City staff is involved in addition to the on-going day-to-day delivery of municipal services to a City that has reached a population of 500,000 residents.

Surrey is projected to welcome an average of 10,000 residents each year over the next two decades. Staff will continue to work efficiently and effectively in delivering high quality services, continue to pursue new revenue opportunities and implement innovative ideas and solutions that will position the City for continued success. Despite the pressures of growth, Surrey continues to provide its property owners with low property tax rates in comparison to the region and larger cities across Canada.

Staff is staying abreast with financial statement changes that are being considered by the Public Sector Accounting Board (PSAB) with a view to ensuring that the City implements changes efficiently. Staff is currently studying the impact of proposed PSAB changes in relation to accounting for the liability related to Contaminated Sites, Related Party Transactions and Financial Instruments and Foreign Currency Translation. The changes related to these standards will be implemented in 2014 and 2015.

Under the direction of City Council, the City of Surrey is well positioned to continue to deliver high quality services for its residents and businesses in support of a continued high quality of life. The City's tag line, "The Future Lives Here", aptly characterizes the growing, exciting, youthful city that Surrey has become.

Respectfully submitted,

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Vivienne Wilke, CGA General Manager, Finance & Technology

CITY OF SURREY



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INDEPENDENT AUDITORS' REPORT

To the Mayor and Council

We have audited the accompanying consolidated financial statements of the City of Surrey, which comprise the consolidated statement of financial position as at December 31, 2012 and the consolidated statements of operations, changes in net financial assets and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the City of Surrey as at December 31, 2012, and its consolidated results of operations, its changes in net consolidated financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Other Matters

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements taken as a whole. The current year's supplementary information included in schedules 1 through 12 is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such supplementary information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and, in our opinion, is fairly stated in all material respects in relation to the consolidated financial statements taken as a whole.

KPMG LLP

Chartered Accountants May 6, 2013 Burnaby, Canada

KPMG LLP is a Canadian limited liability partnership and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity. KPMG Canada provides services to KPMG LLP.

City of Surrey CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at December 31, 2012, with comparative figures for 2011 [in thousands of dollars]

	 2012	2011
		(recast - note 2
FINANCIAL ASSETS		
Cash and cash equivalents	\$ 82,051	\$ 43,612
Accounts receivable (note 3)	140,748	135,845
Properties available-for-sale (note 4)	14,788	8,711
Investments (note 5)	663,551	675,749
	901,138	863,917
LIABILITIES		
Accounts payable and accrued liabilities (note 6)	153,855	128,518
Deposits and prepayments (note 7)	154,026	141,278
Deferred revenue (note 8)	48,044	42,527
Deferred development cost charges (note 9)	216,298	183,889
Debt (note 10)	175,478	100,000
	747,701	596,212
NET FINANCIAL ASSETS	153,437	267,705
NON-FINANCIAL ASSETS		
Tangible capital assets (note 12)	7,392,537	7,131,836
Inventories of supplies	1,030	1,012
Prepaid expenses	2,941	1,725
	7,396,508	7,134,573
ACCUMULATED SURPLUS (note 13)	\$ 7,549,945	\$ 7,402,278

Commitments and contingencies (note 14)

Subsequent events (note 24)

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Vivienne Wilke, CGA General Manager Finance & Technology Department

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Dianne L. Watts Mayor, City of Surrey

To be read in conjunction with the Notes to the Consolidated Financial Statements

City of Surrey CONSOLIDATED STATEMENT OF OPERATIONS

For the year ended December 31, 2012, with comparative figures for 2011 [in thousands of dollars]

		2012 Budget	2012		2011
	notes	(unaudited 1 (i) and 23)	 	(re	cast - note 2)
REVENUES		,		1	,
Taxation revenue (note 16)	\$	276,323	\$ \$274,001	\$	\$259,526
Sales of goods and services		167,450	171,352		159,469
Development cost charges (note 9)		83,317	36,405		57,045
Developer contributions		130,557	103,399		81,914
Investment income		18,232	19,410		20,890
Transfers from other governments (note 22)		17,128	55,424		34,695
Other		34,278	42,599		33,002
		727,285	702,590		646,541
EXPENSES					
Police services		111,326	113,211		107,127
Parks, recreation and culture		70,092	72,781		72,198
General government		41,301	52,497		45,996
Water		61,617	61,810		60,192
Fire services		53,518	52,681		52,073
Sewer		50,032	49,574		50,625
Engineering		4,719	6,182		7,639
Drainage		28,130	28,798		30,690
Solid waste		26,514	27,590		25,582
Roads & traffic safety		58,601	51,636		47,802
Planning and development		22,788	22,363		20,638
Library services		16,133	15,800		14,874
		544,771	554,923		535,436
Annual Surplus		182,514	147,667		111,105
Accumulated Surplus, beginning of year (recast - note 2)		7,402,278	7,402,278		7,291,173
Accumulated Surplus, end of year	\$	7,584,792	\$ 7,549,945	\$	7,402,278

To be read in conjunction with the Notes to the Consolidated Financial Statements

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City of Surrey CONSOLIDATED STATEMENT OF CHANGES IN NET FINANCIAL ASSETS

As at December 31, 2012, with comparative figures for 2011 [in thousands of dollars]

		2012 Budget	2012	2011
	notes	(unaudited 1 (i) and 23)		
ANNUAL SURPLUS	\$	182,514	\$ 147,667	\$ 111,105
Acquisition of tangible capital assets		(509,509)	(393,958)	(263,267
Amortization of tangible capital assets		109,694	93,324	87,597
Loss (gain) on disposal of tangible capital assets		-	2,311	(3,256
Proceeds on disposal of tangible capital assets		-	4,231	5,194
		(217,301)	(146,425)	(62,627
Acquisition of inventories of supplies		-	(1,030)	(1,012
Consumption of inventories of supplies		-	1,012	1,002
Acquisition of prepaid expenses		-	(2,941)	(1,725
Use of prepaid expenses		-	1,725	1,495
Transfer to properties-available-for-sale		-	33,391	8,711
		_	32,157	8,471
Change in net financial assets		(217,301)	(114,268)	(54,156
Net financial assets, beginning of year		267,705	267,705	321,861
Net financial assets, end of year	\$	50,404	\$ 153,437	\$ 267,705

To be read in conjunction with the Notes to the Consolidated Financial Statements

For the year ended December 31, 2012, with comparative figures for 2011 [in thousands of dollars]

	2012	2011
Cash provided by (used in):		
OPERATING TRANSACTIONS		
Annual surplus	\$ 147,667	\$ 111,105
Non-cash charges to operations		
Amortization expense	93,324	87,597
Loss (gain) on disposal of tangible capital assets	5,294	(3,256)
Developer contributions of tangible capital assets (note 12 (b))	(70,859)	(66,524)
Change in non-cash operating working capital		
Accounts receivable	(4,903)	(1,954)
Inventories of supplies	(18)	(10)
Prepaid expenses	(1,216)	(230)
Accounts payable and accrued liabilities	26,592	21,104
Deposits and prepayments	12,748	11,881
Deferred revenue	4,262	7,747
Deferred development cost charges	32,409	(515)
Net change in cash from operating transactions	245,300	166,945
FINANCING TRANSACTIONS		
Proceeds from issuance of debt	42,600	100,000
Proceeds from issuance of loan payable	3,256	-
Repayment on loan payable	(59)	-
Cash provided by financing transactions	45,797	100,000
CAPITAL TRANSACTIONS		
Cash used to acquire tangible capital assets	(293,418)	(196,743)
Acquisition of properties available-for-sale	(80)	-
Disposal of properties available-for-sale	27,394	-
Proceeds on disposal of tangible capital assets	1,248	5,194
Net change in cash from capital transactions	(264,856)	(191,549)
INVESTING TRANSACTIONS		
Decrease (increase) in investments	12,198	(56,010)
Increase in cash and cash equivalents	38,439	19,386
Cash and cash equivalents, beginning of year	43,612	24,226
Cash and cash equivalents, end of year	\$ 82,051	\$ 43,612
Supplementary cash flow information:		
NON-CASH TRANSACTIONS:		
Transfer of lands to reduce amounts owing to joint venture partners	\$ 1,255	\$ 1,422
Exchange of land	2,983	-
Acquisition of tangible capital assets financed by external mortgages	29,681	-
	\$ 33,919	\$ 1,422

To be read in conjunction with the Notes to the Consolidated Financial Statements

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GENERAL

The City of Surrey (the "City") is incorporated under the Local Government Act of British Columbia. The City's principal activities include the provision of local government services to residents of the incorporated area. These include administrative, protective, infrastructure, environmental, recreational, water, sewer and drainage services.

1. SIGNIFICANT ACCOUNTING POLICIES

The consolidated financial statements of the City are prepared in accordance with Canadian generally accepted accounting principles as prescribed by the Public Sector Accounting Board ("PSAB") of the Canadian Institute of Chartered Accountants.

a) Basis of consolidation

The consolidated financial statements are comprised of the City's Operating, Capital and Reserve Funds plus the Surrey Public Library (the "Library"), Surrey City Development Corporation ("SCDC") and Surrey Homelessness and Housing Society ("SHHS"). The Library, SHHS and SCDC are consolidated as they are considered to be controlled by the City, by virtue of their Board being appointed by the City. Inter-fund transactions, fund balances and activities are eliminated on consolidation.

i) Operating Funds

These funds include the General, Solid Waste, Roads & Traffic Safety, Water, Sewer and Drainage Operating Funds as well as the Surrey Public Library. They are used to record the operating costs of the services provided by the City.

ii) Capital Funds

These funds include the General, Solid Waste, Roads & Traffic Safety, Water, Sewer and Drainage Capital Funds and Surrey Public Library Capital. They are used to record the acquisition costs of tangible capital assets and any related debt outstanding. All the capital funds are combined on the financial statements.

iii) Reserve Funds

Under the Community Charter of British Columbia, City Council may, by by-law, establish reserve funds for specified purposes. Money in a reserve fund and interest earned thereon, must be expended only for the purpose for which the fund was established. If the amount in a reserve fund is greater than required for the purposes for which it was established, City Council may transfer all or part of the amount to another reserve fund.

1. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

a) Basis of consolidation (continued)

iv) Surrey City Development Corporation

The consolidated financial statements reflect the assets, liabilities, revenues and expenses of Surrey City Development Corporation ("SCDC"). All inter-departmental and inter-entity accounts and transactions between SCDC and the City are eliminated upon consolidation. SCDC has the following government partnerships, which are accounted for as follows:

i) Surrey City Investment Corporation ("SCIC") - (100% owned and fully consolidated)

SCIC has a 50% ownership in nine holding companies that are proportionately consolidated.

SCIC has a 29.4% ownership in the following entities (proportionately consolidated) referred to as the "Surrey Centre Limited Partnerships":

- Surrey Centre Office Limited Partnership
- · Surrey Centre Hotel Limited Partnership
- Surrey Centre Residential Partnership

ii) Grove Limited Partnership and Grove (G.P.) Inc. - (50% owned and proportionately consolidated)

iii) The Croydon Drive Development Limited Liability Partnership ("Croydon")

- (50% owned and proportionately consolidated)

v) Surrey Homelessness and Housing Society

The consolidated financial statements reflect the assets, liabilities, revenues and expenses of Surrey Homelessness and Housing Society ("SHHS"). All inter-departmental and inter-entity accounts and transactions between SHHS and the City are eliminated upon consolidation.

The City provided seed money to the Surrey Homelessness and Housing Society and oversees their operations.

vi) Trust Funds

These funds account for assets which must be administered as directed by agreement or statute for certain beneficiaries. In accordance with PSAB recommendations on financial statement presentation for local governments, trust funds are not included in the City's consolidated financial statements. Trust funds administered by the City are presented in note 18.

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1. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

b) Revenue recognition

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impractical.

The City is required to act as the agent for the collection of certain taxes and fees imposed by other authorities. Collections for other authorities are excluded from the City's taxation revenues.

Revenue recognition on sale of properties occurs when the City has transferred the significant risks and rewards of ownership. Property lease revenue includes all amounts earned from tenants including property tax and operating cost recoveries. Lease revenues are recognized on a straight-line basis over the term of the lease.

Restricted transfers from governments are deferred and recognized as revenue in the year in which the related expenditures are incurred. Unrestricted transfers are recognized as revenue when received.

c) Deferred revenue

The City defers the portion of the revenue collected from permits, licenses and other fees relating to services not yet rendered. This revenue is recognized in the year in which related inspections are performed or other related services are provided.

d) Investment income

Investment income is reported as revenue in the period earned.

e) Expenses

Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and/ or the creation of a legal obligation to pay. Interest expense is accrued as the obligation is incurred.

f) Properties available-for-sale

Properties available for sale include real estate properties which are ready and available to be sold and for which there is a market. They are valued at the lower of cost or expected net realizable value. Properties available-for-sale are presented in note 4.

1. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

g) Investments

Investments consist of demand deposits, short-term investments, bonds and debentures, which are recorded at amortized cost. Discounts and premiums arising on the purchase of these investments are amortized over the term of the investments on a straight line basis.

h) Employee future benefits

The City and its employees participate in a Municipal Pension Plan. The Municipal Pension Plan is a multiemployer contributory defined benefit pension plan. Payments in the year are expensed.

Sick leave and post-employment benefits also accrue to the City's employees. The liability relating to these benefits is actuarially determined based on length of service, best estimates of retirement ages and expected future salary and wage increases. The liabilities under these benefit plans are accrued based on projected benefits pro-rated as employees render services necessary to earn the future benefits.

Actuarial gains or losses are amortized over the expected average remaining service life of the related employee group.

The liability for event driven benefits, such as disability benefits, is calculated after the event occurs. The expense is recognized in the year the event occurs.

i) Budget data

The unaudited budget data presented in these consolidated financial statements was included in the City of Surrey 2012 – 2016 Consolidated Financial Plan and was adopted through By-law #17544 on February 6, 2012.

j) Non-financial assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

i) Tangible capital assets

Tangible capital assets are recorded at cost, which includes all amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value, of the tangible capital assets, excluding land, are amortized on a straight line basis over their estimated useful lives as follows:

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1 SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

j) Non-financial assets (continued)

i) Tangible capital assets (continued)

ASSET	USEFUL LIFE - YEARS
Land improvements	12 - 60
Buildings and improvements	10 - 50
Infrastructure	10 - 100
Machinery and equipment	5 - 40

Annual amortization is charged commencing on the date the asset is acquired or available for use. Work-in-progress amounts are not amortized until the asset is put into service.

ii) Interest capitalization

The City does not capitalize interest costs associated with the acquisition or construction of a tangible capital asset.

iii) Contributions of tangible capital assets

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and are recorded as revenue. These assets include some land, road infrastructure, water and wastewater infrastructure, machinery and equipment assets.

iv) Intangible assets

Intangible assets, including works of art and historic assets are not recorded as assets in these financial statements.

v) Leases

Leases are classified as capital or operating leases. Leases which transfer substantially all the benefits and risks incidental to ownership of the property are accounted for as capital leases and the related asset and obligation are recorded on the statement of financial position. All other leases are accounted for as operating leases and the related lease payments are expensed as incurred.

vi) Inventories of supplies

Inventories of supplies held for consumption are recorded at the lower of cost and replacement cost.

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1. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

k) Use of estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the period. Significant estimates include assumptions used in estimating contributed tangible capital assets, developer contributions, useful life for amortization, provisions for accrued liabilities, contingencies and in performing actuarial valuations of employee future benefits.

Actual results could differ from these estimates.

I) Segment disclosure

A segment is defined as a distinguishable activity or group of activities of a government for which it is appropriate to separately report financial information to achieve the objectives of the standard. The City of Surrey has provided definitions of segments used by the City (note1(a)) as well as presented financial information in segmented format (note 21).

2. RECAST OF COMPARATIVE FIGURES

Certain comparative figures have been reclassified to conform with the financial statement presentation adopted for the current year.

During the year, the City determined that certain tangible capital assets values were inaccurately input in the prior year's asset registers and therefore should be removed. The 2011 comparative figures have been recast for these items.

The effects of the recast on the 2011 comparative figures have been applied retroactively and are summarized below in thousands of dollars:

ACCUMULATED SURPLUS AT JANUARY 1, 2011:	
Opening accumulated surplus, as previously reported	\$ 7,342,707
Land area inaccurately recorded	(47,982)
Work-in-Progress overstatement	(3,552)
Opening accumulated surplus, as recast	\$ 7,291,173

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2. RECAST OF COMPARATIVE FIGURES (CONTINUED)

TANGIBLE CAPITAL ASSETS, DECEMBER 31, 2011:	
Tangible capital assets, as previously reported	\$ 7,183,370
Land area inaccurately recorded	(47,982)
Work-in-Progress overstatement	(3,552)
Tangible capital assets, as recast	\$ 7,131,836

3. ACCOUNTS RECEIVABLE

	2012	2011
General accounts receivable	\$ 55,472	\$ 56,144
Development cost charges	39,092	34,998
Property taxes	20,137	19,171
Utility rates	11,330	10,042
Due from joint venture partners	8,681	9,599
Due from other authorities	3,984	4,739
Debenture debt guarantee	1,511	1,026
Tax sale properties	541	126
	\$ 140,748	\$ 135,845

4. PROPERTIES AVAILABLE-FOR-SALE

2012		2011
\$ 8,711	\$	-
33,391		8,711
(27,394)		-
80		-
\$ 14,788	\$	8,711
	\$ 8,711 33,391 (27,394) 80	\$ 8,711 \$ 33,391 (27,394) 80

5. INVESTMENTS

	2012	2011
Investments maturing within one year	\$ 334,620	\$ 246,479
Investments maturing within two years	66,969	121,725
Investments maturing within ten years	261,962	307,545
	\$ 663,551	\$ 675,749

Average portfolio yield 3.05% (2011 – 3.39%). All investments can be liquidated on demand, but may have associated penalties on liquidation.

City of Surrey NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the year ended December 31, 2012 [tabular amounts in thousands of dollars]

6. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2012	2011
Trade accounts payable	\$ 71,662	\$ 52,345
Due to Federal Government	25,024	24,224
Employee future benefits (note 11)	21,968	19,839
Due to joint venture partners	4,940	9,622
Contractors' holdbacks	15,877	9,016
Due to Regional Districts	6,834	6,802
Due to Province of British Columbia	4,562	4,260
Due to other government entities	1,575	1,397
Interest on debt	1,413	1,013
	\$ 153,855	\$ \$128,518

7. DEPOSITS AND PREPAYMENTS

		2012	2011
Deposits			
Future works	\$	33,064	\$ 31,552
Planning and permits		35,255	30,832
Engineering		29,168	22,661
Capital deposits		11,443	14,174
Pavement cuts		4,504	4,121
Boulevard trees		2,689	2,699
Latecomer		928	1,563
Tenant deposits		1,146	65
Other deposits		1,906	1,292
Developer works agreement		505	1,315
Amenities		284	271
Total Deposits	\$	120,892	\$ 110,545
Prepaids			
Taxes	\$	30,313	\$ 28,286
Utilities		1,622	1,859
Tax sale private purchase payment		1,187	586
Other prepaids		12	2
Total Prepaids		33,134	30,733
Total Deposits and Prepaids	s	154,026	\$ 141,278

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8. DEFERRED REVENUE

	2012	2011
Neighbourhood Concept Plans	\$ 21,426	\$ 20,657
Development/Building Permits	16,006	16,205
Deferred gains on land sales to joint ventures	4,765	3
Deferred lease revenue	4,054	4,123
Other	1,793	1,539
	\$ 48,044	\$ 42,527

9. DEFERRED DEVELOPMENT COST CHARGES

Development Cost Charges (DCC's) are collected to pay for 95% of the general capital costs due to development and 90% of utility capital costs on specified projects. In accordance with the Local Government Act, these funds must be deposited into a separate reserve fund. DCC's are deferred and recognized as revenue when the related costs are incurred.

	2012	2011
Deferred DCC's:		
Arterial roads	\$ 54,088	\$ 54,033
Parkland	49,467	44,314
Drainage/storm water detention	36,743	33,936
Sanitary sewer	22,595	18,472
Collector roads	13,904	15,247
Water	12,885	12,430
Area specific	10,237	2,733
Park development	16,379	2,724
	\$ 216,298	\$ 183,889
Deferred DCC's, beginning of year	\$ 183,889	\$ 184,404
DCC's levied for the year	65,808	52,828
Investment income	3,006	3,702
Total DCC's deferred	68,814	56,530
Revenue recognized for General Capital Fund	(31,482)	(49,878)
Revenue recognized for Water Capital	(2,913)	(1,922)
Revenue recognized for Sewer & Drainage Capital	(2,010)	(5,245
Total DCC's recognized as revenue	(36,405)	(57,045)
Net increase (decrease) for the year	32,409	(515
Deferred DCC's, end of year	\$ 216,298	\$ 183,889

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10. DLD	1

		2012	2011
Debenture debt	\$ 14	2,600 \$	100,000
Loans payable	3	2,878	-
	\$ 17	5,478 \$	100,000

The City obtains debt instruments through the Municipal Finance Authority of British Columbia (MFA) pursuant to security issuing by-laws under authority of the Community Charter to finance certain capital expenditures.

Gross amount of the debt less repayments and actuarial adjustments to date are as follows:

	Gross debt	а	Repayments Ind actuarial adjustments	Ne	t debt 2012	Ne	t debt 2011
General Capital Fund	\$ 145,000	\$	2,400	\$	142,600	\$	100,000

In addition, loans payable by Surrey City Development Corporation are as follows:

	2012	2011
Line of credit, Grove Limited Partnership, through TD Canada Trust, bearing interest at prime plus 0.75% per annum	\$ 242	-
Demand loan, Grove Limited Partnership, in the form of bankers' acceptances bearing a stamping fee of 2.25% plus interest at the monthly bankers' acceptance rate, secured by the underlying property and repayable on the sale of the development	3,014	
Boundary Park loan payable, Citizen's Bank of Canada, 10-year term maturing January 1, 2023, payable in monthly payments of \$77,625, including interest calculated at a rate of 4.05% per annum, secured by a mortgage on the commercial property	14,681	-
Cedar Hills loan payable, Citizen's Bank of Canada, 10-year term maturing November 1, 2022, payable in monthly payments of \$78,497, including interest calculated at a rate of 3.95% per annum, secured by a mortgage on the commercial property	14,941	-
	\$ 32,878	-

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10. DEBT (CONTINUED)

Current borrowing includes:

MFA Issue	Issue Date	Term (yrs.)	Maturity	Interest Rate	* Refinancing Date
116	April 4, 2011	25	April 4, 2036	4.20%	April 4, 2021
121	October 4, 2012	25	October 4, 2037	2.90%	October 4, 2022

*On the Refinancing Date, the City has the option to retire the debt early or refinance the borrowing at a new interest rate.

Repayments and mortgage payments on net outstanding debenture debt and loans payable over the next five years and thereafter are as follows:

	Repayments and actuarial adjustments		Intal
2013	\$ 3,578	\$ 72	2 \$ 4,300
2014	3,721	75	i0 4,471
2015	3,869	78	4,650
2016	4,025	81	2 4,837
2017	4,186	84	4 5,030
2018 and thereafter	123,221	25,71	3 148,93 4
Payable on demand	-	3,25	i6 3,256
Total	\$ 142,600	\$ 32,87	'8 \$ 175,478

Interest charges on debt are as follows:

	2012	2011
Cash for interest payments	\$ 3,398	\$ 2,100
Interest accrued at December 31	1,413	1,013
Less: Capitalized interest	(115)	-
Total interest expense	\$ 4,696	\$ 3,113

11. EMPLOYEE FUTURE BENEFITS

The City provides certain post-employment and sick leave benefits to its employees. These benefits include accumulated non-vested sick leave, post-employment service pay and post-retirement top-ups for dental, life insurance and accidental death, dismemberment insurance, vacation deferral, supplementary vacation and benefit continuation for disabled employees. The liability associated with these benefits is calculated based on the present value of expected future payments pro-rated for services, and is included in accounts payable and accrued liabilities.

	2012	2011
Accrued benefit liability:		
Balance, beginning of year	\$ 19,839	\$ 18,680
Current service cost	1,834	1,043
Interest cost	975	1,065
Amortization of actuarial loss	633	531
Benefits paid	(1,313)	(1,480)
Balance, end of year	\$ 21,968	\$ 19,839

An actuarial valuation for these benefits was performed to determine the City's accrued benefit obligation as at December 31, 2012. The difference between the actuarially determined accrued benefit obligation of \$26.8 million and the accrued benefit liability of \$21.9 million as at December 31, 2012 is an unamortized actuarial loss of \$4.9 million. The actuarial loss is amortized over a period equal to the employees' average remaining service lifetime of 9 years.

	2012	2011
Actuarial benefit obligation:		
Accrued benefit liability, end of year	\$ 21,968	\$ 19,839
Unamortized actuarial loss	4,867	5,526
Actuarial benefit obligation, end of year	\$ 26,835	\$ 25,365

Actuarial assumptions used to determine the City's accrued benefit obligation are as follows:

	2012	2011
Discount rate	3.50%	3.75%
Expected future inflation rate	2.00% - 2.50%	2.00% - 2.50%
Expected wage and salary range increases	0.50%	0.50%
Employee average remaining service life (years)	9.0	9.0

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12. TANGIBLE CAPITAL ASSETS

Cost	Deo	Balance at cember 31, 2011 (recast - note 2)	Additions	Disposals / WIP Allocations	Decen	Balance at 1ber 31, 2012
Land and land improvements	\$	1,617,364	\$ 55,909	\$ 6,005	\$	1,667,268
Buildings		300,598	36,390	4,678		332,310
Infrastructure		3,852,913	93,979	2,778		3,944,114
Machinery and equipment		143,088	36,273	6,988		172,373
Land under road		2,440,174	42,799	-		2,482,973
Work-in-Progress		229,089	357,435	257,607		328,917
Total	\$	\$ 8,583,226	\$ 622,785	\$ 278,056	\$	8,927,955

Accumulated Amortization	De	Balance at ecember 31, 2011 (recast - note 2)	Arr	nortization	Accumulated Amortization on Disposals	Dece	Balance at mber 31, 2012
Land and land improvements	\$	61,517	\$	3,976	\$ 575	\$	64,918
Buildings		149,200		9,580	241		158,539
Infrastructure		1,165,413		63,617	1,571		1,227,459
Machinery and equipment		75,260		16,151	6,909		84,502
Total	\$	1,451,390	\$	93,324	\$ 9,296	\$	1,535,418

Net Book Value by category	[December 31, 2011 (recast -note 2)	December 31, 20)12
Land and land improvements	\$	1,555,847	\$ 1,602,3	350
Buildings		151,398	173,7	771
Infrastructure		2,687,500	2,716,6	355
Machinery and equipment		67,828	87,8	371
Land under road		2,440,174	2,482,9	373
Work-in-Progress		229,089	328,9) 17
Total	\$	7,131,836	\$ 7,392,5	537

Net Book Value by fund	D	ecember 31, 2011 (recast - note 2)	December 31, 2012
General capital	\$	4,921,278	\$ 5,125,399
Water capital		568,500	572,749
Sewer capital		531,346	528,415
Drainage capital		1,053,900	1,054,395
Library capital		5,125	5,940
Surrey City Development Corp.		51,687	105,639
Total	\$	7,131,836	\$ 7,392,537

12. TANGIBLE CAPITAL ASSETS (CONTINUED)

a) Work-in-progress

Work-in-progress are costs related to projects currently under planning, development or construction that will result in a finished asset at a future date. Costs related to planning, development or construction are capitalized until such time as the property is ready for use or sale.

Work-in-progress having a value of \$328.9 million (2011 - \$229.0 million) has not been amortized. Amortization of these assets will commence when each specific asset is put into service.

b) Contributed Tangible Capital Assets

Contributed capital assets have been recognized at fair market value at the date of contribution. The value of contributed assets received during the year is \$70.9 million (2011 - \$66.5 million) comprised of roads infrastructure in the amount of \$49.9 million (2011 - \$56 million), water and wastewater infrastructure in the amount of \$13.4 million (2011 - \$7.9 million) and land in the amount of \$7.6 million (2011 - \$2.6 million), including improvements.

c) Tangible Capital Assets Disclosed at Nominal Values

Where an estimate of fair value could not be made, the tangible capital asset was recognized at a nominal value.

d) Intangible Assets

The City manages and controls various works of art and non-operational historical cultural assets including buildings, artifacts, paintings and sculptures located at City sites and public display areas. These assets are not recorded as tangible capital assets and are not amortized.

e) Write-down of Tangible Capital Assets

Tangible capital assets are written down when conditions indicate that they no longer contribute to the City's ability to provide goods and services. Any impairment is accounted for as an expense in the consolidated statement of operations. No impairments were identified or recorded during the year ended December 31, 2012 and 2011.

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13. ACCUMULATED SURPLUS

Accumulated surplus consists of individual fund surplus and reserves. Operating surplus for the City is as follows:

	2012	201
		(recast - note 2
Accumulated Surplus per Statement of Financial Position	\$ 7,549,945	\$ 7,402,27
Less:		
Tangible Capital Assets	7,392,537	7,131,83
Unexpended Borrowing	(86,044)	(35,72
	7,306,493	7,096,11
Reserves set aside by Council		
Equipment and Building Replacement	36,653	38,15
Capital Legacy	12,757	28,41
Local Improvement Financing	14,273	14,43
Municipal Land	(8,205)	1,66
Environmental Stewardship	6,580	6,35
Park Land Acquisition	2,984	9,04
Water Claims	1,280	1,25
Parking Space	1,226	1,20
Affordable Housing	18	6
	67,566	100,59
Restricted Reserves		
Infrastructure Replacement	46,154	58,01
Self-Insurance	14,755	14,442
Revenue Stabilization	12,661	9,72
Operating Emergencies	7,042	7,04
Environmental Emergencies	5,928	5,77
Prepaid Expenses	2,941	1,72
Inventories of Supplies	1,030	1,01
Committed Funds	128,180	110,114
	218,691	207,84
Other Entities		
Surrey City Development Corporation (net of interfund borrowings)	(56,523)	(18,47)
Surrey Homelessness and Housing Society	8,692	8,72
	(47,831)	(9,75
Total Restricted Funds	7,544,919	7,394,80
	*	A - - -
Unappropriated Surplus	\$ 5,026	\$ 7,47

14. COMMITMENTS AND CONTINGENCIES

a) The City has significant future contractual commitments for incomplete capital acquisitions and capital construction projects in progress. The City records the capital costs incurred to the end of the year on these projects as tangible capital assets. To provide for the completion of the projects, unexpended budget money for incomplete projects is appropriated as Committed Funds (see note 13). The Financial Plan, updated annually, provides for the financing of these and future obligations within the estimated financial resources of the City.

b) The City has a contingent liability with respect to debentures of the Greater Vancouver Water District, Greater Vancouver Sewerage and Drainage District and Greater Vancouver Regional District, to the extent provided in their respective Enabling Acts, Acts of Incorporation and Amending Acts. Management does not consider payment under this contingency to be likely and therefore no amounts have been accrued.

c) The City is a shareholder of the Emergency Communications for Southwest British Columbia Incorporated (E-Comm) whose services provided include: regional 9-1-1 call centre for the Greater Vancouver Regional District; Wide Area Radio network; dispatch operations; and records management. The City holds 2 Class "A" shares and 1 Class "B" share (of a total of 27 Class "A" and 22 Class "B" shares issued and outstanding as at December 31, 2012). As a Class "A" shareholder, the City shares in both funding the future operations and capital obligations of E-Comm (in accordance with a cost sharing formula), including any lease obligations committed to by E-Comm up to the shareholder's withdrawal date. As a Class "B" shareholder, the City is obligated to share in funding of the ongoing operating costs. In accordance with the members' agreement, upon withdrawal from E-Comm, class A shareholders' obligation to any long-term capital obligations, including any lease obligations. This includes any lease obligations or repayments thereof committed to by E-Comm up to the withdrawal date.

d) The City entered into an agreement with the YMCA of Greater Vancouver for the joint development of a facility in Surrey. The City contributed \$5.5 million towards the completion of the project, which was matched by the YMCA. The City has also provided a guarantee through an \$8.0 million non-recourse first collateral mortgage expiring August 31, 2013, in favour of the Royal Bank of Canada that is registered against the land and facility, which can be renewed annually. The City does not expect to make any payments on the guarantee and no amounts have been accrued in the financial statements.

e) The City insures itself through a combination of insurance policies and self-insurance. The City has a funded self-insurance appropriation (note 13). Based on estimates, this appropriation reasonably provides for all outstanding claims.

14. COMMITMENTS AND CONTINGENCIES (CONTINUED)

f) There are several lawsuits pending in which the City is involved. The outcome and amounts that may be payable, if any, under some of these claims, cannot be determined and accordingly only those claims in which a payment is considered likely and the amounts can be estimated have been accrued based on the best estimate of management.

g) Debt Reserve Fund Demand Note

The City has a contingent liability with respect to the Municipal Finance Authority of BC's (MFA) Debt Reserve Fund Demand Note. As a condition of the borrowing undertaken by the City through MFA Debenture Issue No. 116 April 4, 2011 and Issue No. 121 October 4, 2012 the City was required to contribute to the MFA Debt Reserve Fund through a demand note. The demand note will only be recorded as an asset and liability if a local government, under the joint and several agreement of the regional district, defaults on their loan obligation. Upon this action of default, the MFA may call the outstanding demand notes of the deficient regional district at which point the demand notes then become an asset and a liability of the associated members. Once the defaulting local government repays in full the defaulted position, the MFA will refund all called demand notes. It is generally unlikely that the funds will be demanded by the MFA, therefore the amounts have not been recorded in the consolidated financial statements.

Demand note amounts are as follows:

lssue	LA	SI	Rgn SI	Purpose	Term	Dem	DRF and Note
116	17173	R10-2022	1139	Other	25	\$	319
116	17180	R10-2357	1141	Other	25		637
116	17231	R11-124	1142	Other	25		1,035
121	17231	R11-124	1142	Other	25		743
					Total	\$	2,734

h) Policing services

The City has a contract with the federal government whereby the federal government provides Royal Canadian Mounted Police ("RCMP") policing services. RCMP members and the federal government are currently in legal proceedings regarding pay raises for 2009 and 2010 that were retracted for RCMP members. As the final outcome of the legal action and the potential financial impact to the City is not determinable, the City has not recorded any provision for this matter in the financial statements as at December 31, 2012.

15. PENSION PLAN

The City and its employees contribute to the Municipal Pension Plan (the Plan), a jointly trusteed pension plan. The Plan's Board of Trustees, representing plan members and employers, is responsible for overseeing the management of the Plan, including investment of the assets and administration of benefits. The Plan is a multi-employer contributory pension plan. Basic pension benefits are based on a formula. The Plan has about 176,000 active members, approximately 67,000 retired members. Active members include approximately 35,000 contributors from local governments.

The latest valuation as at December 31, 2009 indicated an unfunded liability of \$1,024 million for basic pension benefits. The next valuation will be as at December 31, 2012 with results expected to be available in 2013. Defined contribution plan accounting is applied to the Plan as the Plan exposes the participating entities to actuarial risks associated with the current and former employees of other entities, with the result that there is no consistent and reliable basis for allocating the obligation, Plan assets and cost to individual entities participating in the Plan.

The City paid \$13.8 million for employer's contributions to the Plan in Fiscal 2012 (2011 - \$13.2 million) and employees contributed \$11.3 million to the Plan in Fiscal 2012 (2011 - \$10.6 million).

16. TAXATION REVENUE

	2012	2011
Tax collected:		
Property taxes	\$ 235,146	\$ 222,172
Collections for other authorities	253,144	241,149
Sewer frontage taxes	25,390	24,352
Grants-in-lieu of taxes	13,240	12,768
Other	225	234
	527,145	500,675
Less transfers to other authorities:		
Province of BC - School Taxes	192,665	182,591
Greater Vancouver Regional District	10,891	10,726
BC Assessment Authority	6,201	5,918
Greater Vancouver Transportation Authority	39,760	38,714
Other	3,627	3,200
	253,144	241,149
Taxation revenue	\$ 274,001	\$ 259,526

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17. SIGNIFICANT TAXPAYERS

The City is not reliant upon the revenue from any specific large property taxpayers or businesses. Tax revenues received from the seven largest properties amount to less than three percent of the City's annual gross taxation revenues.

18. TRUST FUNDS

These funds account for assets, which must be administered as directed by agreement or statute for certain beneficiaries. In accordance with PSAB recommendations on financial statement presentation for local governments, trust funds are not included in the City's Consolidated Financial Statements. Amounts administered by the City as trust funds are as follows:

				2012	2011
Assets					
Cash and short term investments				\$ 2,957	\$ 2,818
Equity	mployee fits Fund	Р	emetery erpetual are Fund	2012	2011
Balance, beginning of year	\$ 648	\$	2,170	\$ 2,818	\$ 2,683
Employment insurance rebate	90		-	90	87
Contributions	-		88	88	82
Interest revenue	13		43	56	63
Benefits purchased	(29)		-	(29)	(29)
Refunded to employees	(66)		-	(66)	(68)
Balance, end of year	\$ \$ 656	\$	2,301	\$ 2,957	\$ 2,818

19. SURREY HOMELESSNESS AND HOUSING SOCIETY

On June 22, 2007, the City of Surrey incorporated the Surrey Homelessness and Housing Society. The purposes of the Society are to raise funds for financing programs and projects that address homelessness in Surrey; conduct and provide financial assistance to homelessness housing initiatives; manage the disbursements of grants for projects and programs that address homelessness in Surrey and act to raise funds for these purposes. As the majority of members in the Society's financial information is fully consolidated within the City's financial statements.

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20. SURREY CITY DEVELOPMENT CORPORATION

On April 24, 2007 the City of Surrey incorporated a Development Corporation with broad powers to advance the commercial, industrial, institutional and residential development of the City. The City is the sole shareholder of the Development Corporation and has provided financing to sustain operations and the development. The Corporation's financial information is fully consolidated within the City's financial statements.

As at December 31, 2012, the Surrey City Development Corporation ("SCDC") has entered into Government Partnerships as follows:

a) The Grove Limited Partnership

The Grove Limited Partnership ("Grove") is a partnership between SCDC and Townline Grove Limited Partnership ("Townline") for the development of 141 three-level townhomes located in the East Clayton area of Surrey. SCDC mutually contributed a beneficial interest in lands valued at \$2,844,000 and cash consideration of \$1,341,597, for a 50% interest in the Grove. The amounts included in the consolidated financial statements at December 31, 2012 are as follows:

Assets	\$ 247
Liabilities	(3,549)
Tangible capital assets	6,728
Accumulated surplus	\$ 3,426

b) Croydon Drive Limited Partnership

Croydon Drive Limited Partnership ("Croydon") is a partnership between SCDC and Back Lot Holdings LLP for the development of two office buildings. The SCDC is an equal partner in Croydon and has and will provide equal capital contributions to fund the operations of Croydon in the form of land, financial and intellectual capital. Croydon's financial results are proportionately consolidated with SCDC based upon the 50% share of total contributions. The amounts included in the financial statements at December 31, 2012 are as follows:

Assets	\$ 73
Liabilities	(1,234)
Tangible capital assets	1,675
Accumulated surplus	\$ 514

20. SURREY CITY DEVELOPMENT CORPORATION (CONTINUED)

c) Surrey Centre Tower Partnerships

Surrey Centre Tower Partnerships ("Surrey Centre") are various partnerships with Century Group and Delta West Developments Inc., through SCDC's wholly-owned subsidiary, Surrey City Investment Corporation ("SCIC"), for the development of a tower which will include retail, residential and office spaces. SCDC mutually agreed to contribute assets totalling \$13.6 million in exchange for partnership units. During fiscal 2012, SCDC contributed land with a value of \$6.6 million, resulting in a net liability to the outside partners of \$4.9 million being 70.6% of \$7.0 million (2011 - \$9.6 million). The amounts included in the financial statements at December 31, 2012 are as follows:

Assets	\$ 8,711
Liabilities:	
Payable to partners	(4,940)
Deferred gain	(3,542)
Accounts payable	(207)
	(8,689)
Tangible capital assets	1,559
Accumulated surplus	\$ 1,581

21. SEGMENTED INFORMATION

The City of Surrey is a diversified municipal government institution that provides a wide range of services to the citizens of Surrey, including Fire and Police Services; Parks, Recreation and Culture Services; General Government Services; Engineering Services; Solid Waste Management Services; Planning and Development Services; Water, Sewer and Drainage Services; and Surrey Public Library Services. For management reporting purposes the Government's operations and activities are organized and reported by Service Area. Service Areas were created for the purpose of recording specific activities and related objectives in accordance with legislated requirements.

City Departments and the activities for which they are responsible are reported in these Service Areas. The Departments listed in the Segmented Information, along with the services that each Department provides are listed below:

Fire Services

The mandate of the Fire Department is to enforce codes and maintain security by protecting life, property and the environment through the provision of emergency response services.

21. SEGMENTED INFORMATION (CONTINUED)

Police Services

The mandate of the Police Department includes enforcing laws, preventing crime, and maintaining peace, order and security.

Parks, Recreation and Culture Services - Parks, Recreation and Culture Department

The Parks, Recreation and Culture Department is responsible for planning, facilitating the development of, operating and maintaining high quality parks, recreation facilities, and cultural services.

General Government Services – Mayor & Councillor's Department, City Manager's Department, Finance & Technology Department, Human Resources Department, Surrey City Development Corporation, and Surrey Homelessness and Housing Society

General Government Services includes those elements of the organization with responsibility for adopting by-laws, adopting administrative policy, levying taxes, acquiring, disposing and managing City assets, ensuring effective financial management, monitoring performance and ensuring that high quality City service standards are met. The Surrey City Development Corporation, which engages in the provision of consulting services, land development activities, property acquisition/disposal and asset management and the Surrey Homelessness and Housing Society, which focuses on addressing homelessness in Surrey through raising funds and the provision of grants to worthy projects also form part of General Government Services.

Engineering Services and Solid Waste Management Services – Engineering Department

The Engineering Department is responsible for the delivery of municipal services (garbage collection, recycling, and transportation systems).

Planning and Development Services - Planning and Development Department

The Planning and Development Department is responsible for preparing land use plans, by-laws and policies for sustainable development of the City and for reviewing and approving new land and building development.

Water, Sewer & Drainage Services – Water Department and Sewer Department and Drainage Department

The Water, Sewer & Drainage Utilities operate the water system to distribute water, operate the network of sewer mains, to collect sewage and convey such sewage to treatment plants and to operate the network of storm sewers and pump stations for storm water management.

Surrey Public Library Services

The Surrey Public Library provides access to local and global information through its nine Library branches located throughout the City.

City of Surrey FINANCIAL ACTIVITIES - SEGMENTED

As at December 31, 2012, with comparative figures for 2011 [in thousands of dollars]

	Police Services	Parks, Recreation and Culture	General Government	Water	Fire Services	Sewer	
REVENUES							
Taxation, grants-in-lieu, assessments	\$-	\$-	\$ 490,962	\$ 89	\$-	\$ 6,185	
Collections for other authorities	-	-	(253,144)	-	-	-	
Taxation revenue	-	_	237,818	89	-	6,185	
Sales of goods and services	931	20,339	11,822	59,853	1,707	37,794	
Development cost charges	-	-	36,405	-	-	-	
Developer contributions	-	102	15,299	18,146	-	-	
Investment income	-	-	16,396	1,741	-	874	
Transfers from other governments	8,704	448	4,117	2,925	-	-	
Other	72	1,756	20,485	797	-	384	
	9,707	22,645	342,342	83,551	1,707	45,237	
EXPENSES							
Salaries and benefits	18,307	36,005	30,028	-	47,433	-	
Consulting and professional services	91	6,124	2,749	590	175	166	
RCMP contracted services	92,173	-	-	-	-	-	
Telephone and communications	328	273	794	9	707	19	
Regional district utility charges	-	-	-	39,805	-	29,242	
Utilities	378	2,633	14	397	316	1,472	
Garbage collection and disposal	13	214	-	-	28	1	
Maintenance and small equipment	2	7,049	3,127	32	297	22	
Insurance and claims	-	1	1,504	-	10	1	
Leases and rentals	716	813	257	26	-	208	
Supplies and materials	272	5,884	1,975	1,658	1,584	1,523	
Advertising and media	4	597	343	2	9	-	
Grants and sponsorships	-	122	1,797	-	-	-	
Contract payments	-	2,364	983	2,495	19	2,440	
Other	688	1,760	(2,549)	1,183	503	17	
Cost recoveries, net	(951)	(3,901)	(4,563)	8,465	(181)	3,515	
Interest on debt	-	-	4,696	-	-	-	
Other interests and fiscal services	-	292	1,111	-	-	-	
Amortization expense	1,190	12,551	10,231	7,148	1,781	10,948	
	113,211	72,781	52,497	61,810	52,681	49,574	
Excess (deficiency) of revenues over expenses	(103,504)	(50,136)	289,845	21,741	(50,974)	(4,337)	
Transfer from (to) operating funds	-	-	(62,349)	9,976	-	9,175	
Transfer from (to) reserve funds	(1,700)	353	(20,768)	3,499	(1,377)	53	
Transfer from (to) capital funds	-	621	31,556	(155)	-	734	
Annual surplus (deficit)							

City of Surrey FINANCIAL ACTIVITIES - SEGMENTED

As at December 31, 2012, with comparative figures for 2011 [in thousands of dollars]

						CONSO	LIDATED
Engineering	Drainage	Solid Waste Management	Road & Traffic Safety	Planning and Development	Library Services	2012	2011
\$ -	\$ 19,337	\$	\$ 10,572	\$ -	\$ -	\$ 527,145 (253,144)	\$ 500,675 (241,149)
	19,337		10,572	-		274,001	259,526
4,348		31,493	379	2,513	173	171,352	159,469
-,5+0	-			2,010	-	36,405	57,045
69,527	51	_	248	-	26	103,399	81,914
	399	_	-	-	-	19,410	20,890
38,177	-	_	140	-	913	55,424	34,695
1,787	79	105	348	16,234	552	42,599	33,002
113,839	19,866	31,598	11,687	18,747	1,664	702,590	646,541
110,000	10,000	01,000	,	10,1 11	1,001		0 10,0 11
29,395	-	-	3,972	16,610	10,949	192,699	186,185
822	1,953	797	4,166	800	61	18,494	18,211
-	-	-	-	-	-	92,173	86,193
116	19	4	102	48	35	2,454	2,676
-	-	-	-	-	-	69,047	63,860
385	6	-	3,265	317	316	9,499	9,118
9	-	19,242	2	13	13	19,535	18,445
365	168	-	112	1,633	127	12,934	14,893
-	-	-	-	-	-	1,516	1,992
100	318	160	691	1	38	3,328	2,528
4,477	440	2,295	2,088	1,655	492	24,343	23,419
34	7	561	16	16	836	2,425	1,570
-	-	-	8	488	-	2,415	1,651
484	1,375	1,428	7,931	49	48	19,616	28,611
428	34	12	72	733	2,006	4,887	(700)
(33,017)	5,785	3,091	3,204	(4)	(1,314)	(19,871)	(15,510)
-	-	-	-	-	-	4,696	3,113
-	-	-	-	-	6	1,409	1,584
2,584	18,693	-	26,007	4	2,187	93,324	87,597
6,182	28,798	27,590	51,636	22,363	15,800	554,923	535,436
107,657	(8,932)	4,008	(39,949)	(3,616)	(14,136)	147,667	111,105
21 226	(10 500)	(2 502)	<u>ວວ ວ⊏ດ</u>		11 700		
21,326	(10,593)	(2,593)	23,350	-	11,709		-
17,868 (7,755)	478 (6,178)	- (14,206)	1,286 (5,886)	(206) 272	513 997		-
\$ 139,096	(6,178)	(14,206)	\$ (21,199)	\$ (3,550)	\$ (917)	- \$ 147,667	\$ 111,105
φ 133,030	φ (20,220)	φ (12,/31)	φ (21,139)	φ (3,330)	φ (317)	÷ 147,007	φ 111,103

22. TRANSFERS FROM OTHER GOVERNMENTS

The City recognizes the transfer of government funding as expenses or revenues in the period that the events giving rise to the transfer occurred. The Government transfers reported on the Statement of Operations are:

	2012	2011
levenue		
B.C. provincial government grants:		
Roads	\$ 13,122	\$ 8,699
Traffic Fine Revenue Sharing	8,323	8,034
Casino Revenue Sharing	3,052	2,841
Sewer Replacement	2,925	1,473
Library Operating	871	857
Victim Services	172	167
Child Care and Seniors	226	145
Arts	50	59
BC One Card	34	31
Union of BC Municipalities	17	14
Resource Sharing	8	!
Subtotal B.C. provincial government grants	28,800	22,33
Federal government grants:		
Roads	12,440	3,21
Parks Development	84	1,25
Keep of Prisoners	209	19
Urban Aboriginal Strategy	-	10
Summer Students	10	1
Child Care	62	
BCSea Solar BC	-	
Newton Gym	34	
Subtotal federal government grants	12,839	4,78
TransLink:		
Arterial Widening & Intersection Improvements	5,125	1,03
Arterial Paving	3,508	2,86
Arterial Bridges	4,776	2,39
Traffic Signals, Signs & Markings	166	40
Bicycle Street Network & Transit Projects	210	84
Transportation Management	-	3
Subtotal TransLink grants	13,785	7,58
otal transfers from other government revenues	\$ 55,424	\$ 34,69

23. BUDGET DATA

The unaudited budget data presented in these consolidated financial statements was included in the City of Surrey 2012 – 2016 Consolidated Financial Plan and was adopted through By-law #17544 on February 6, 2012. The following table reconciles the approved budget to the budget figures reported in these consolidated financial statements.

	Budget Amount
Revenues:	
Consolidated budget	\$ 727,285
Expenses:	
Consolidated budget	1,076,780
Annual deficit per approved budget	(349,495)
Add:	
Capital additions	532,009
Annual surplus per statement of operations	\$ 182,514

24. SUBSEQUENT EVENTS

At December 31, 2012, \$700,000 was still outstanding as a promissory note on the Brick South Property sale. In January 2013, the Surrey City Development Corporation exercised an option to purchase a 20% interest in the Bosa City Centre Office partnership for \$700,000. The purchase price was settled by extinguishing the promissory note receivable.

SUPPLEMENTARY FINANCIAL INFORMATION



As at December 31, 2012, with comparative figures for 2011 [in thousands of dollars]

			OPE	RATING FUN	NDS			
	General	Solid Waste	Roads & Traffic Safety	Water	Sewer	Drainage	Library Services	
FINANCIAL ASSETS								
Cash and cash equivalents	\$ 71,304	\$-	\$-	\$-	\$-	\$-	\$-	
Accounts receivable	120,049	-	-	-	-	-	-	
Investments	714,445	-	-	-	-	-	-	
Properties available-for-sale	-	-	-	-	-	-	-	
Due from other funds	22,858	-	26,964	90,485	60,141	13,413	1,538	
	928,656	-	26,964	90,485	60,141	13,413	1,538	
LIABILITIES								
Accounts payable and accrued liabilities	192,197	-	-	-	-	-	1,425	
Deposits and prepayments	150,855	-	-	847	777	-	-	
Due to other funds	519,896	13,557	-	-	-	-	-	
Deferred revenue	21,710	-	-	-	-	-	187	
Deferred development cost charges	-	-	-	-	-	-	-	
Debt	-	-	-	-	-	-	-	
	884,658	13,557	-	847	777	-	1,612	
Net Financial Assets (Debt)	43,998	(13,557)	26,964	89,638	59,364	13,413	(74)	
NON-FINANCIAL ASSETS								
Tangible capital assets	-	-	-	-	-	-	-	
Inventories of supplies	511	-	-	465	54	-	-	
Prepaid expenses	2,420	-	-	-	-	-	60	
	2,931	-	-	465	54	-	60	
Accumulated Surplus (Deficit)	\$ 46,929	\$ (13,557)	\$ 26,964	\$ 90,103	\$ 59,418	\$ 13,413	\$ (14)	

CAPITAL	FUNDS	0-	THER ENTITI	ES		D	
General & Utilities	Library Services	SCDC	SHHS	Reserve Funds	Adjustments	2012	2011
							(recast - note 2)
\$-	\$-	\$ 2,030	\$ 8,644	\$-	\$ 73	\$ 82,051	\$ 43,612
71	-	11,247	-	49,194	(39,813)	140,748	135,845
-		-	-	-	(50,894)	663,551	675,749
-		14,788	-	-	-	14,788	8,711
56,485	-	-	-	266,816	(538,700)	-	-
 56,556	-	28,065	8,644	316,010	(629,334)	901,138	863,917
-	-	47,993	25	-	(87,785)	153,855	128,518
-	-	1,160	-	318	69	154,026	141,278
-	-	-	-	8,205	(541,658)	-	-
-	-	4,765	-	21,439	(57)	48,044	42,527
-	-	-	-	218,482	(2,184)	216,298	183,889
142,600	-	80,815	-	-	(47,937)	175,478	100,000
142,600	-	134,733	25	248,444	(679,552)	747,701	596,212
(86,044)	-	(106,668)	8,619	67,566	50,218	153,437	267,705
7,288,703	5,940	110,656	-	-	(12,762)	7,392,537	7,131,836
-	-	-	-	-	-	1,030	1,012
-	-	324	-	-	137	2,941	1,725
7,288,703	5,940	110,980	-	-	(12,625)	7,396,508	7,134,573
\$ 7,202,659	\$ 5,940	\$ 4,312	\$ 8,619	\$ 67,566	\$ 37,593	\$ 7,549,945	\$ 7,402,278

City of Surrey Schedule 2 STATEMENT OF OPERATIONS - BY FUND

As at December 31, 2012, with comparative figures for 2011 [in thousands of dollars]

Solid Rods & Safety Water Sever Drainage Library Services REVENUES Imation grants in fleu, assessments \$ 490,962 \$ - \$ 10,572 \$ 89 \$ 5,185 \$ 19,337 \$ - Callections for other authorities (253,144) - <td< th=""><th></th><th></th><th></th><th>OPEF</th><th>ATING FU</th><th>NDS</th><th></th><th></th><th></th></td<>				OPEF	ATING FU	NDS			
Taxation, grants-in-lieu, assessments \$ 490,962 \$. \$ 10,572 \$ 89 \$ 6,185 \$ 19,377 \$. Collections for other authorities (253,144) - <t< th=""><th></th><th>General</th><th></th><th>Traffic</th><th>Water</th><th>Sewer</th><th>Drainage</th><th></th><th></th></t<>		General		Traffic	Water	Sewer	Drainage		
Taxation, grants-in-lieu, assessments \$ 490,962 \$. \$ 10,572 \$ 89 \$ 6,185 \$ 19,377 \$. Collections for other authorities (253,144) - <t< td=""><td>REVENIIES</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	REVENIIES								
Collections for other authorities (253,144) -<		\$ 490,962	\$-	\$ 10,572	\$ 89	\$ 6,185	\$ 19,337	\$ -	
Tatation revenue 237,818 . 10.572 89 6,165 19,337 . Sales of goods and services 41,641 31,493 379 59,853 37,793 . 173 Development cost charges - - - - . . . Development cost charges - - 1,741 874 399 . Investment income 17,557 - 1,741 874 399 . Other 22,645 105 438 797 384 79 552 Other 342,525 31,598 11,687 62,520 45,236 19,868 1,638 EXPENSES 112,016 - - - - - - Police services 112,016 - <td>-</td> <td></td> <td>-</td> <td>-</td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td></td>	-		-	-		-	-	-	
Sales of goods and services 41,841 31,493 379 59,853 37,793 - 173 Development cost charges Development cost charges Development cost charges . </td <td></td> <td></td> <td>-</td> <td>10,572</td> <td>89</td> <td>6,185</td> <td>19,337</td> <td>-</td> <td></td>			-	10,572	89	6,185	19,337	-	
Development cost charges . <td>Sales of goods and services</td> <td></td> <td>31,493</td> <td></td> <td>59,853</td> <td></td> <td>-</td> <td>173</td> <td></td>	Sales of goods and services		31,493		59,853		-	173	
Developer contributions 596 - 248 40 - 51 - Investment income 17,597 - 1,741 874 399 - Transfers from other governments 12,238 - 140 - - 913 Other 326,45 105 348 797 384 79 552 Transfers from other governments 12,238 11,607 62,520 45,236 19,866 1,638 EXPENSES - - - - - - Parks, recreation and culture 60,136 - - - - - - - Water - - 53,503 -		-	-	-	-	-	-	-	
Investment income 17,587 - 1,741 874 399 - Transfers from other governments 12,238 - 140 - - 913 Other 32,645 105 348 797 384 79 552 Investment 342,525 31,598 11,687 62,520 45,236 19,866 1,638 EXPENSES Police services 112,016 - - - - - Parks, recreation and culture 60,136 -		596	-	248	40	-	51	-	
Transfers from other governments 12,238 - 140 - - 913 Other 32,645 105 348 797 384 79 552 342,525 31,598 11,687 62,520 45,236 19,866 1,638 EXPENSES Police services 112,016 - - - - - Parks, recreation and culture 60,136 - - - - - Parks, recreation and culture 45,281 - <td< td=""><td>Investment income</td><td>17,587</td><td>-</td><td>-</td><td>1,741</td><td>874</td><td>399</td><td>-</td><td></td></td<>	Investment income	17,587	-	-	1,741	874	399	-	
342,525 31,598 11,687 62,520 45,236 19,866 1,638 EXPENSES Police services 112,016 -	Transfers from other governments	12,238	-	140	-	-	-	913	
EXPENSES Police services 112,016 -			105	348	797	384	79	552	
Police services 112,016 - - - - - Parks, recreation and culture 60,136 - - - - - General government 45,281 - - 53,503 - - - Water - - 53,503 - - - - - Fire services 50,817 - - 38,626 - - - Sewer - - - 38,626 - <t< td=""><td></td><td>342,525</td><td>31,598</td><td>11,687</td><td>62,520</td><td>45,236</td><td>19,866</td><td>1,638</td><td></td></t<>		342,525	31,598	11,687	62,520	45,236	19,866	1,638	
Police services 112,016 - - - - - Parks, recreation and culture 60,136 - - - - - General government 45,281 - - 53,503 - - - Water - - 53,503 - - - - - Fire services 50,817 - - 38,626 - - - Sewer - - - 38,626 - <t< td=""><td>FXPENSES</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	FXPENSES								
Parks, recreation and culture 60,136 - - - - - General government 45,281 - - 53,503 - - - Water - - 53,503 - - - - - Fire services 50,817 -<		112 016	-	-	-	-	-	-	
General government 45,281 - - - - - Water - - 53,503 - - - Fire services 50,817 - - - - - Sewer - - - 38,626 - - Engineering 3,547 - - - - - Drainage - - - - 10,105 - Solid waste - 27,590 - - - - Roads & traffic safety - 25,629 - - - - Planning and development 22,359 - - - - - - Library services - - - - 13,613 -			_	_	-	_	-	-	
Water . <td></td> <td></td> <td>_</td> <td>_</td> <td>-</td> <td>_</td> <td>-</td> <td>-</td> <td></td>			_	_	-	_	-	-	
Fire services 50,817 .		-	_	_	53,503	_	-	-	
Sewer . <td></td> <td>50,817</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td>		50,817	-	-	-	-	-	-	
Engineering 3,547 -		-	-	-	-	38,626	-	-	
Drainage $ 10,105$ $-$ Solid waste $ 27,590$ $ -$ Roads & traffic safety $ 25,629$ $ -$ Planning and development $22,359$ $ -$ Library services $ 294,156$ $27,590$ $25,629$ $53,503$ $38,626$ $10,105$ $13,613$ Excess (deficiency) of revenues over expenses $48,369$ $4,008$ $(13,942)$ $9,017$ $6,610$ $9,761$ $(11,975)$ Transfer from (to) operating funds $(30,694)$ $(2,593)$ $23,350$ (280) $9,175$ $(10,593)$ $11,634$ Transfer from (to) reserve funds $(6,677)$ $ 1,286$ (342) 53 478 $-$ Annual surplus (deficit) $2,863$ $(12,791)$ $4,644$ $3,595$ $16,572$ $(6,532)$ (341) Accumulated surplus (deficit), beginning of year $44,066$ (766) $22,320$ $86,508$ $42,846$ $19,945$ 327		3,547	-	-	-	-	-	-	
Solid waste 27,590 -		-	-	-	-	-	10,105	-	
Roads & traffic safety - - 22,629 - - - - Planning and development 22,359 - <td>5</td> <td>-</td> <td>27,590</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td>	5	-	27,590	-	-	-	-	-	
Planning and development 22,359 - <t< td=""><td></td><td>-</td><td>_</td><td>25,629</td><td>-</td><td>-</td><td>-</td><td>-</td><td></td></t<>		-	_	25,629	-	-	-	-	
Library services - - - - - 13,613 294,156 27,590 25,629 53,503 38,626 10,105 13,613 Excess (deficiency) of revenues over expenses 48,369 4,008 (13,942) 9,017 6,610 9,761 (11,975) Transfer from (to) operating funds (30,694) (2,593) 23,350 (280) 9,175 (10,593) 11,634 Transfer from (to) reserve funds (6,677) - 1,286 (342) 53 478 - Transfer from (to) capital funds (8,135) (14,206) (6,050) (4,800) 734 (6,178) - Annual surplus (deficit) 2,863 (12,791) 4,644 3,595 16,572 (6,532) (341) Accumulated surplus (deficit), beginning of year 44,066 (766) 22,320 86,508 42,846 19,945 327		22,359	-	-	-	-	-	-	
294,156 27,590 25,629 53,503 38,626 10,105 13,613 Excess (deficiency) of revenues over expenses 48,369 4,008 (13,942) 9,017 6,610 9,761 (11,975) Transfer from (to) operating funds (30,694) (2,593) 23,350 (280) 9,175 (10,593) 11,634 Transfer from (to) reserve funds (6,677) 1,286 (342) 53 478 - Transfer from (to) capital funds (8,135) (14,206) (6,050) (4,800) 734 (6,178) - Annual surplus (deficit) 2,863 (12,791) 4,644 3,595 16,572 (6,532) (341) Accumulated surplus (deficit), beginning of year 44,066 (766) 22,320 86,508 42,846 19,945 327		-	-	-	-	-	-	13,613	
of revenues over expenses 48,369 4,008 (13,942) 9,017 6,610 9,761 (11,975) Transfer from (to) operating funds (30,694) (2,593) 23,350 (280) 9,175 (10,593) 11,634 Transfer from (to) reserve funds (6,677) - 1,286 (342) 53 478 - Transfer from (to) capital funds (8,135) (14,206) (6,050) (4,800) 734 (6,178) - Annual surplus (deficit) 2,863 (12,791) 4,644 3,595 16,572 (6,532) (341) Accumulated surplus (deficit), beginning of year 44,066 (766) 22,320 86,508 42,846 19,945 327		294,156	27,590	25,629	53,503	38,626	10,105		
Transfer from (to) reserve funds (6,677) - 1,286 (342) 53 478 - Transfer from (to) capital funds (8,135) (14,206) (6,050) (4,800) 734 (6,178) - Annual surplus (deficit) 2,863 (12,791) 4,644 3,595 16,572 (6,532) (341) Accumulated surplus (deficit), beginning of year 44,066 (766) 22,320 86,508 42,846 19,945 327		48,369	4,008	(13,942)	9,017	6,610	9,761	(11,975)	
Transfer from (to) capital funds (8,135) (14,206) (6,050) (4,800) 734 (6,178) - Annual surplus (deficit) 2,863 (12,791) 4,644 3,595 16,572 (6,532) (341) Accumulated surplus (deficit), beginning of year 44,066 (766) 22,320 86,508 42,846 19,945 327	Transfer from (to) operating funds	(30,694)	(2,593)	23,350	(280)	9,175	(10,593)	11,634	
Annual surplus (deficit) 2,863 (12,791) 4,644 3,595 16,572 (6,532) (341) Accumulated surplus (deficit), beginning of year 44,066 (766) 22,320 86,508 42,846 19,945 327	Transfer from (to) reserve funds	(6,677)	-	1,286	(342)	53	478	-	
Accumulated surplus (deficit), beginning of year 44,066 (766) 22,320 86,508 42,846 19,945 327	Transfer from (to) capital funds	(8,135)	(14,206)	(6,050)	(4,800)	734	(6,178)	-	
beginning of year 44,000 (700) 22,320 86,508 42,840 19,945 327	Annual surplus (deficit)	2,863	(12,791)	4,644	3,595	16,572	(6,532)	(341)	
Accumulated surplus (deficit), end of year \$ 46,929 \$ (13,557) \$ 26,964 \$ 90,103 \$ 59,418 \$ 13,413 \$ (14)		44,066	(766)	22,320	86,508	42,846	19,945	327	
	Accumulated surplus (deficit), end of year	\$ 46,929	\$ (13,557)	\$ 26,964	\$ 90,103	\$ 59,418	\$ 13,413	\$ (14)	

CAPITAL	FUNDS	01	THER ENTITI	ES	CONSOLIDATED		D
General and Utilities	Library Services	SCDC	SHHS	Reserve Funds	Adjustments	2012	2011
							(recast - note 2)
\$-	\$-	\$-	\$-	\$-	\$-	\$ 527,145	\$ 500,675
-	-	-	-	-	-	(253,144)	(241,149)
-	-	-	-	-	-	274,001	259,526
-	-	280	-	26	(286)	171,352	159,469
-	-	-	-	36,405	-	36,405	57,045
96,858	25	-	-	5,581	-	103,399	81,914
71	-	-	284	1,955	(3,501)	19,410	20,890
42,133	-	-	-	-	-	55,424	34,695
-	-	7,568	94	-	27	42,599	33,002
139,062	25	7,848	378	43,967	(3,760)	702,590	646,541
1 105						110 011	107 107
1,195	-	-	-	-	-	113,211	107,127
12,645	-	-	-	-	-	72,781	72,198
33,592	-	2,914	479	(14,843)	(14,926)	52,497	45,996
8,307	-	-	-	-	-	61,810	60,192
1,864	-	-	-	-	-	52,681	52,073
10,948	-	-	-	-	-	49,574	50,625
2,617	-	-	-	-	18	6,182	7,639
18,693	-	-	-	-	-	28,798	30,690
-	-	-	-	-	-	27,590	25,582
26,007	-	-	-	-	-	51,636	47,802
4	-	-	-	-	-	22,363	20,638
-	2,187	-	-	-	-	15,800	14,874
115,872	2,187	2,914	479	(14,843)	(14,908)	554,923	535,436
23,190	(2,162)	4,934	(101)	58,810	11,148	147,667	111,105
36,171	2,464	-	-	5,203	(43,838)	-	-
96,531	513	-	-	-	(91,841)	-	-
-	-	-	-	(97,044)	135,679	-	-
155,892	815	4,934	(101)	(33,031)	11,148	147,667	111,105
7,046,767	5,125	(622)	8,720	100,597	26,445	7,402,278	7,291,173
\$ 7,202,659	\$ 5,940	\$ 4,312	\$ 8,619	\$ 67,566	\$ 37,593	\$ 7,549,945	\$ 7,402,278

.

City of Surrey Schedule 3 GENERAL OPERATING FUND

As at December 31, 2012, with comparative figures for 2011 [in thousands of dollars]

	2012 Budget		2012 Actuals	2011 Actuals
		(scl	nedule 2)	
REVENUES				
Taxation, grants-in-lieu, assessments	\$ 482,500	\$	490,962	\$ 467,968
Collections for other authorities	(241,848)	(253,144)	(241,149)
Taxation revenue	240,652		237,818	226,819
Sales of goods and services	61,330		41,641	36,683
Investment income	13,810		17,587	14,866
Transfers from other governments	10,293		12,238	11,625
Other	10,943		33,241	30,265
	337,028		342,525	320,258
EXPENSES				
Fire services	51,648		50,817	50,363
Police services	110,132		112,016	106,037
Parks, recreation and culture	58,561		60,136	61,769
General government	53,480		45,281	43,324
Engineering	4,566		3,547	3,561
Planning and development	22,784		22,359	20,634
	301,171		294,156	285,688
Excess of revenues over expenses	35,857		48,369	34,570
Transfers to other funds and reserves	(35,857)		(45,506)	(48,689)
Annual surplus (deficit)	\$ -		2,863	(14,119)
Accumulated surplus, beginning of year			44,066	58,185
Accumulated surplus, end of year		\$	46,929	\$ 44,066

The 2012 Tax Levy Budget was used to determine 2012 taxation rates.

For the year ended December 31, 2012, with comparative figures for 2011 [in thousands of dollars]

	2012 Budget	2012 Actuals	2011 Actuals
		(schedule 2)	
REVENUES			
Sales of goods and services	\$ 31,814	\$ 31,493	\$ 28,743
Other	85	105	100
	31,899	31,598	 28,843
EXPENSES			
Solid waste operating fund	26,514	27,590	25,582
	26,514	27,590	25,582
Excess of revenues over expenses	5,385	4,008	3,261
Transfers to other funds and reserves	(5,385)	(16,799)	(3,116)
Annual surplus (deficit)	\$ -	(12,791)	145
Accumulated deficit, beginning of year		(766)	(911)
Accumulated deficit, end of year		\$ (13,557)	\$ (766)

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City of Surrey Schedule 5 ROADS & TRAFFIC SAFETY OPERATING FUND

As at December 31, 2012, with comparative figures for 2011 [in thousands of dollars]

	2012 Budget		2012 Actuals	2011 Actuals
		(schedule 2)	
REVENUES				
Taxation, grants-in-lieu, assessments	\$ 10,584	\$	10,572	\$ 8,126
Sales of goods and services	458		379	391
Developer contributions	-		248	222
Transfers from other governments	-		140	146
Other	270		348	359
	11,312		11,687	9,244
EXPENSES				
Roads & traffic safety operating fund	26,258		25,629	24,826
	26,258		25,629	24,826
Deficiency of revenues over expenses	(14,946)		(13,942)	(15,582
Transfers to other funds and reserves	14,946		18,586	21,242
Annual surplus	\$ -		4,644	5,660
Accumulated surplus, beginning of year			22,320	16,660
Accumulated surplus, end of year		\$	26,964	\$ 22,320

The 2012 Tax Levy Budget was used to determine 2012 taxation rates.

For the year ended December 31, 2012, with comparative figures for 2011 [in thousands of dollars]

	Util	2012 lity Rates Budget		2012 Actuals	2011 Actuals
			(schedule 2)	
REVENUES					
Taxation, grants-in-lieu, assessments	\$	97	\$	89	\$ 90
Sales of goods and services		57,453		59,853	57,257
Investment income		2,489		1,741	2,009
Other		568		837	748
		60,607		62,520	60,104
EXPENSES Water operating fund		52,472		53,503	51,999
		52,472		53,503	51,999
Excess of revenues over expenses		8,135		9,017	8,105
Transfers to other funds and reserves		(8,135)		(5,422)	(6,469)
Annual surplus	\$	-		3,595	1,636
Accumulated surplus, beginning of year				86,508	84,872
Accumulated surplus, end of year			s	90,103	\$ 86,508

The 2012 Tax Levy Budget was used to determine 2012 taxation rates.

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City of Surrey Schedule 7 SEWER OPERATING FUND

As at December 31, 2012, with comparative figures for 2011 [in thousands of dollars]

	2012 Budget		2012 Actuals	2011 Actuals
		(:	schedule 2)	
REVENUES				
Taxation, grants-in-lieu, assessments	\$ 6,136	\$	6,185	\$ 345
Sales of goods and services	37,246		37,793	35,843
Investment income	1,433		874	967
Other	313		384	384
	45,128		45,236	37,539
EXPENSES				
Sewer operating fund	38,573		38,626	40,533
	38,573		38,626	40,533
Excess (deficiency) of revenues over expenses	6,555		6,610	(2,994)
Transfers to other funds and reserves	(6,555)		9,962	5,645
Annual surplus	\$ -		16,572	2,651
Accumulated surplus, beginning of year			42,846	40,195
Accumulated surplus, end of year		\$	59,418	\$ 42,846

The 2012 Tax Levy Budget was used to determine 2012 taxation rates.

For the year ended December 31, 2012, with comparative figures for 2011 [in thousands of dollars]

	Uti	2012 lity Rates Budget		2012 Actuals	2011 Actuals
			(schedule 2)	
REVENUES					
Taxation, grants-in-lieu, assessments	\$	18,854	\$	19,337	\$ 21,145
Investment income		-		399	520
Other		68		130	248
		18,922		19,866	21,913
EXPENSES					
Drainage operating fund		8,150		10,105	11,636
		8,150		10,105	11,636
Excess of revenues over expenses		10,772		9,761	10,277
Transfers to other funds and reserves		(10,772)		(16,293)	(15,448
Annual deficit	\$	-		(6,532)	(5,171
Accumulated surplus, beginning of year				19,945	25,116
Accumulated surplus, end of year			\$	13,413	\$ 19,945

The 2012 Tax Levy Budget was used to determine 2012 taxation rates.

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As at December 31, 2012, with comparative figures for 2011 [in thousands of dollars]

	and	quipment Building lacement	Tax S	Sale and	***N	lunicipal Land	rk Land uisition	*Capital Legacy	
Balance, beginning of year	\$	38,157	\$	-	\$	1,665	\$ 9,040	\$ 28,417	
DCC's levied for the year		-		-		-	-	-	
Investment income		767		-		32	181	568	
Asset disposals		-		-		15,335	-	-	
Other revenue		-		-		26	2,798	-	
Other expenditures		-		-		(441)	-	-	
		767		-		14,952	2,979	568	
Transfers from (to)									
Operating funds		6,558		-		344	-	1,475	
Capital funds		(8,829)		-		(25,166)	(9,035)	(17,703)	
		(2,271)		-		(24,822)	(9,035)	(16,228)	
Balance, end of year	\$	36,653	\$	-	\$	(8,205)	\$ 2,984	\$ 12,757	

ADDITIONAL INFORMATION:

* Capital Legacy Reserve Fund (created by Bylaw in 1999):

The City borrows from this Fund to finance capital projects. Principal and interest repayment schedules are based upon reasonable business case plans approved by City Council. The debt costs are provided for annually within the operating budget of each capital project.

Capital Legacy Fund Prior to Borrowing	\$ 52,433
Principal Repayable, Tom Binnie/Chuck Bailey Multi-purpose Centre Loan	(4,122)
Principal Repayable, Fraser Heights Fitness Facility Loan	(5,867)
Principal Repayable, Artificial Turf Fields - Tamanawis Loan	(3,907)
Principal Repayable, Artificial Turf Fields - Hjorth & Newton Loan	(4,744)
Principal Repayable, Chuck Bailey Addition	(1,919)
Principal Repayable, Performing Arts Centre	(300)
Principal Repayable, Art Centre - South Surrey	(474)
Principal Repayable, Guildford Pool Loan	(5,533)
Principal Repayable, Surrey Museum Phase 2	(250)
Principal Repayable, Animal Shelter Loan	(7,092)
Principal Repayable, Tom Binnie Covered Youth Park Loan	(864)
Principal Repayable, Newton Athletic Park Cricket Pitches Loan	(1,944)
Principal Repayable, Parking Meters Loan	(363)
Principal Repayable, Newton Athletic Park Master Plan Loan	(66)
Principal Repayable, Grandview Heights Pool Loan	(2,231)
Funds on Hand for Financing Projects	\$ 12,757

Environm Steward		Impro	**Local ovement nancing	Water Claims	dable using	Parking Space			Deferred velopment st Charges	Com	Future mitments
\$	6,359	\$	14,435	\$ 1,255	\$ 67	\$ 1,202	\$ 100,597	\$	183,889	\$	47,396
	-		-	-	-	-	-		65,808		-
	127		230	25	1	24	1,955	j	3,006		-
	-		-	-	23	-	15,358	}	-		-
	-		-	-	-	-	2,824	ļ	-		-
	-		-	-	(73)	-	(514	+)	-		-
	127		230	25	(49)	24	19,623	}	68,814		-
	94		(392)	-	-	-	8,079)	-		-
	-		-	-	-	-	(60,733	3)	(36,405)		181,442
	94		(392)	-	-	-	(52,654	+)	(36,405)		181,442
\$	6,580	\$	14,273	\$ 1,280	\$ 18	\$ 1,226	\$ 67,566	; \$	216,298	\$	228,838

** Local Improvement Financing Reserve Fund:

The City borrows from this Fund to finance local improvement projects. The property owners' share, repayable with interest over 10 years, is levied against the benefiting properties. The City's share, repayable with interest over 10 years, is provided for annually within General Operating Fund debt costs.

Funds on Hand For Financing Projects	\$ 6,539
Receivable From Property Owners	7,734
Equity, December 31, 2012	\$ 14,273

*** Municipal Land Reserve Fund:

The City borrows from this Fund to finance specified projects. Principal and interest repayment schedules are based upon reasonable business case plans approved by City Council.

Municipal Land Fund Prior to Borrowing	\$ 55,888
Principal Repayable, Campbell Height Land Acquisition Loan	(41,046)
Principal Repayable, City Centre Land Loan	(12,583)
Principal Repayable, City Centre Social Lands Loan	(3,645)
Principal Repayable, City Centre Development Loan	(2,285)
Principal Repayable, University Drive	(862)
Principal Repayable, City Parkway	(1,014)
Principal Repayable, Social Housing Loan	(1,341)
Principal Repayable, Heritage Railway Loan	(1,213)
Principal Repayable, Bio-Fuel Facility Loan	(104)
Funds on Hand for Financing Projects	\$ (8,205)

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As at December 31, 2012, with comparative figures for 2011 [in thousands of dollars]

	2012		2011		2010		2009		2008
RESERVE FUNDS		(re	cast -note 2)	(re	cast -note 2)	(re	ecast -note 2)	(re	cast -note 2)
Equipment and building replacement	\$ 36,653	\$	38,157	\$	40,268	\$	42,556	\$	41,817
Municipal land	(8,205)		1,665		7,626		36,754		31,356
Park land acquisition	2,984		9,040		5,027		2,080		3,954
Capital legacy	12,757		28,417		30,424		32,820		36,524
Environmental stewardship	6,580		6,359		6,908		6,740		6,427
Local improvement financing	14,273		14,435		13,847		13,178		12,415
Water claims	1,280		1,255		1,226		1,188		1,142
Affordable housing	18		67		5		122		654
Parking space	 1,226		1,202		1,174		1,138		1,094
	67,566		100,597		106,505		136,576		135,383
Restricted capital reserves	 -		-		-		-		1,704
	\$ 67,566	\$	100,597	\$	106,505	\$	136,576	\$	137,087
UNAPPROPRIATED SURPLUS									
General operating fund	\$ 6,348	\$	8,793	\$	12,519	\$	12,479	\$	12,320
Employee future benefits	(6,998)		(6,998)		(6,998)		(6,998)		(6,998
Water operating fund	3,000		3,000		3,000		3,000		3,000
Sewer operating fund	3,000		3,000		3,000		3,000		3,000
Drainage operating fund	-		-		-		-		-
Library Services	(324)		(324)		(324)		(276)		(425
	 5,026		7,471		11,197		11,205		10,897
Other Entities									
Surrey City Development Corp	(56,523)		(18,472)		(13,229)		(11,170)		(3,619)
Surrey Homelessness and Housing Society	 8,692		8,720		8,847		8,784		9,155
	\$ (42,805)	\$	(2,281)	\$	6,815	\$	8,819	\$	16,433
APPROPRIATED SURPLUS									
Operating contingency and emergencies	\$ 7,042	\$	7,042	\$	7,042	\$	6,762	\$	6,535
Environmental emergencies	5,928		5,771		5,206		4,782		4,649
Revenue stabilization	12,661		9,723		9,124		11,645		14,507
Self insurance	14,755		14,442		18,554		23,096		23,139
Infrastructure replacement	 46,154		58,018		53,830		38,901		38,658
	\$ 86,540	\$	94,996	\$	93,756	\$	85,186	\$	87,488
COMMITTED FUNDS									
General operating	\$ 47,921	\$	43,784	\$	46,575	\$	65,727	\$	69,987
Inventories of supplies	1,030		1,012		1,002		1,123		1,136
Library Services	250		608		532		466		487
Prepaid expenses	2,941		1,725		1,495		1,940		611
Sewer operating and capital	29,251		20,862		20,898		21,843		28,943
Drainage operating and capital	13,413		11,129		13,512		10,369		-
Water operating and capital	 37,345		33,731		33,268		31,508		32,806
	\$ 132,151	\$	112,851	\$	117,282	\$	132,976	\$	133,970
TANGIBLE CAPITAL ASSETS (note 12)	\$ 7,392,537	\$	7,131,836	\$	6,966,815	\$	6,729,622	\$	6,474,866
Unexpended borrowing	 (86,044)		(35,721)		-		-		-
Total Equity in Tangible Capital Assets	\$ 7,306,493	\$	7,096,115	\$	6,966,815	\$	6,729,622	\$	6,474,866
Total Accumulated Surplus	\$ 7,549,945	\$	7,402,278	\$	7,291,173	\$	7,093,179	\$	6,849,844

City of Surrey CONSOLIDATED REVENUES *Schedule 11*

For the year ended December 31, 2012, with comparative figures for 2011 [in thousands of dollars]

		2012		2011		2010		2009		2008
TAXATION REVENUE			(reca	st - note 2)	(reca	ast - note 2)	(reca	ast - note 2)	(reca	st - note 2)
Property taxes	\$	235,146	\$	222,172	\$	208,300	\$	194,236	\$	179,520
Sewer frontage taxes		25,390		24,352		23,359		22,915		21,762
Grants-in-lieu of taxes		13,240		12,768		12,583		11,996		11,271
Other		225		234		293		314		319
Collections for other authorities										
Province of BC - School taxes		192,665		182,591		177,047		173,699		169,051
Greater Vancouver Regional District		10,893		10,726		10,214		7,313		11,985
BC Assessment Authority		6,201		5,918		5,777		5,596		5,268
Greater Vancouver Transportation Authority		39,760		38,714		38,129		37,057		34,169
Other		3,625		3,200		3,049		2,018		4,070
		527,145		500,675		478,751		455,144		437,415
Collections for other authorities		(253,144)		(241,149)		(234,199)		(225,683)		(224,559
		274,001		259,526		244,552		229,461		212,856
SALES OF GOODS AND SERVICES										
Application fees		2,422		2,127		2,014		1,059		1,953
Recreation and culture		18,850		17,815		16,690		16,340		15,197
Utility rates and fees		129,046		121,747		121,643		102,460		95,332
Other		21,034		17,780		12,475		10,596		11,866
		171,352		159,469		152,822		130,455		124,348
DEVELOPMENT COST CHARGES		36,405		57,045		56,899		63,856		49,048
DEVELOPER CONTRIBUTIONS		103,399		81,914		142,150		147,916		222,983
INVESTMENT INCOME		19,410		20,890		21,940		23,736		26,696
TRANSFERS FROM OTHER GOVERNM	MEN.	ΓS								
Provincial government and other		42,585		29,910		32,015		17,933		21,505
Federal government		12,839		4,785		13,305		1,534		1,253
		55,424		34,695		45,320		19,467		22,758
OTHER										
Licenses and permits		22,415		19,978		20,204		19,661		21,756
Leases and rentals		6,447		4,942		5,105		4,800		5,280
Penalties and interest on taxes		4,352		4,184		3,873		3,929		3,512
Miscellaneous		3,286		3,898		3,669		6,743		3,424
Asset disposals		6,099		-		-		-		-
		42,599		33,002		32,851		35,133		33,972
TOTAL REVENUES	\$	702,590	\$	646,541	\$	696,534	\$	650,024	\$	692,661

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City of Surrey Schedule 12 CONSOLIDATED EXPENSES

As at December 31, 2012, with comparative figures for 2011 [in thousands of dollars]

	2012	1	2011	4	2010	1	2009	1	2008
BY FUNCTION		(reca	ast - note 2)						
Police services	\$ 113,211	\$	107,127	\$	97,011	\$	91,392	\$	84,969
Parks, recreation and culture	72,781		72,198		81,134		64,720		56,451
General government	52,497		45,996		55,099		32,703		32,773
Water	61,810		60,192		45,005		51,518		48,239
Fire services	52,681		52,073		48,510		46,881		44,308
Sewer	49,574		50,625		46,335		48,474		56,857
Engineering	6,182		7,639		23,278		26,663		24,150
Drainage	28,798		30,690		28,314		20,837		-
Solid waste	27,590		25,582		21,821		21,020		20,013
Road & traffic safety	51,636		47,802		20,037		20,268		18,776
Planning and development	22,363		20,638		18,144		17,567		16,097
Library services	15,800		14,874		13,852		13,370		14,140
	\$ 554,923	\$	535,436	\$	498,540	\$	455,413	\$	416,773
BY OBJECT									
Salaries and benefits	\$ 192,699	\$	186,185	\$	172,888	\$	159,495	\$	150,104
Consulting and professional services	18,494		18,211		16,016		13,174		8,843
RCMP contracted services	92,173		86,193		77,869		73,552		67,872
Telephone and communications	2,454		2,676		3,052		3,115		2,928
Regional district utility charges	69,047		63,860		59,463		57,561		52,006
Utilities	9,499		9,118		8,720		8,257		8,080
Garbage collection and disposal	19,535		18,445		17,115		18,310		14,726
Maintenance and small equipment	12,934		14,893		14,016		7,616		6,622
Insurance and claims	1,516		1,992		5,349		2,286		4,633
Leases and rentals	3,328		2,528		3,503		2,935		6,535
Supplies and materials	24,343		23,419		21,801		25,293		24,971
Advertising and media	2,425		1,570		1,925		1,366		3,097
Grants and sponsorships	2,415		1,651		1,665		3,213		2,011
Contract payments	19,616		28,611		18,827		20,110		16,917
Other	4,887		(700)		19,030		269		(2,015)
Cost recoveries, net	(19,871)		(15,510)		(24,926)		(18,591)		(23,677)
Interest on debt (note 10)	4,696		3,113		-		-		-
Interest, fiscal services and other	1,409		1,584		1,130		1,025		1,355
	461,599		447,839		417,443		378,986		345,008
Amortization expense	93,324		87,597		81,097		76,427		71,765
	\$ 554,923	\$	535,436	\$	498,540	\$	455,413	\$	416,773

Information on the City of Surrey's outstanding debt is included in Note 10 to the Financial Statements.

Prepared under the Financial Information Regulation, Schedule 1, section 4

Information on all guarantees and indemnities for the City of Surrey is included in Note 14 (d) to the Financial Statements.

Prepared under the Financial Information Regulation, Schedule 1, section 5

Regulations require the City of Surrey to report the total amount of remuneration for each employee that exceeds \$75,000 in the year reported. However, certain exceptions have been noted below:

- 1. Certain employees were hired part way through the year and their remuneration does not reflect a full years cost.
- 2. Some employees terminated their employment part way through the year and their remuneration does not reflect a full years cost.

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(2)

City of Surrey Schedule of Remuneration and Expenses For the year ending December 31, 2012 Elected Officials

	TAXABLE BENEFITS &						
ELECTED OFFICIALS	BAS	SE SALARY		OTHER		E	(PENSES
Mayor Watts	\$	116,717	\$	13,816	*	\$	28,724
Councillor Gill		61,695		76			13,854
Councillor Hayne		60,843		76			30,866
Councillor Hepner		62,377		476			11,281
Councillor Hunt		64,166		76			31,457
Councillor Martin		64,337		76			10,059
Councillor Rasode		61,610		76			12,281
Councillor Steele		64,166		76			8,491
Councillor Villeneuve		64,252		76			17,300
TOTAL - ELECTED OFFICIALS	\$	620,164	\$	14,822		\$	164,313

* Includes car allowance of \$13,740

Reconciliation to Council Remuner	ation	Corporate Rep	<u>ort:</u>	
Base Salary	\$	620,164		
Taxable Benefits & Other		14,822		
Expenses		164,313		
Per SOFI		799,298		
Deduct life insurance premium **	-	1,082		
Per Corporate Report	\$	798,217		

** Not recorded in mayor and councillors' expense GL in 2012; will be recorded in 2013

	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Acaster,Brad A.	\$ 102,566.61	\$ 4,029.67	\$-
Acob,Rizal A.	93,487.98	7,487.78	18.30
Adams,Laurie S	86,233.27	4,034.32	408.84
Afridi,Amer A	104,637.86	6,002.08	2,872.75
Ainscough, Thomas A.	91,567.67	1,598.22	1,532.16
Aldcorn,Robert	83,318.08	4,321.82	387.70
Alizadeh Eghyanous,Farhad	106,429.81	13,792.02	5,071.09
Allegretto, Richard N.	104,108.99	3,681.38	705.96
Ambardar,Robert R	100,463.84	23,265.06	397.60
Amos, Daniel C.	81,491.78	4,442.03	-
Aney,Kevin G.	73,080.19	2,331.55	8,221.43
Anuik,Lorne A.	88,437.00	2,684.40	5,508.71
Arar,Aiman A.	67,081.07	16,168.16	2,723.54
Arason, Jeff R.	135,408.00	14,012.89	3,036.46
Arbo,Erik D.	84,084.59	2,241.48	-
Arlt,Tim J.	106,348.01	17,751.24	279.14
Arnett,John K	72,674.37	4,451.03	-
Asadian, Yalda	74,395.80	3,506.94	1,814.16
Athwal, Parwinder S.	63,249.62	11,854.07	156.80
Aven,Neal W.	74,755.20	4,421.39	2,137.23
Babyak,Gerard A.	73,216.00	3,894.46	-
Bachand, M David	102,196.83	8,595.58	5.60
Bahia,Sukhjit S.	74,755.20	2,838.43	526.62
Bains, Jaspreet S.	69,919.72	4,494.73	2,095.49
Baird,David C.	87,593.96	8,905.44	-
Baldwin,Ryan W.	81,974.64	6,693.07	-
Bamford,Richard	88,436.97	5,915.72	1,248.22
Bandurka, Donald P.	92,518.53	3,592.59	973.72
BaObaid, Wajeih	73,883.37	10,176.68	-
Barber,Duncan	81,677.50	5,502.66	164.00
Barber,Howard G.	100,949.98	4,942.67	67.20
Barberis, Evan	73,598.08	2,979.48	8,421.30
Barclay, Michael	74,168.62	4,299.09	802.40
Bargen,Henry	104,755.76	3,874.61	184.59
Barnscher, Daniel A.	139,932.01	18,721.21	1,780.37
Baron,Carolyn A.	126,024.01	10,165.06	2,684.40
Bartholomew,Claude C.	82,076.26	6,255.90	-
Bartlett,Scott M.	84,084.60	5,996.02	-
Bayda, Merv	78,663.85	3,010.93	-
Becker,Edward W.	81,083.23	6,220.11	-
Beenham,Kevin R.	101,873.30	5,852.41	-
Bell,R Mark	101,549.77	5,375.81	222.86
Bellefontaine, Philip J.	123,884.38	14,746.42	-
Bello,Hernan H.	89,854.70	4,836.21	689.26

	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Benes,John L.	102,659.08	4,668.64	-
Benson, Marty G.	74,755.20	3,157.03	5,225.00
Bentley, Darin R.	83,097.32	6,722.96	20.00
Berdusco,Kevin A	81,640.35	6,434.19	-
Berg,Douglas E.	89,855.63	8,642.65	-
Berg,Fred N.	99,008.64	9,242.61	2,027.50
Bergen,Brian D.	88,907.27	5,361.47	-
Berg-Iverson,Keith W.	87,523.96	7,475.12	-
Bernat,Siegfried	80,423.96	6,939.20	1,060.13
Bertoia,Daniel R	87,366.47	10,108.13	-
Bertoia,Mark A	82,271.80	5,688.97	-
Berube,Marc	100,949.97	8,201.25	67.20
Best,Jeffrey W.	101,549.72	9,732.50	-
Best,Rob M.	88,551.58	17,519.29	-
Betts, Mark E.	83,857.19	6,077.76	-
Bhullar-Gill,Sally S	95,224.51	10,791.65	4,642.52
Blackburn,Timothy A.	102,566.61	7,152.05	-
Blom, James W.	92,584.50	8,331.83	-
Boan,Jaime A.	145,168.39	18,423.28	1,235.27
Bobsien,Alex W.	91,030.79	3,999.59	-
Bodnark,Richard D.	81,640.36	5,459.71	-
Boechler,Dave F.	101,595.98	7,467.48	-
Bogen,Jan E.	83,478.29	2,826.73	-
Boles,Theresa M	82,983.64	3,740.64	-
Boles, WBrian	82,086.05	3,615.64	100.00
Bolt,Heather L.	87,910.49	18,605.61	-
Bolton,Lyle P.	102,058.19	5,196.92	-
Bonn,Reginald S.	94,009.19	7,205.54	-
Bonn,Trevor A.	101,827.07	6,519.08	-
Booiman,Rudy S.	74,755.20	4,952.67	3,371.59
Boon, Jason	81,533.02	6,117.24	-
Boreson,Robert A.	83,700.59	2,906.83	-
Bowie,Loretta L.	101,145.00	3,819.94	2,810.98
Boychuk,Ronald W.	64,541.54	11,116.42	156.80
Boyes, Jason	97,111.28	3,148.28	164.72
Brand,I Johan	123,584.72	9,633.03	1,661.54
Brar, Joey J.	102,598.59	11,249.02	9,149.46
Brenner, James A.	73,312.83	725.58	5,423.80
Brett,lan C	79,615.37	1,548.73	-
Briscoe,Simon	82,606.06	6,770.16	-
Brisson, Montgomery C.	94,152.00	3,102.66	3,215.36
Britton,Tammy R.	87,239.89	12,274.17	21.71
Brkich,Milan I.	70,539.51	2,328.01	7,356.57
Broersma,Keith	73,770.42	2,315.20	438.40

NAME REMUNERATION OTHER TOTAL EXPENSES Bronghton, Rice F. 101,559.00 9,570.92 - Brown, Matthew K 71,692.95 676.45 4,691.49 Brown, Matthew K 71,134.75 8,397.64 - Brown, Patrick S. 71,886.53 1,825.06 6,314.06 Bullevic, Ivan 71,519.77 2,446.66 6,314.06 Bullk, Michael J. 88,754.37 9,145.06 - Bull, Richard W. 80,886.24 10,931.13 - Burger, Jason A. 115,023.47 3,728.22 4,285.49 Burkholder, Ross V 80,423.98 11,261.01 - Burger, Jason A. 110,22.89.31 8,201.23 31.05 Burger, Jason A. 102,289.31 8,201.23 31.05 Burger, Jason M. 82,562.05 6,586.11 - Burs, Deter R. 84,084.60 8,400.42 - Burthal, Christine M. 65,513.94 18,100.29 - Gairney, Jason W. 83,629.86 7,444.4 -		BASE SALARY	TAXABLE BENEFIT &	
Broughton,Bruce F. 71,692.95 676.45 4,691.49 Browm,Matthew K 71,134.75 8,397.64 - Browne,Patrick S. 71,886.53 12,820.66 8,367.53 Bukowski,John T. 83,326.74 7,366.10 - Buljevic,Ivan 71,519.77 2,446.66 6,314.06 Bulka,Michael J. 88,754.37 9,145.06 - Bull,Chinis R. 91,628.68 5,488.62 - Burger,Jason A. 115,023.47 3,728.22 4,285.49 Bursholder,Ross V 80,423.98 11,261.01 - Bursn,Pater R. 84,084.60 8,400.42 - Butchart,Brandon 82,552.05 6,586.11 - Cairney,Jason W. 83,629.86 7,444.24 - Cairney,Jason W. 83,629.85 7,444.24 - Cairney,Jason W. 83,629.86 7,440.24 - Cairney,Jason W. 83,629.85 7,444.24 - Cairney,Jason W. 83,629.86 7,440.23 - <td< th=""><th>NAME</th><th>REMUNERATION</th><th>OTHER</th><th>TOTAL EXPENSES</th></td<>	NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Brown,Matthew K 71,134.75 8,397.64 - Brown,Patrick S. 71,886.53 1,825.06 8,367.53 Bukowski,John T. 83,326.74 7,366.10 - Bullpevic,Ivan 71,519.77 2,446.66 6,314.06 Bulls,Michael J. 88,754.37 9,145.06 - Bull,Richard W. 80,886.24 10,931.13 - Burger,Jason A. 115,023.47 3,728.22 4,285.49 Burkholder,Ross V 80,423.98 11,261.01 - Burns,David R 102,289.31 8,201.23 31.05 Burtsn,Jarder,Randon 82,562.05 6,586.11 - Butchar,Brandon 83,629.36 7,444.24 - Cairns,Reginald T. 72,993.76 203.84 4,407.01 Campbell,Hugh Macmillan 84,461.86 3,619.85 2,566.97 Carrency,Brand N. 101,503.50 4,370.56 3.79 Carson,Elizabeth S 68,388.40 19,519.23 987.28 Carson,Glizabeth S 68,388.40 19,519.23 <td< td=""><td>Bromley,Chris F.</td><td>101,559.00</td><td>9,570.92</td><td>-</td></td<>	Bromley,Chris F.	101,559.00	9,570.92	-
Browne,Patrick S. 71,886.53 1,825.06 8,367.53 Bukowski,John T. 83,326.74 7,366.10 - Buljević,Ivan 71,519.77 2,446.66 6,314.06 Bulka,Michael J. 88,754.37 9,145.06 - Bull,Richard W. 80,886.24 10,931.13 - Bunsko,Mark W. 102,312.10 9,861.00 - Burger,Jason A. 115,023.47 3,728.22 4,285.49 Burkholder,Ross V 80,423.98 11,261.01 - Burns,Pavid R 80,423.98 1,261.01 - Butla,Christine M. 65,513.94 18,100.29 - Cairns,Reginald T. 72,993.76 2,035.84 4,407.01 Campbell,Hugh Macmillan 84,461.86 3,619.85 2,565.97 Campbell,Hugh Macmillan 84,461.86 3,619.85 2,756.97	Broughton,Bruce F.	71,692.95	676.45	4,691.49
Bukowski, John T. 83,326.74 7,366.10 - Buljevic, Ivan 71,519.77 2,446.66 6,114.06 Bulka, Michael J. 88,754.37 9,145.06 - Bull, Dennis R. 91,628.68 5,488.62 - Bulk, Rohd W. 102,312.10 9,861.00 - Burger, Jason A. 115,023.47 3,728.22 4,285.49 Burkholder, Ross V 80,423.98 11,261.01 - Burns, David R 102,289.31 8,201.23 31.05 Burns, Peter R. 84,084.60 8,400.42 - Butchart, Brandon 82,562.05 6,586.11 - Butthart, Christine M. 65,513.94 18,100.29 - Cairns, Reginald T. 72,993.76 2,035.84 4,407.01 Cairns, Reginald T. 73,494.82 - - Cairns, Reginald T. 101,503.50 4,736.53 3,619.85 Carpobell, John F. 73,494.82 - - Cairns, Reginald T. 101,503.50 4,370.56 3.79	Brown,Matthew K	71,134.75	8,397.64	-
Buljevic,Ivan 71,519.77 2,446.66 6,314.06 Bulk,Michael J. 88,754.37 9,145.06 - Bull,Dennis R. 91,628.63 5,488.62 - Bulk,Richard W. 80,886.24 10,931.13 - Bursko,Mark W. 102,312.10 9,861.00 - Burger,Jason A. 115,023.47 3,728.22 4,285.49 Burkholder,Ross V 80,423.98 11,261.01 - Burns,David R 102,289.31 8,201.23 31.05 Burthart,Brandon 82,562.05 6,586.11 - Butula,Christine M. 65,513.94 18,100.29 - Cairney,Jason W. 83,629.86 7,444.24 - Cairney,Jason W. 83,629.86 7,444.24 - Campbell,John F. 73,940.82 7,786.86 78.40 Campbell,John F. 73,940.82 7,786.86 78.40 Carnegie,Ralton L. 101,171.08 11,840.79 - Carson,Elizabeth S 68,388.40 9,519.23 3,066.02 -	Browne,Patrick S.	71,886.53	1,825.06	8,367.53
Bulka, Michael J. 88,754.37 9,145.06 - Bull, Dennis R. 91,628.68 5,488.62 - Bull, Richard W. 80,886.24 10,931.13 - Bursko, Mark W. 102,312.10 9,861.00 - Burger, Jason A. 115,023.47 3,728.22 4,285.49 Burrs, David R 84,084.60 8,400.42 - Burns, David R 84,084.60 8,400.42 - Butchart, Brandon 82,562.05 6,586.11 - Cairney, Jason W. 83,629.86 7,444.24 - Cairney, Jason W. 83,629.86 7,444.24 - Cairney, Jason W. 83,629.86 7,444.24 - Cairney, Jason W. 72,993.76 2,035.84 4,407.01 Campbell, Hugh Macmillan 84,461.86 619.85 2,566.97 Campbell, John F. 73,940.82 7,786.86 78.40 Capuccinello raci, Anthony 136,573.99 4,063.75 2,623.34 Carson, Elizabeth S 68,338.40 19,513.3 987.2	Bukowski,John T.	83,326.74	7,366.10	-
Bull, Dennis R. 91,628.68 5,488.62 - Bull, Richard W. 80,886.24 10,931.13 - Bursko, Mark W. 102,312.10 9,861.00 - Burger, Jason A. 115,023.47 3,728.22 4,285.49 Burkholder, Ross V 80,423.98 11,261.01 - Burns, David R 102,289.31 8,201.23 31.05 Burns, Peter R. 84,084.60 8,400.42 - Butchart, Brandon 82,562.05 6,586.11 - Butula, Christine M. 65,513.94 18,100.29 - Cairnes, Reginald T. 72,993.76 2,035.84 4,407.01 Campbell, Hugh Macmillan 84,461.86 3,619.85 2,566.97 Campbell, John F. 73,940.82 7,786.86 78.40 Carpore, Raiston L. 101,171.08 11,840.79 - Carson, Elizabeth S 68,388.40 19,519.23 987.28 Castiglia, Joanny V 86,337.23 3,066.02 - Catlin, Michael D 80,374.99 10,367.67	Buljevic,Ivan	71,519.77	2,446.66	6,314.06
Bull, Richard W. 80,886.24 10,931.13 - Bunsko, Mark W. 102,312.10 9,861.00 - Burger, Jason A. 115,023.47 3,728.22 4,285.49 Burtholder, Ross V 80,423.98 11,261.01 - Burns, David R 102,289.31 8,201.23 31.05 Burns, Peter R. 84,084.60 8,400.42 - Butch, Christine M. 65,513.94 18,100.29 - Cairnsy, Reginald T. 72,993.76 2,033.84 4,407.01 Campbell, Hugh Macmillan 84,461.86 3,619.85 2,566.97 Carnspie, Reginald T. 73,940.82 7,788.86 78.40 Capucinello Iraci, Anthony 136,573.99 4,063.73 6,250.71 Carnson, Elizabeth S 68,388.40 19,519.23 987.28 Castiglia, Danny V 86,337.23 3,066.02 - Caughlan, Glen P. 74,755.20 2,833.12 7,138.88 Cavan, Laurie A. 201,502.08 30,430.43 4,689.59 Cavalplan, Glen P. 74,755.20 <td>Bulka, Michael J.</td> <td>88,754.37</td> <td>9,145.06</td> <td>-</td>	Bulka, Michael J.	88,754.37	9,145.06	-
Bursko,Mark W. 102,312.10 9,861.00 - Burger,Jason A. 115,023.47 3,728.22 4,285.49 Burnkholder,Ross V 80,423.98 11,201.01 - Burns,David R 102,289.31 8,201.23 31.05 Burns,David R 84,084.60 8,400.42 - Butchart,Brandon 82,552.05 6,586.11 - Butula,Christine M. 65,513.94 18,00.29 - Cairney,Jason W. 83,629.86 7,444.24 - Cairney,Jason W. 83,6573.99 4,063.73 6,250.71 Campbell,Juhn F. 73,940.82 7,786.86 78.40 Capuccinello Iraci,Anthony 16,573.99 4,063.73 6,250.71 Carnegie,Ralston L. 101,171.08 11,840.79 - Carson,Elizabeth S 68,388.40 19,519.23 987.28 Castiglia,Danny V 86,337.23 3,066.02 - Catlin,Michael D 80,374.99 10,367.67 2,623.34 Caushan,Glen P. 74,755.20 2,833.12	Bull,Dennis R.	91,628.68	5,488.62	-
Burger, Jason A. 115, 023. 47 3, 728.22 4, 285.49 Burkholder, Ross V 80, 423.98 11, 261.01 - Burns, David R 102, 289.31 8, 201.23 31.05 Burns, Peter R. 84, 084.60 8, 400.42 - Butchart, Brandon 82, 562.05 6, 586.11 - Buttla, Christine M. 65, 513.94 18, 100.29 - Cairns, Reginald T. 72, 993.76 2, 035.84 4, 407.01 Campbell, Hugh Macmillan 84, 461.86 3, 619.85 2, 566.97 Campbell, John F. 73, 940.82 7, 786.86 78.40 Carucinelo Iraci, Anthony 136, 573.99 4, 063.73 6, 250.71 Carnson, Elizabeth S 68, 388.40 19, 519.23 987.28 Carson, Elizabeth S 68, 372.33 3,066.02 - Catsin, Michael D 80, 374.99 10,367.67 2,623.34 Caughlan, Glen P. 74, 755.20 2,833.12 7,138.98 Cavan, Laurie A. 201,502.08 30,430.43 4,689.59 Cabalan, Stam	Bull,Richard W.	80,886.24	10,931.13	-
Burkholder,Ross V 80,423.98 11,261.01 - Burns,David R 102,289.31 8,201.23 31.05 Burns,Peter R. 84,084.60 8,400.42 - Butta,Christine M. 65,513.94 18,100.29 - Cairney,Jason W. 83,629.86 7,444.24 - Cairney,Jason W. 83,629.86 7,444.24 - Cairney,Jason W. 83,629.86 7,446.24 - Campbell,John F. 73,940.82 7,786.86 78.40 Capuccinello Iraci,Anthony 136,573.99 4,063.73 6,250.71 Carnegie,Ralston L. 101,171.08 11,840.79 - Carson,Elizabeth S 68,388.40 19,519.23 987.28 Castiglia,Danny V 86,337.23 3,066.02 - Catlin,Michael D 80,374.99 10,367.67 2,623.34 Cayagla,Joanthon T. 139,885.84 19,835.34 4,034.15 Chahal,Tina 104,108.95 7,803.65 4,589.31 Chan,Media P 7,839.64 2,291.30 1,	Bunsko, Mark W.	102,312.10	9,861.00	-
Burns, David R 102,289.31 8,201.23 31.05 Burns, Peter R. 84,084.60 8,400.42 - Butchart, Brandon 82,562.05 6,586.11 - Butula, Christine M. 65,513.94 18,100.29 - Cairney, Jason W. 83,629.86 7,444.24 - Cairney, Jason W. 84,461.86 3,619.85 2,566.97 Capuccinello Iraci, Anthony 136,573.99 4,063.73 6,250.71 Carnichael, Brian K. 101,171.08 11,840.79 - Carrichael, Riston L. 101,171.08 11,840.79 - Carson, Elizabeth S 68,388.40 19,519.23 987.28 Castiglia, Joanny V 86,377.23 3,066.02 - Catiln, Michael D 80,374.99 10,367.67	Burger, Jason A.	115,023.47	3,728.22	4,285.49
Burns, Peter R. 84,084.60 8,400.42 - Butchart, Brandon 82,562.05 6,586.11 - Butula, Christine M. 65,513.94 1,00.29 - Cairns, Reginald T. 72,993.76 2,035.84 4,407.01 Campbell, Hugh Macmillan 84,461.86 3,619.85 2,566.97 Campbell, John F. 73,940.82 7,786.86 78.40 Caruncipage, Raiton L. 101,503.50 4,370.55 3.79 Carson, Elizabeth S 68,388.40 19,519.23 987.28 Castiglia, Danny V 86,337.23 3,066.02 - Cattiglia, Danny V 86,337.23 3,066.02 - Cattiglia, Jonany V 86,337.23 3,066.02 - Cattiglia, Jonathon T. 139,858.44 19,835.34 4,034.15 Chahal, Tina 104,108.95 7,803.65 4,589.31 Chan, Helen Gee 82,466.04 2,474.39 34.56 Chan, Nadia P 73,892.64 2,291.30 1,822.95 Chauhan, Satnam S 106,314.98	Burkholder,Ross V	80,423.98	11,261.01	-
Butchart,Brandon 82,562.05 6,586.11 - Butula,Christine M. 65,513.94 18,100.29 - Cairney,Jason W. 83,629.86 7,444.24 - Cairns,Reginald T. 72,993.76 2,035.84 4,407.01 Campbell,Hugh Macmillan 84,461.86 3,619.85 2,566.97 Campbell,John F. 73,940.82 7,786.86 7.84.00 Capuccinello Iraci,Anthony 136,573.99 4,063.73 6,250.71 Carmichael,Brian K. 101,171.08 11,840.79 - Carson,Elizabeth S 68,388.40 19,519.23 987.28 Catiglia,Danny V 86,337.23 3,066.02 - Catiglia,Danny V 86,337.23 3,066.02 - Catiglia,Danny V 86,337.23 3,066.02 - Caughlan,Glen P. 74,755.20 2,833.12 7,138.98 Cavan,Laurie A. 101,500.75 7,610.13 - Chanha,Tina 104,108.95 7,803.65 4,589.31 Chanha,Satnam S 106,314.98 14,497.21 <td>Burns,David R</td> <td>102,289.31</td> <td>8,201.23</td> <td>31.05</td>	Burns,David R	102,289.31	8,201.23	31.05
Butula,Christine M. 65,513.94 18,100.29 - Cairney,Jason W. 83,629.86 7,444.24 - Cairnes,Reginald T. 72,993.76 2,035.84 4,407.01 Campbell,Hugh Macmillan 84,461.86 3,619.85 2,566.97 Campbell,John F. 73,940.82 7,786.86 78.40 Capuccinello Iraci,Anthony 136,573.99 4,063.73 6,250.71 Carnegie,Ralston L. 101,171.08 11,840.79 - Carson,Elizabeth S 68,388.40 19,519.23 987.28 Castiglia,Danny V 86,337.23 3,066.02 - Catlin,Michael D 80,374.99 10,367.67 2,623.34 Cavan,Laurie A. 201,502.08 30,430.43 4,685.59 Cavan,Laurie A. 201,502.08 30,430.43 4,685.59 Cavan,Laurie A. 201,502.08 30,430.43 4,689.59 Chahal,Tina 104,108.95 7,803.65 4,589.31 Chanhelen Gee 82,466.04 2,474.39 34.56 Chan,Nadia P 73,892.64	Burns,Peter R.	84,084.60	8,400.42	-
Cairney, Jason W.83,629.867,444.24Cairns, Reginald T.72,993.762,035.844,407.01Campbell, Hugh Macmillan84,461.863,619.852,566.97Campbell, John F.73,940.827,786.8678.40Capuccinello Iraci, Anthony136,573.994,063.736,250.71Carnichael, Brian K.101,503.504,370.563.79Carnegie, Ralston L.101,171.0811,840.79-Carson, Elizabeth S68,388.4019,519.23987.28Castiglia, Danny V86,337.233,066.02-Catlin, Michael D80,374.9910,367.672,623.34Cavan, Laurie A.201,502.0830,430.434,689.59Cavan, Laurie A.201,502.0830,430.434,689.59Cavali, Jonathon T.139,885.8419,835.344,034.15Chahal, Tina104,108.957,803.654,589.31Chan, Helen Gee82,466.042,474.3934.56Chan, Nadia P73,892.642,291.301,822.95Chauhan, Satnam S106,314.9814,497.217,230.92Chenry, Jami L80,529.464,998.15-Chong, Randy E.82,717.485,614.14-Chong, Randy E.82,717.485,614.14-Chong, Randy E.88,20.257,483.6964.41Chow, Daniel90,903.572,381.7412.96Chow, Marion68,820.257,483.6964.41Chow, Peter H.100,949.986,050.1067.20Chuc, Ci	Butchart, Brandon	82,562.05	6,586.11	-
Cairns, Reginald T.72,993.762,035.844,407.01Campbell, Hugh Macmillan84,461.863,619.852,566.97Campbell, John F.73,940.827,786.8678.40Capuccinello Iraci, Anthony136,573.994,063.736,250.71Carnegie, Ralston L.101,171.0811,840.79-Carson, Elizabeth S68,388.4019,519.23987.28Castiglia, Danny V86,337.233,066.02-Catlin, Michael D80,374.9910,367.672,623.34Caughlan, Glen P.74,755.202,833.127,138.98Cavan, Laurie A.201,502.0830,430.434,689.59Caviglia, Jonathon T.139,885.8419,835.344,034.15Chan, Helen Gee82,466.077,610.13-Chan, Helen Gee82,466.022,291.301,822.95Chauhan, Satnam S106,314.9814,497.217,230.92Cherry, Jami L80,529.464,998.15-Chong, Randy E.82,717.485,614.14-Chong, Randy E.88,20.257,483.6964.41Chow, Daniel90,903.572,381.7412.96Chow, Marion68,820.257,483.6964.41Chow, Marion68,820.257,483.6964.41Chow, Marion68,820.257,483.6964.41Chow, Marion68,820.257,483.6964.41Chow, Marion68,820.257,483.6964.41Chow, Marion68,820.257,483.6964.41Chow, Marion </td <td>Butula, Christine M.</td> <td>65,513.94</td> <td>18,100.29</td> <td>-</td>	Butula, Christine M.	65,513.94	18,100.29	-
Campbell, Hugh Macmillan84,461.863,619.852,566.97Campbell, John F.73,940.827,786.8678.40Capuccinello Iraci, Anthony136,573.994,063.736,250.71Carmichael, Brian K.101,503.504,370.563.79Carnegie, Ralston L.101,171.0811,840.79-Carson, Elizabeth S68,388.4019,519.23987.28Castiglia, Danny V86,337.233,066.02-Catlin, Michael D80,374.9910,367.672,623.34Caughlan, Glen P.74,755.202,833.127,138.98Cavan, Laurie A.201,502.0830,430.434,689.59Caviglia, Jonathon T.139,885.8419,835.344,034.15Chahal, Tina104,108.957,803.654,589.31Chanberlayne, Curtis M81,566.077,610.13-Chan, Nadia P73,892.642,291.301,822.95Chauhan, Satham S106,314.9814,497.217,230.92Cherry, Jami L80,529.464,998.15-Chong, Randy E.82,717.485,614.14-Chong, Randy E.88,20.257,483.6964.41Chow, Daniel90,903.572,381.7412.96Chow, Marion68,820.257,483.6964.41Chov, Peter H.100,949.986,050.1067.20Chu, Clinton W.84,319.211,884.624,116.55Clare, Joseph P84,929.262,767.981,016.57Cleave, Dean B.101,549.764,732.31-	Cairney,Jason W.	83,629.86	7,444.24	-
Campbell,John F.73,940.827,786.8678.40Capuccinello Iraci,Anthony136,573.994,063.736,250.71Carmichael,Brian K.101,503.504,370.563.79Carnegie,Ralston L.101,171.0811,840.79-Carson,Elizabeth S68,388.4019,519.23987.28Castiglia,Danny V86,337.233,066.02-Catlin,Michael D80,374.9910,367.672,623.34Cavaghlan,Glen P.74,755.202,833.127,138.98Cavan,Laurie A.201,502.0830,430.434,689.59Cavalig,Jonathon T.139,885.8419,835.344,034.15Chahal,Tina104,108.957,803.654,589.31Chan,Helen Gee82,466.042,474.3934.56Chan,Nadia P73,892.642,291.301,822.95Chauhan,Satnam S106,314.9814,497.217,230.92Cherry,Jami L80,529.464,998.15-Chow,Daniel90,903.572,381.7412.96Chow,Marion68,820.257,483.6964.41Chow,Marion68,820.257,483.6964.41Chow,Marion68,820.257,483.6964.41Chov,Peter H.100,949.986,050.1067.20Chu,Clinton W.84,319.211,894.624,116.55Clare,Joseph P84,929.262,767.981,016.57Cleave,Dean B.101,549.764,732.31-	Cairns, Reginald T.	72,993.76	2,035.84	4,407.01
Capuccinello Iraci,Anthony136,573.994,063.736,250.71Carmichael,Brian K.101,503.504,370.563.79Carnegie,Ralston L.101,171.0811,840.79-Carson,Elizabeth S68,388.4019,519.23987.28Castiglia,Danny V86,337.233,066.02-Catlin,Michael D80,374.9910,367.672,623.34Caughlan,Glen P.74,755.202,833.127,138.98Cavan,Laurie A.201,502.0830,430.434,689.59Caviglia,Jonathon T.139,885.8419,835.344,034.15Chahal,Tina104,108.957,803.654,589.31Chan,Helen Gee82,466.042,474.3934.56Chan,Nadia P73,892.642,291.301,822.95Chauhan,Satnam S106,314.9814,497.217,230.92Chorny,Cary B.61,618.2029,777.64-Chow,Daniel90,903.572,381.7412.96Chow,Daniel90,903.572,381.7412.96Chow,Marion68,820.257,483.6964.41Chov,Peter H.100,949.986,050.1067.20Chu,Clinton W.84,319.211,894.624,116.55Clare,Joseph P84,929.262,767.981,016.57Cleave,Dean B.101,549.764,732.31-	Campbell, Hugh Macmillan	84,461.86	3,619.85	2,566.97
Carmichael,Brian K.101,503.504,370.563.79Carnegie,Ralston L.101,171.0811,840.79-Carson,Elizabeth S68,388.4019,519.23987.28Castiglia,Danny V86,337.233,066.02-Catlin,Michael D80,374.9910,367.672,623.34Caughlan,Glen P.74,755.202,833.127,138.98Cavan,Laurie A.201,502.0830,430.434,689.59Caviglia,Jonathon T.139,885.8419,835.344,034.15Chahal,Tina104,108.957,803.654,589.31Chamberlayne,Curtis M81,566.077,610.13-Chan, Helen Gee82,466.042,474.3934.56Chan, Nadia P73,892.642,291.301,822.95Chauhan,Satnam S106,314.9814,497.217,230.92Cherry,Jami L80,529.464,998.15-Chong,Randy E.82,717.485,614.14-Chow,Daniel90,903.572,381.7412.96Chow,Marion68,820.257,483.6964.41Choy,Peter H.100,949.986,050.1067.20Chu,Clinton W.84,319.211,894.624,116.55Clare,Joseph P84,929.262,767.981,016.57Cleave,Dean B.101,549.764,732.31-			7,786.86	
Carmichael,Brian K.101,503.504,370.563.79Carnegie,Ralston L.101,171.0811,840.79-Carson,Elizabeth S68,388.4019,519.23987.28Castiglia,Danny V86,337.233,066.02-Catlin,Michael D80,374.9910,367.672,623.34Caughlan,Glen P.74,755.202,833.127,138.98Cavan,Laurie A.201,502.0830,430.434,689.59Caviglia,Jonathon T.139,885.8419,835.344,034.15Chahal,Tina104,108.957,803.654,589.31Chamberlayne,Curtis M81,566.077,610.13-Chan,Helen Gee82,466.042,474.3934.56Chan,Nadia P73,892.642,291.301,822.95Chauhan,Satnam S106,314.9814,497.217,230.92Cherry,Jami L80,529.464,998.15-Chong,Randy E.82,717.485,614.14-Chow,Daniel90,903.572,381.7412.96Chow,Marion68,820.257,483.6964.41Choy,Peter H.100,949.986,050.1067.20Chu,Clinton W.84,319.211,894.624,116.55Clare,Joseph P84,929.262,767.981,016.57Cleave,Dean B.101,549.764,732.31-	Capuccinello Iraci, Anthony	136,573.99	4,063.73	6,250.71
Carson,Elizabeth S68,388.4019,519.23987.28Castiglia,Danny V86,337.233,066.02-Catlin,Michael D80,374.9910,367.672,623.34Caughlan,Glen P.74,755.202,833.127,138.98Cavan,Laurie A.201,502.0830,430.434,689.59Caviglia,Jonathon T.139,885.8419,835.344,034.15Chahal,Tina104,108.957,803.654,589.31Chamberlayne,Curtis M81,566.077,610.13-Chan,Helen Gee82,466.042,474.3934.56Chan,Nadia P73,892.642,291.301,822.95Chauhan,Satnam S106,314.9814,497.217,230.92Cherry,Jami L80,529.464,998.15-Chong,Randy E.82,717.485,614.14-Chow,Daniel90,903.572,381.7412.96Chow,Marion68,820.257,483.6964.41Choy,Peter H.100,949.986,050.1067.20Chu,Clinton W.84,319.211,894.624,116.55Clare,Joseph P84,929.262,767.981,016.57Cleave,Dean B.101,549.764,732.31-	Carmichael, Brian K.	101,503.50	4,370.56	3.79
Castiglia,Danny V86,337.233,066.02-Catlin,Michael D80,374.9910,367.672,623.34Caughlan,Glen P.74,755.202,833.127,138.98Cavan,Laurie A.201,502.0830,430.434,689.59Caviglia,Jonathon T.139,885.8419,835.344,034.15Chahal,Tina104,108.957,803.654,589.31Chamberlayne,Curtis M81,566.077,610.13-Chan,Helen Gee82,466.042,474.3934.56Chan,Nadia P73,892.642,291.301,822.95Chauhan,Satnam S106,314.9814,497.217,230.92Cherry,Jami L80,529.464,998.15-Chong,Randy E.82,717.485,614.14-Chow,Daniel90,903.572,381.7412.96Chow,Marion68,820.257,483.6964.41Choy,Peter H.100,949.986,050.1067.20Chu,Clinton W.84,319.211,894.624,116.55Clare,Joseph P84,929.262,767.981,016.57Cleave,Dean B.101,549.764,732.31-	Carnegie, Ralston L.	101,171.08	11,840.79	-
Catlin,Michael D80,374.9910,367.672,623.34Caughlan,Glen P.74,755.202,833.127,138.98Cavan,Laurie A.201,502.0830,430.434,689.59Caviglia,Jonathon T.139,885.8419,835.344,034.15Chahal,Tina104,108.957,803.654,589.31Chamberlayne,Curtis M81,566.077,610.13-Chan,Helen Gee82,466.042,474.3934.56Chan,Nadia P73,892.642,291.301,822.95Chauhan,Satnam S106,314.9814,497.217,230.92Cherry,Jami L80,529.464,998.15-Chong,Randy E.82,717.485,614.14-Chow,Daniel90,903.572,381.7412.96Chow,Marion68,820.257,483.6964.41Choy,Peter H.100,949.986,050.1067.20Chu,Clinton W.84,319.211,894.624,116.55Clare,Joseph P84,929.262,767.981,016.57Cleave,Dean B.101,549.764,732.31-	Carson, Elizabeth S	68,388.40	19,519.23	987.28
Caughlan,Glen P.74,755.202,833.127,138.98Cavan,Laurie A.201,502.0830,430.434,689.59Caviglia,Jonathon T.139,885.8419,835.344,034.15Chahal,Tina104,108.957,803.654,589.31Chamberlayne,Curtis M81,566.077,610.13-Chan,Helen Gee82,466.042,474.3934.56Chan,Nadia P73,892.642,291.301,822.95Chauhan,Satnam S106,314.9814,497.217,230.92Cherry,Jami L80,529.464,998.15-Chong,Randy E.61,618.2029,777.64-Chow,Daniel90,903.572,381.7412.96Chov,Peter H.100,949.986,050.1067.20Chu,Clinton W.84,319.211,894.624,116.55Clare,Joseph P84,929.262,767.981,016.57Cleave,Dean B.101,549.764,732.31-	Castiglia,Danny V	86,337.23	3,066.02	-
Cavan,Laurie A.201,502.0830,430.434,689.59Caviglia,Jonathon T.139,885.8419,835.344,034.15Chahal,Tina104,108.957,803.654,589.31Chamberlayne,Curtis M81,566.077,610.13-Chan,Helen Gee82,466.042,474.3934.56Chan,Nadia P73,892.642,291.301,822.95Chauhan,Satnam S106,314.9814,497.217,230.92Cherry,Jami L80,529.464,998.15-Chong,Randy E.61,618.2029,777.64-Chow,Daniel90,903.572,381.7412.96Choy,Peter H.100,949.986,050.1067.20Chu,Clinton W.84,319.211,894.624,116.55Clare,Joseph P84,929.262,767.981,016.57Cleave,Dean B.101,549.764,732.31-	Catlin,Michael D	80,374.99	10,367.67	2,623.34
Caviglia, Jonathon T.139,885.8419,835.344,034.15Chahal, Tina104,108.957,803.654,589.31Chamberlayne, Curtis M81,566.077,610.13-Chan, Helen Gee82,466.042,474.3934.56Chan, Nadia P73,892.642,291.301,822.95Chauhan, Satnam S106,314.9814,497.217,230.92Cherry, Jami L80,529.464,998.15-Chong, Randy E.61,618.2029,777.64-Chow, Daniel90,903.572,381.7412.96Chow, Marion68,820.257,483.6964.41Choy, Peter H.100,949.986,050.1067.20Chu, Clinton W.84,319.211,894.624,116.55Clare, Joseph P84,929.262,767.981,016.57Cleave, Dean B.101,549.764,732.31-	Caughlan,Glen P.	74,755.20	2,833.12	7,138.98
Chahal,Tina104,108.957,803.654,589.31Chamberlayne,Curtis M81,566.077,610.13-Chan,Helen Gee82,466.042,474.3934.56Chan,Nadia P73,892.642,291.301,822.95Chauhan,Satnam S106,314.9814,497.217,230.92Cherry,Jami L80,529.464,998.15-Chong,Randy E.82,717.485,614.14-Chow,Daniel90,903.572,381.7412.96Chow,Marion68,820.257,483.6964.41Choy,Peter H.100,949.986,050.1067.20Chu,Clinton W.84,319.211,894.624,116.55Clare,Joseph P84,929.262,767.981,016.57Cleave,Dean B.101,549.764,732.31-	Cavan,Laurie A.	201,502.08	30,430.43	4,689.59
Chamberlayne,Curtis M81,566.077,610.13-Chan,Helen Gee82,466.042,474.3934.56Chan,Nadia P73,892.642,291.301,822.95Chauhan,Satnam S106,314.9814,497.217,230.92Cherry,Jami L80,529.464,998.15-Chinery,Gary B.61,618.2029,777.64-Chong,Randy E.82,717.485,614.14-Chow,Daniel90,903.572,381.7412.96Choy,Peter H.100,949.986,050.1067.20Chu,Clinton W.84,319.211,894.624,116.55Clare,Joseph P84,929.262,767.981,016.57Cleave,Dean B.101,549.764,732.31-	Caviglia, Jonathon T.	139,885.84	19,835.34	4,034.15
Chan,Helen Gee82,466.042,474.3934.56Chan,Nadia P73,892.642,291.301,822.95Chauhan,Satnam S106,314.9814,497.217,230.92Cherry,Jami L80,529.464,998.15-Chinery,Gary B.61,618.2029,777.64-Chong,Randy E.82,717.485,614.14-Chow,Daniel90,903.572,381.7412.96Chow,Marion68,820.257,483.6964.41Choy,Peter H.100,949.986,050.1067.20Chu,Clinton W.84,319.211,894.624,116.55Clare,Joseph P84,929.262,767.981,016.57Cleave,Dean B.101,549.764,732.31-	Chahal, Tina	104,108.95	7,803.65	4,589.31
Chan, Nadia P73,892.642,291.301,822.95Chauhan, Satnam S106,314.9814,497.217,230.92Cherry, Jami L80,529.464,998.15-Chinery, Gary B.61,618.2029,777.64-Chong, Randy E.82,717.485,614.14-Chow, Daniel90,903.572,381.7412.96Chow, Marion68,820.257,483.6964.41Choy, Peter H.100,949.986,050.1067.20Chu, Clinton W.84,319.211,894.624,116.55Clare, Joseph P84,929.262,767.981,016.57Cleave, Dean B.101,549.764,732.31-	Chamberlayne,Curtis M	81,566.07	7,610.13	-
Chauhan,Satnam S106,314.9814,497.217,230.92Cherry,Jami L80,529.464,998.15-Chinery,Gary B.61,618.2029,777.64-Chong,Randy E.82,717.485,614.14-Chow,Daniel90,903.572,381.7412.96Chow,Marion68,820.257,483.6964.41Choy,Peter H.100,949.986,050.1067.20Chu,Clinton W.84,319.211,894.624,116.55Clare,Joseph P84,929.262,767.981,016.57Cleave,Dean B.101,549.764,732.31-	Chan,Helen Gee	82 <i>,</i> 466.04	2,474.39	34.56
Cherry,Jami L80,529.464,998.15-Chinery,Gary B.61,618.2029,777.64-Chong,Randy E.82,717.485,614.14-Chow,Daniel90,903.572,381.7412.96Chow,Marion68,820.257,483.6964.41Choy,Peter H.100,949.986,050.1067.20Chu,Clinton W.84,319.211,894.624,116.55Clare,Joseph P84,929.262,767.981,016.57Cleave,Dean B.101,549.764,732.31-	Chan,Nadia P	73,892.64	2,291.30	1,822.95
Chinery,Gary B.61,618.2029,777.64-Chong,Randy E.82,717.485,614.14-Chow,Daniel90,903.572,381.7412.96Chow,Marion68,820.257,483.6964.41Choy,Peter H.100,949.986,050.1067.20Chu,Clinton W.84,319.211,894.624,116.55Clare,Joseph P84,929.262,767.981,016.57Cleave,Dean B.101,549.764,732.31-	Chauhan,Satnam S	106,314.98	14,497.21	7,230.92
Chong,Randy E.82,717.485,614.14-Chow,Daniel90,903.572,381.7412.96Chow,Marion68,820.257,483.6964.41Choy,Peter H.100,949.986,050.1067.20Chu,Clinton W.84,319.211,894.624,116.55Clare,Joseph P84,929.262,767.981,016.57Cleave,Dean B.101,549.764,732.31-	Cherry,Jami L	80,529.46	4,998.15	-
Chow,Daniel90,903.572,381.7412.96Chow,Marion68,820.257,483.6964.41Choy,Peter H.100,949.986,050.1067.20Chu,Clinton W.84,319.211,894.624,116.55Clare,Joseph P84,929.262,767.981,016.57Cleave,Dean B.101,549.764,732.31-	Chinery,Gary B.	61,618.20	29,777.64	-
Chow,Marion68,820.257,483.6964.41Choy,Peter H.100,949.986,050.1067.20Chu,Clinton W.84,319.211,894.624,116.55Clare,Joseph P84,929.262,767.981,016.57Cleave,Dean B.101,549.764,732.31-	Chong,Randy E.	82,717.48	5,614.14	-
Choy,Peter H.100,949.986,050.1067.20Chu,Clinton W.84,319.211,894.624,116.55Clare,Joseph P84,929.262,767.981,016.57Cleave,Dean B.101,549.764,732.31-	Chow,Daniel	90,903.57	2,381.74	12.96
Chu,Clinton W.84,319.211,894.624,116.55Clare,Joseph P84,929.262,767.981,016.57Cleave,Dean B.101,549.764,732.31-	Chow,Marion	68,820.25	7,483.69	64.41
Clare, Joseph P 84,929.26 2,767.98 1,016.57 Cleave, Dean B. 101,549.76 4,732.31 -	Choy,Peter H.	100,949.98	6,050.10	67.20
Cleave,Dean B. 101,549.76 4,732.31 -	Chu,Clinton W.	84,319.21	1,894.62	4,116.55
	Clare, Joseph P	84,929.26	2,767.98	1,016.57
Conway-Brown,Russell J. 90,949.17 9,278.44 -	Cleave,Dean B.	101,549.76	4,732.31	-
	Conway-Brown,Russell J.	90,949.17	9,278.44	-

NAME REMUNERATION OTHER TOTAL EXPENSES Cook,Karen A. 94,188.87 3,715.73 - Cooper,Scott D. 86,972.74 5,778.98 - Coplin,Kevin W. 81,826.03 5,079.55 - Corrin,Keht D. 83,886.30 5,005.18 - Corrin,Matthew J. 82,271.80 5,113.36 - Corsin,Keht D. 83,866.30 2,803.69 - Corsin,Keht D. 83,866.30 2,803.69 - Corsin,Keht D. 81,863.20 2,803.71 - Coudmore, Debbe L 91,142.97 2,517.16 19.27 Cyr,Aaron W 82,2531.78 5,574.11 - Daniel,Geoffrey I 75,165.3		BASE SALARY	TAXABLE BENEFIT &	
Cooper,Scott D. 86,972.74 5,778.98 - Coplin,Kevin W. 81,826.03 5,079.55 - Corrin,Kevin W. 83,886.30 5,005.18 - Corrin,Matthew J. 82,271.80 5,113.36 - Corrin,Matthew J. 82,271.80 5,113.36 - Costanzo,Robert A. 114,515.38 21,597.10 764.88 Croin,Paul M. 81,863.20 12,724.02 1,253.20 Croy,Owen C. 145,529.01 19,661.93 5,014.44 Cyr,Brian 83,933.00 4,187.28 - Cyr,Brian 83,933.00 4,187.28 - Cyr,Brian 83,933.00 4,187.28 - Daniel,Geoffrey I 75,163.53 11,147.65 174.23 Daniwall,Harnaik S 74,168.65 16,209.00 557.28 Danival,Ceoffrey I 75,163.53 11,147.65 174.23 Daniel,Geoffrey I 10,827.07 4,826.11 - Danival,Harnaik S 74,168.65 16,290.70 572.28	NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Coplin,Kevin W. 81,826.03 5,079.55 - Corrinck,Justin M. 84,008.78 7,505.19 - Corrin,Keith D. 83,886.30 5,005.18 - Corrin,Matthew J. 82,271.80 5,113.36 - Corsin,Paul M. 81,863.20 2,803.69 - Cross,Ronald R. 115,861.20 12,724.02 1,253.20 Croy,Owen C. 145,529.01 19,661.93 5,014.44 Cudmore,Debble L. 91,142.97 2,517.16 19.27 Cyr,Paron W 82,234.62 4,650.54 - Cyr,Paron W 82,234.62 4,650.54 - Cyr,Paron W 82,234.62 4,650.54 - Cyr,Brian 83,933.00 4,187.28 - Carenx,Richard J. 81,599.75 13,730.71 - Dance,Ryan G. 82,531.78 5,574.11 - Danke,Goffrey 1 75,163.53 11,4765 174.23 Danke,Goffrey 1 101,827.07 4,826.11 - Davidson,Duis R.	Cook,Karen A.	94,188.87	3,715.73	-
Corrnack,Justin M. 84,008.78 7,505.19 - Corrin,Keith D. 83,886.30 5,005.18 - Corrin,Matthew J. 82,271.80 5,113.36 - Corsa,Robert A. 134,515.38 21,597.10 764.88 Cros,Ronald R. 115,861.20 12,724.02 1,253.20 Croy,Owen C. 145,529.01 19,661.93 5,014.44 Cudmore,Debbie L. 91,142.97 2,517.16 19.27 Cyr,Aaron W 82,333.00 4,187.28 - Cyr,Brian 83,933.00 4,187.28 - Careny,Richard J. 81,599.75 13,730.71 - Daniel,Geoffrey I 75,163.53 11,147.65 174.23 Daniwall,Harnaik S 74,168.65 16,290.70 557.28 Daniyang,Barbara R. 119,782.00 11,533.98 3,318.20 Davidson,Jenet V. 101,827.07 4,826.11 - Davidson,Line J. 87,823.86 6,038.42 - Davidson,Line J. 87,823.86 6,038.42 -	Cooper,Scott D.	86,972.74	5,778.98	-
Corrin,Keith D. 83,886.30 5,005.18 - Corrin,Matthew J. 82,271.80 5,113.36 - Costanzo,Robert A. 134,515.38 21,597.10 764.88 Cronin,Paul M. 81,863.20 2,803.69 - Cross,Ronald R. 115,861.20 12,724.02 1,253.20 Croy,Owen C. 145,529.01 19,661.93 5,014.44 Cudmore,Debbie L. 91,142.97 2,517.16 19.27 Cyr,Aaron W 82,234.62 4,650.54 - Cyr,Brian 83,933.00 4,187.28 - Carreny,Richard J. 81,599.75 13,730.71 - Danie,Geoffrey I 75,163.53 11,147.65 174.23 Danikouk,Roderick C. 73,080.19 1,026.83 6,711.74 Davey,Barbara R. 119,782.00 11,533.98 3,318.20 Davidson,Louis R. 87,239.90 11,697.37 - Davidson,Louis R. 87,239.90 11,697.37 - Davidson,Line J. 81,226.26 5,487.10 2,700.44	Coplin,Kevin W.	81,826.03	5,079.55	-
Corrin,Matthew J. 82,271.80 5,113.36 - Costano,Robert A. 134,515.38 21,597.10 764.88 Cronin,Paul M. 81,863.20 2,803.69 - Cross,Ronald R. 115,861.20 12,724.02 1,253.20 Croy,Owen C. 145,529.01 19,661.39 5,014.44 Cudmore,Debbie L. 91,142.97 2,517.16 19.27 Cyr,Aaron W 82,234.62 4,650.54 - Cyr,Brian 83,933.00 4,187.28 - Dance,Ryan G. 82,531.78 5,74.11 - Dance,Ryan G. 75,163.53 11,147.65 174.23 Danikl,Geoffrey I 75,163.53 11,147.65 174.23 Danylchuk,Roderick C. 73,080.19 1,026.83 6,711.74 Davey,Barbara R. 119,782.00 11,533.98 3,318.20 Davidson,Luise R. 87,823.86 6,038.42 - Davison,Liane J. 81,226.26 5,487.10 2,270.04 De Roquefeuil Labistour,Anthony D. 130,170.43 12,206.15	Cormack, Justin M.	84,008.78	7,505.19	-
Costanzo, Robert A. 134,515.38 21,997.10 764.88 Cronin, Paul M. 813,863.20 2,803.69 - Cross, Ronald R. 115,861.20 12,724.02 1,253.20 Croy, Owen C. 145,529.01 19,661.93 5,014.44 Cudmore, Debbie L. 91,142.97 2,517.16 19.27 Cyr, Araon W 82,923.62 4,650.54 - Cyr, Brian 83,933.00 4,187.28 - Czerny, Richard J. 81,599.75 13,730.71 - Daniel, Geoffrey I 75,163.53 11,147.65 174.23 Daniwal, Harnaik S 74,168.65 16,290.70 557.28 Daniychuk, Roderick C. 73,080.19 1,026.83 6,711.74 Davey, Barbara R. 119,782.00 11,533.98 3,318.20 Davidson, Louis R. 87,239.90 11,697.37 - Davies, Calvin J. 87,239.90 11,697.37 - Davies, Calvin J. 87,637.99 6,981.44 - De Graaf, Katherine E. 86,667.99 2,359.76 <td>Corrin,Keith D.</td> <td>83,886.30</td> <td>5,005.18</td> <td>-</td>	Corrin,Keith D.	83,886.30	5,005.18	-
Cronin,Paul M. 81,863.20 2,803.69 - Cross, Ronald R. 115,861.20 12,724.02 1,253.20 Croy,Owen C. 145,529.01 19,661.93 5,014.44 Cudmore, Debbie L. 91,142.97 2,517.16 19.27 Cyr,Aaron W 82,234.62 4,650.54 - Cyr,Brian 83,933.00 4,187.28 - Dance,Ryan G. 82,531.78 5,574.11 - Daniel,Geoffrey I 75,163.53 11,147.65 174.23 Danvylanl,Harnaik S 74,168.65 16,207.0 557.28 Danylchuk,Roderick C. 73,080.19 1,026.83 6,711.74 Davey,Barbara R. 119,782.00 11,533.98 3,318.20 Davidson,Jane J. 87,823.86 6,038.42 - Davidson,Line J. 87,823.86 6,038.42 - Davison,Linae J. 87,823.86 6,038.42 - Davison,Linae J. 87,823.86 6,038.42 - Delson,John M. 79,496.01 2,904.84 2,270.04	Corrin, Matthew J.	82,271.80	5,113.36	-
Cros, Ronald R. 115, 861.20 12, 724.02 1, 253.20 Croy, Owen C. 145, 529.01 19, 661.93 5, 014.44 Cudmore, Debbie L. 91, 142.97 2, 517.16 19.27 Cyr, Aaron W 82, 234.62 4, 650.54 - Cyr, Brian 83, 933.00 4, 187.28 - Dance, Ryan G. 82, 531.78 5, 574.11 - Daniel, Geoffrey I 75, 163.53 11, 147.65 174.23 Daniely, Geoffrey I 75, 163.53 11, 147.65 174.23 Daniey, Roderick C. 73, 080.19 1, 026.83 6, 711.74 Davey, Barbara R. 119, 782.00 11, 533.98 3, 318.20 Davidson, Brent V. 101, 827.07 4, 826.11 - Davidson, Louis R. 87, 239.90 11, 697.37 - Davidson, Louis R. 87, 239.90 11, 697.37 - Davison, Linae J. 88, 6667.99 2, 359.76 2, 723.18 De Roaaf, Katherine E. 86, 667.99 2, 359.76 2, 723.18 De Road, John K. 96	Costanzo, Robert A.	134,515.38	21,597.10	764.88
Croy,Owen C. 145,529.01 19,661.93 5,014.44 Cudmore, Debbie L. 91,142.97 2,517.16 19.27 Cyr,Aaron W 82,234.62 4,650.54 - Cyr,Brian 83,933.00 4,187.28 - Dance,Ryan G. 82,531.78 5,574.11 - Danikel,Rederick C. 73,080.19 1,026.83 6,711.74 Danyklhu,Roderick C. 73,080.19 1,026.83 6,711.74 Davey,Barbara R. 119,782.00 11,533.98 3,318.20 Davidson,Brent V. 101,827.07 4,866.11 - Davidson,Louis R. 87,239.90 11,697.37 - Davidson,Liane J. 87,239.90 11,697.37 - Davison,Liane J. 81,226.26 5,487.10 2,270.04 De Groaufefuil Labistour,Anthony D. 130,170.43 12,206.15 437.96 Dean,John M. 99,6637.59 6,981.44 - Deleoau,Gord W. 102,797.75 7,099.06 - Deleoau,Joseph A. 126,675.33 14,577.41	Cronin,Paul M.	81,863.20	2,803.69	-
Cudmore, Debbie L. 91,142.97 2,517.16 19.27 Cyr, Aron W 82,234.62 4,650.54 - Cyr, Brian 83,933.00 4,187.28 - Czerny, Richard J. 81,599.75 13,730.71 - Dance, Ryan G. 82,531.78 5,574.11 - Daniel, Geoffrey I 75,163.53 11,147.65 174.23 Danykhuk, Roderick C. 73,080.19 1,026.83 6,711.74 Davey, Barbara R. 119,782.00 11,533.98 3,318.20 Davidson, Brent V. 101,827.07 4,826.11 - Davidson, Louis R. 87,239.90 11,697.37 - Davison, Liane J. 81,226.26 5,487.10 2,270.04 De Graaf, Katherine E. 86,667.99 2,359.76 2,723.18 De Roquefeuil Labistour, Anthony D. 130,170.43 12,206.15 437.96 Deleau, John M. 79,496.01 2,904.44 - Deleoad, John K. 96,637.59 6,981.44 - Deloada, John K. 96,637.59 6,981.44<	Cross,Ronald R.	115,861.20	12,724.02	1,253.20
Cyr,Aaron W 82,234.62 4,650.54 - Cyr,Brian 83,933.00 4,187.28 - Czerny,Richard J. 81,599.75 13,70.71 - Dance,Ryan G. 82,531.78 5,574.11 - Daniel,Geoffrey I 75,163.53 11,147.65 174.23 Daniwall,Harnaik S 74,168.65 16,290.70 557.28 Danychuk,Roderick C. 73,080.19 1,056.83 6,711.74 Davey,Barbara R. 110,827.07 4,826.11 - Davidson,Brent V. 101,827.07 4,826.11 - Davidson,Louis R. 87,239.90 11,697.37 - Davieson,Liane J. 87,823.86 6,038.42 - Davison,Liane J. 81,226.26 5,487.10 2,270.04 De Graaf,Katherine E. 86,667.99 2,359.76 2,723.18 De Roquefeuil Labistour,Anthony D. 130,170.43 12,206.15 437.96 Deluca,Joseph A. 126,675.33 14,577.41 1,050.78 Denney,Jeffrey M 73,377.30 2,318.75	Croy,Owen C.	145,529.01	19,661.93	5,014.44
Cyr, Brian83,933.004,187.28-Czerny, Richard J.81,599.7513,730.71-Dance, Ryan G.82,531.785,574.11-Daniel, Geoffrey I75,163.5311,147.65174.23Daniwall, Harnaik S74,168.6516,290.70557.28Danylchuk, Roderick C.73,080.191,026.836,711.74Davey, Barbara R.119,782.0011,533.983,318.20Davidson, Jouis R.87,239.9011,697.37-Davis, Calvin J.87,823.866,038.42-Davis, Calvin J.81,226.265,487.102,270.04De Graaf, Katherine E.86,667.992,359.762,723.18De Roquefeuil Labistour, Anthony D.130,170.4312,206.15437.96Deleuw, Gord W.102,797.757,099.06-Deleuw, Gord W.102,873.732,318.75-Deleuw, Gord W.102,873.4316,398.24-Deluca, Joseph A.126,675.3314,577.411,050.78Denny, Jeffrey M73,377.302,318.75-Desai, Inamul H87,941.6343,905.076,008.33Dhillon, Rashpal S.88,703.704,482.52-Didshak, Angela M.94,810.049,167.5419.26Dietrich, Rick L.90,858.528,134.73-Dietrich, Rick L.90,858.528,134.73-Dietrich, Rick L.90,858.528,134.73-Dietrich, Rick L.90,858.528,134.73-Dietrich, Rick L. </td <td>Cudmore,Debbie L.</td> <td>91,142.97</td> <td>2,517.16</td> <td>19.27</td>	Cudmore,Debbie L.	91,142.97	2,517.16	19.27
Czerny, Richard J. 81,599,75 13,730.71 - Dance, Ryan G. 82,531.78 5,574.11 - Daniel, Geoffrey I 75,163.53 11,47.65 174.23 Daniwall, Harnaik S 74,168.65 16,290.70 557.28 Danylchuk, Roderick C. 73,080.19 1,026.83 6,711.74 Davey, Barbara R. 119,782.00 11,533.98 3,318.20 Davidson, Jours R. 87,239.90 11,697.37 - Daviso, Liane J. 81,226.26 5,487.10 2,270.04 De Graaf, Katherine E. 86,667.99 2,359.76 2,723.18 De Rougefeuil Labistour, Anthony D. 130,170.43 12,206.15 437.96 Deleeuw, Gord W. 102,797.75 7,099.06 - Deleoux, Gord W. 102,797.75 7,099.06 - Deleoux, Joseph A. 126,675.33 14,577.41 1,050.78 Denoy, Jeffrey M 73,377.30 2,318.75 - Delosad, John K. 96,637.59 6,981.44 - Deloux, Joseph A. 126,675.33 14,577.41 1,050.78 Denoy, Jeffrey M <td< td=""><td>Cyr,Aaron W</td><td>82,234.62</td><td>4,650.54</td><td>-</td></td<>	Cyr,Aaron W	82,234.62	4,650.54	-
Czerny,Richard J. 81,599,75 13,730.71 - Dance,Ryan G. 82,531.78 5,574.11 - Daniel,Geoffrey I 75,163.53 11,47.65 174.23 Daniwall,Harnaik S 74,168.65 16,290.70 557.28 Danylchuk,Roderick C. 73,080.19 1,026.83 6,711.74 Davey,Barbara R. 119,782.00 11,533.98 3,318.20 Davidson,Jouis R. 87,239.90 11,697.37 - Daviso,Liane J. 81,226.26 5,487.10 2,270.04 De Graaf,Katherine E. 86,667.99 2,359.76 2,723.18 De Rougefeuil Labistour,Anthony D. 130,170.43 12,206.15 437.96 Deleeuw,Gord W. 102,797.75 7,099.06 - Deleoux,Gord W. 102,797.75 7,099.06 - Deleoux,Joseph A. 126,675.33 14,577.41 1,050.78 Deno,Jeffrey M 73,377.30 2,318.75 - Deloux,Joseph A. 126,675.33 14,577.41 1,050.78 Deno,Jeffrey M 73,377.30 2,318.75 - Desai,Inamul H 87,941.63	Cyr,Brian	83,933.00	4,187.28	-
Daniel,Geoffrey I75,163.5311,147.65174.23Daniwall,Harnaik S74,168.6516,290.70557.28Danylchuk,Roderick C.73,080.191,026.836,711.74Davey,Barbara R.119,782.0011,533.983,318.20Davidson,Brent V.101,827.074,826.11-Davidson,Louis R.87,239.9011,697.37-Davies,Calvin J.87,823.866,038.42-Davison,Liane J.81,226.265,487.102,270.04De Graaf,Katherine E.86,667.992,359.762,723.18De Rougefeuil Labistour,Anthony D.130,170.4312,206.15437.96Deleau,John M.79,496.012,904.842,270.64Deleau,Joseph A.126,675.3314,577.411,050.78Deload,John K.96,637.596,981.44-Deload,John K.96,637.596,981.44-Deload,Joseph A.126,675.3314,577.411,050.78Denney,Jeffrey M73,377.302,318.75-Deol,Davinder S.102,833.4316,398.24-Deload,In,Harinder K.105,840.311,798.012,035.71Dhillon,Rashpal S.88,703.704,482.52-Didoshak,Angela M.94,720.095,948.91523.82Dietelbach,Mark D.90,858.528,134.73-Digton,Graham T.84,084.585,505.59-Dinwoodie,Byron R.81,192.916,861.59-Dirksen,Benjamin G.87,366.456,928.82-		81,599.75	13,730.71	-
Daniel,Geoffrey I75,163.5311,147.65174.23Daniwall,Harnaik S74,168.6516,290.70557.28Danylchuk,Roderick C.73,080.191,026.836,711.74Davey,Barbara R.119,782.0011,533.983,318.20Davidson,Brent V.101,827.074,826.11-Davidson,Louis R.87,239.9011,697.37-Davies,Calvin J.87,823.866,038.42-Davison,Liane J.81,226.265,487.102,270.04De Graaf,Katherine E.86,667.992,359.762,723.18De Rougefeuil Labistour,Anthony D.130,170.4312,206.15437.96Deleau,John M.79,496.012,904.842,270.64Deleau,Joseph A.126,675.3314,577.411,050.78Deload,John K.96,637.596,981.44-Deload,John K.96,637.596,981.44-Deload,Joseph A.126,675.3314,577.411,050.78Denney,Jeffrey M73,377.302,318.75-Deol,Davinder S.102,833.4316,398.24-Deload,In,Harinder K.105,840.311,798.012,035.71Dhillon,Rashpal S.88,703.704,482.52-Didoshak,Angela M.94,720.095,948.91523.82Dietelbach,Mark D.90,858.528,134.73-Digton,Graham T.84,084.585,505.59-Dinwoodie,Byron R.81,192.916,861.59-Dirksen,Benjamin G.87,366.456,928.82-	Dance,Ryan G.	82,531.78	5,574.11	-
Daniwall, Harnaik S74,168.6516,290.70557.28Danylchuk, Roderick C.73,080.191,026.836,711.74Davey, Barbara R.119,782.0011,533.983,318.20Davidson, Brent V.101,827.074,826.11-Davidson, Jenet V.87,239.9011,697.37-Davies, Calvin J.87,823.866,038.42-Daviso, Liane J.81,226.265,487.102,270.04De Graaf, Katherine E.86,667.992,359.762,723.18De Roquefeuil Labistour, Anthony D.130,170.4312,206.15437.96Delas, John M.79,496.012,904.842,270.64Deleuw, Gord W.102,797.757,099.06-Deluca, Joseph A.126,675.3314,577.411,050.78Denney, Jeffrey M73,377.302,318.75-Deol, Davinder S.102,833.4316,398.24-Desai, Inamul H87,941.6343,905.076,008.33Dhillon, Harinder K.105,840.311,798.012,035.71Didoshak, Angela M.94,810.049,167.5419.26Dietelbach, Mark D.94,720.095,948.91523.82Dietrich, Rick L.90,858.528,134.73-Dimwoodie, Byron R.81,192.916,861.59-Dinwoodie, Byron R.81,192.916,861.59-Dinwoodie, Murray D.286,071.0143,689.817,341.99Dirksen, Benjamin G.87,366.456,928.82-Dinwoodie, Murray D.91,234.338,32	-	75,163.53	11,147.65	174.23
Danylchuk,Roderick C.73,080.191,026.836,711.74Davey,Barbara R.119,782.0011,533.983,318.20Davidson,Brent V.101,827.074,826.11-Davidson,Louis R.87,239.9011,697.37-Davies,Calvin J.87,823.866,038.42-Davison,Liane J.81,226.265,487.102,270.04De Graaf,Katherine E.86,667.992,359.762,723.18De Roquefeuil Labistour,Anthony D.130,170.4312,206.15437.96Deleuw,Gord W.79,496.012,904.842,270.64Deleuw,Gord W.96,637.596,981.44-Deluca,Joseph A.126,675.3314,577.411,050.78Deol,Davinder S.102,833.4316,398.24-Desai,Inamul H87,941.6343,905.076,008.33Dhillon,Harinder K.105,840.311,798.012,035.71Dhillon,Rashpal S.88,703.704,482.52-Didoshak,Angela M.94,810.049,167.5419.26Dietelbach,Mark D.94,720.095,948.91523.82Dietrich,Rick L.90,858.528,134.73-Dinwoodie,Byron R.81,192.916,861.59-Dinwoodie,Byron R.81,192.916,861.59-Dinwoodie,Murray D.286,071.0143,689.817,341.99Dirksen,Benjamin G.87,366.456,928.82-Doherty,Steven J91,234.338,321.68887.161Dolphin,Morris H.68,577.678,526.48274.00<	· ·	74,168.65	16,290.70	557.28
Davey,Barbara R.119,782.0011,533.983,318.20Davidson,Brent V.101,827.074,826.11-Davidson,Louis R.87,239.9011,697.37-Davies,Calvin J.87,823.866,038.42-Davison,Liane J.81,226.265,487.102,270.04De Graaf,Katherine E.86,67.992,359.762,723.18De Roquefeuil Labistour,Anthony D.130,170.4312,206.15437.96Deleeuw,Gord W.79,496.012,904.842,270.64Deleeuw,Gord W.102,797.757,099.06-Delosada,John K.96,637.596,981.44-Deluca,Joseph A.126,675.3314,577.411,050.78Deol,Davinder S.102,833.4316,398.24-Desai,Inamul H87,941.6343,905.076,008.33Dhillon,Harinder K.105,840.311,798.012,035.71Dhillon,Harinder K.94,810.049,167.54192.66Dietelbach,Mark D.94,720.095,948.91523.82Dietrich,Rick L.90,858.528,134.73-Dimoodie,Byron R.81,192.916,861.59-Dinwoodie,Byron R.81,192.916,861.59-Dinwoodie,Murray D.286,071.0143,689.817,341.99Dirksen,Benjamin G.87,366.456,928.82-Doherty,Steven J91,234.338,321.68887.16Dolphin,Morris H.68,577.678,526.48274.40		73,080.19		6,711.74
Davidson,Brent V. 101,827.07 4,826.11 - Davidson,Louis R. 87,239.90 11,697.37 - Davies,Calvin J. 87,823.86 6,038.42 - Davison,Liane J. 81,226.26 5,487.10 2,270.04 De Graaf,Katherine E. 86,667.99 2,359.76 2,723.18 De Roquefeuil Labistour,Anthony D. 130,170.43 12,206.15 437.96 Deleua,John M. 79,496.01 2,904.84 2,270.64 Delevaw,Gord W. 102,797.75 7,099.06 - Delosada,John K. 96,637.59 6,981.44 - Deluca,Joseph A. 126,675.33 14,577.41 1,050.78 Denney,Jeffrey M 73,377.30 2,318.75 - Deol,Davinder S. 102,833.43 16,398.24 - Desai,Inamul H 87,941.63 43,905.07 6,008.33 Dhillon,Rashpal S. 88,703.70 4,482.52 - Didoshak,Angela M. 94,810.04 9,167.54 19.26 Dieteribach,Mark D. 94,720.09 5,948.	-			
Davidson, Louis R.87,239.9011,697.37-Davies, Calvin J.87,823.866,038.42-Davison, Liane J.81,226.265,487.102,270.04De Graaf, Katherine E.86,667.992,359.762,723.18De Roquefeuil Labistour, Anthony D.130,170.4312,206.15437.96Deleeuw, Gord W.79,496.012,904.842,270.64Deleeuw, Gord W.102,797.757,099.06-Delosada, John K.96,637.596,981.44-Deluca, Joseph A.126,675.3314,577.411,050.78Deney, Jeffrey M73,377.302,318.75-Deol, Davinder S.102,833.4316,398.24-Desai, Inamul H87,941.6343,905.076,008.33Dhillon, Harinder K.105,840.311,798.012,035.71Didoshak, Angela M.94,810.049,167.5419.26Dietelbach, Mark D.90,858.528,134.73-Dighton, Graham T.84,084.585,505.59-Dinwoodie, Murray D.286,071.0143,689.817,341.99Dirksen, Benjamin G.87,366.456,928.82-Doherty, Steven J91,234.338,321.68887.16Dolphin, Morris H.68,577.678,526.48274.40				, _
Davies,Calvin J.87,823.866,038.42-Davison,Liane J.81,226.265,487.102,270.04De Graaf,Katherine E.86,667.992,359.762,723.18De Roquefeuil Labistour,Anthony D.130,170.4312,206.15437.96Dean,John M.79,496.012,904.842,270.64Deleeuw,Gord W.102,797.757,099.06-Delosada,John K.96,637.596,981.44-Deluca,Joseph A.126,675.3314,577.411,050.78Denney,Jeffrey M73,377.302,318.75-Deol,Davinder S.102,833.4316,398.24-Desai,Inamul H87,941.6343,905.076,008.33Dhillon,Harinder K.105,840.311,798.012,035.71Didoshak,Angela M.94,810.049,167.5419.26Dietlebach,Mark D.94,720.095,948.91523.82Diethch,Rick L.90,858.528,134.73-Dighton,Graham T.84,084.585,505.59-Dinwoodie,Byron R.81,192.916,861.59-Dinwoodie,Murray D.286,071.0143,689.817,341.99Dirksen,Benjamin G.87,366.456,928.82-Doherty,Steven J91,234.338,321.68887.16Dolphin,Morris H.68,577.678,526.48274.40		87,239.90	11,697.37	-
De Graaf, Katherine E. 86,667.99 2,359.76 2,723.18 De Roquefeuil Labistour, Anthony D. 130,170.43 12,206.15 437.96 Dean, John M. 79,496.01 2,904.84 2,270.64 Deleeuw, Gord W. 102,797.75 7,099.06 - Delosada, John K. 96,637.59 6,981.44 - Deluca, Joseph A. 126,675.33 14,577.41 1,050.78 Denney, Jeffrey M 73,377.30 2,318.75 - Deol, Davinder S. 102,833.43 16,398.24 - Desai, Inamul H 87,941.63 43,905.07 6,008.33 Dhillon, Harinder K. 105,840.31 1,798.01 2,035.71 Dhillon, Rashpal S. 88,703.70 4,482.52 - Didoshak, Angela M. 94,810.04 9,167.54 19.26 Dietelbach, Mark D. 90,858.52 8,134.73 - Dighton, Graham T. 84,084.58 5,505.59 - Dinwoodie, Murray D. 286,071.01 43,689.81 7,341.99 Dirksen, Benjamin G. 87,3				-
De Graaf, Katherine E. 86,667.99 2,359.76 2,723.18 De Roquefeuil Labistour, Anthony D. 130,170.43 12,206.15 437.96 Dean, John M. 79,496.01 2,904.84 2,270.64 Deleeuw, Gord W. 102,797.75 7,099.06 - Delosada, John K. 96,637.59 6,981.44 - Deluca, Joseph A. 126,675.33 14,577.41 1,050.78 Denney, Jeffrey M 73,377.30 2,318.75 - Deol, Davinder S. 102,833.43 16,398.24 - Desai, Inamul H 87,941.63 43,905.07 6,008.33 Dhillon, Harinder K. 105,840.31 1,798.01 2,035.71 Dhillon, Rashpal S. 88,703.70 4,482.52 - Didoshak, Angela M. 94,810.04 9,167.54 19.26 Dietelbach, Mark D. 90,858.52 8,134.73 - Dighton, Graham T. 84,084.58 5,505.59 - Dinwoodie, Murray D. 286,071.01 43,689.81 7,341.99 Dirksen, Benjamin G. 87,3	Davison,Liane J.	81,226.26	5,487.10	2,270.04
De Roquefeuil Labistour,Anthony D.130,170.4312,206.15437.96Dean,John M.79,496.012,904.842,270.64Deleeuw,Gord W.102,797.757,099.06-Delosada,John K.96,637.596,981.44-Deluca,Joseph A.126,675.3314,577.411,050.78Denney,Jeffrey M73,377.302,318.75-Deol,Davinder S.102,833.4316,398.24-Desai,Inamul H87,941.6343,905.076,008.33Dhillon,Harinder K.105,840.311,798.012,035.71Didoshak,Angela M.94,810.049,167.5419.26Dietelbach,Mark D.94,720.095,948.91523.82Dietrich,Rick L.90,858.528,134.73-Dighton,Graham T.84,084.585,505.59-Dinwoodie,Byron R.81,192.916,861.59-Dinwoodie,Murray D.286,071.0143,689.817,341.99Dirksen,Benjamin G.87,366.456,928.82-Doherty,Steven J91,234.338,321.68887.16Dolphin,Morris H.68,577.678,526.48274.40	De Graaf,Katherine E.	86,667.99	2,359.76	2,723.18
Deleeuw,Gord W.102,797.757,099.06-Delosada,John K.96,637.596,981.44-Deluca,Joseph A.126,675.3314,577.411,050.78Denney,Jeffrey M73,377.302,318.75-Deol,Davinder S.102,833.4316,398.24-Desai,Inamul H87,941.6343,905.076,008.33Dhillon,Harinder K.105,840.311,798.012,035.71Dhillon,Rashpal S.88,703.704,482.52-Didoshak,Angela M.94,810.049,167.5419.26Dietelbach,Mark D.94,720.095,948.91523.82Dietrich,Rick L.90,858.528,134.73-Dighton,Graham T.84,084.585,505.59-Dinwoodie,Byron R.81,192.916,861.59-Dinwoodie,Murray D.286,071.0143,689.817,341.99Dirksen,Benjamin G.87,366.456,928.82-Doherty,Steven J91,234.338,321.68887.16Dolphin,Morris H.68,577.678,526.48274.40	De Roquefeuil Labistour, Anthony D.		12,206.15	437.96
Deleeuw,Gord W.102,797.757,099.06-Delosada,John K.96,637.596,981.44-Deluca,Joseph A.126,675.3314,577.411,050.78Denney,Jeffrey M73,377.302,318.75-Deol,Davinder S.102,833.4316,398.24-Desai,Inamul H87,941.6343,905.076,008.33Dhillon,Harinder K.105,840.311,798.012,035.71Dhillon,Rashpal S.88,703.704,482.52-Didoshak,Angela M.94,810.049,167.5419.26Dietelbach,Mark D.94,720.095,948.91523.82Dietrich,Rick L.90,858.528,134.73-Dighton,Graham T.84,084.585,505.59-Dinwoodie,Byron R.81,192.916,861.59-Dinwoodie,Murray D.286,071.0143,689.817,341.99Dirksen,Benjamin G.87,366.456,928.82-Doherty,Steven J91,234.338,321.68887.16Dolphin,Morris H.68,577.678,526.48274.40	Dean,John M.	79,496.01	2,904.84	2,270.64
Deluca, Joseph A.126,675.3314,577.411,050.78Denney, Jeffrey M73,377.302,318.75-Deol, Davinder S.102,833.4316,398.24-Desai, Inamul H87,941.6343,905.076,008.33Dhillon, Harinder K.105,840.311,798.012,035.71Dhillon, Rashpal S.88,703.704,482.52-Didoshak, Angela M.94,810.049,167.5419.26Dietelbach, Mark D.94,720.095,948.91523.82Dietrich, Rick L.90,858.528,134.73-Dighton, Graham T.84,084.585,505.59-Dinwoodie, Byron R.81,192.916,861.59-Dinwoodie, Murray D.286,071.0143,689.817,341.99Dirksen, Benjamin G.87,366.456,928.82-Doherty, Steven J91,234.338,321.68887.16Dolphin, Morris H.68,577.678,526.48274.40	Deleeuw,Gord W.		7,099.06	-
Deluca, Joseph A.126,675.3314,577.411,050.78Denney, Jeffrey M73,377.302,318.75-Deol, Davinder S.102,833.4316,398.24-Desai, Inamul H87,941.6343,905.076,008.33Dhillon, Harinder K.105,840.311,798.012,035.71Dhillon, Rashpal S.88,703.704,482.52-Didoshak, Angela M.94,810.049,167.5419.26Dietelbach, Mark D.94,720.095,948.91523.82Dietrich, Rick L.90,858.528,134.73-Dighton, Graham T.84,084.585,505.59-Dinwoodie, Byron R.81,192.916,861.59-Dinwoodie, Murray D.286,071.0143,689.817,341.99Dirksen, Benjamin G.87,366.456,928.82-Doherty, Steven J91,234.338,321.68887.16Dolphin, Morris H.68,577.678,526.48274.40	Delosada, John K.	96,637.59	6,981.44	-
Deol, Davinder S.102,833.4316,398.24-Desai, Inamul H87,941.6343,905.076,008.33Dhillon, Harinder K.105,840.311,798.012,035.71Dhillon, Rashpal S.88,703.704,482.52-Didoshak, Angela M.94,810.049,167.5419.26Dietelbach, Mark D.94,720.095,948.91523.82Dietrich, Rick L.90,858.528,134.73-Dighton, Graham T.84,084.585,505.59-Dinwoodie, Byron R.81,192.916,861.59-Dirksen, Benjamin G.87,366.456,928.82-Doherty, Steven J91,234.338,321.68887.16Dolphin, Morris H.68,577.678,526.48274.40	Deluca,Joseph A.	126,675.33	14,577.41	1,050.78
Desai, Inamul H87,941.6343,905.076,008.33Dhillon, Harinder K.105,840.311,798.012,035.71Dhillon, Rashpal S.88,703.704,482.52-Didoshak, Angela M.94,810.049,167.5419.26Dietelbach, Mark D.94,720.095,948.91523.82Dietrich, Rick L.90,858.528,134.73-Dighton, Graham T.84,084.585,505.59-Dinwoodie, Byron R.81,192.916,861.59-Dirksen, Benjamin G.87,366.456,928.82-Doherty, Steven J91,234.338,321.68887.16Dolphin, Morris H.68,577.678,526.48274.40	Denney,Jeffrey M	73,377.30	2,318.75	-
Dhillon,Harinder K.105,840.311,798.012,035.71Dhillon,Rashpal S.88,703.704,482.52-Didoshak,Angela M.94,810.049,167.5419.26Dietelbach,Mark D.94,720.095,948.91523.82Dietrich,Rick L.90,858.528,134.73-Dighton,Graham T.84,084.585,505.59-Dinwoodie,Byron R.81,192.916,861.59-Dinwoodie,Murray D.286,071.0143,689.817,341.99Dirksen,Benjamin G.87,366.456,928.82-Doherty,Steven J91,234.338,321.68887.16Dolphin,Morris H.68,577.678,526.48274.40	Deol,Davinder S.	102,833.43	16,398.24	-
Dhillon,Rashpal S.88,703.704,482.52-Didoshak,Angela M.94,810.049,167.5419.26Dietelbach,Mark D.94,720.095,948.91523.82Dietrich,Rick L.90,858.528,134.73-Dighton,Graham T.84,084.585,505.59-Dinwoodie,Byron R.81,192.916,861.59-Dinwoodie,Murray D.286,071.0143,689.817,341.99Dirksen,Benjamin G.87,366.456,928.82-Doherty,Steven J91,234.338,321.68887.16Dolphin,Morris H.68,577.678,526.48274.40	Desai,Inamul H	87,941.63	43,905.07	6,008.33
Didoshak,Angela M.94,810.049,167.5419.26Dietelbach,Mark D.94,720.095,948.91523.82Dietrich,Rick L.90,858.528,134.73-Dighton,Graham T.84,084.585,505.59-Dinwoodie,Byron R.81,192.916,861.59-Dinwoodie,Murray D.286,071.0143,689.817,341.99Dirksen,Benjamin G.87,366.456,928.82-Doherty,Steven J91,234.338,321.68887.16Dolphin,Morris H.68,577.678,526.48274.40	Dhillon,Harinder K.	105,840.31	1,798.01	2,035.71
Dietelbach,Mark D.94,720.095,948.91523.82Dietrich,Rick L.90,858.528,134.73-Dighton,Graham T.84,084.585,505.59-Dinwoodie,Byron R.81,192.916,861.59-Dinwoodie,Murray D.286,071.0143,689.817,341.99Dirksen,Benjamin G.87,366.456,928.82-Doherty,Steven J91,234.338,321.68887.16Dolphin,Morris H.68,577.678,526.48274.40	Dhillon,Rashpal S.	88,703.70	4,482.52	-
Dietrich,Rick L.90,858.528,134.73-Dighton,Graham T.84,084.585,505.59-Dinwoodie,Byron R.81,192.916,861.59-Dinwoodie,Murray D.286,071.0143,689.817,341.99Dirksen,Benjamin G.87,366.456,928.82-Doherty,Steven J91,234.338,321.68887.16Dolphin,Morris H.68,577.678,526.48274.40	Didoshak,Angela M.	94,810.04	9,167.54	19.26
Dighton,Graham T.84,084.585,505.59-Dinwoodie,Byron R.81,192.916,861.59-Dinwoodie,Murray D.286,071.0143,689.817,341.99Dirksen,Benjamin G.87,366.456,928.82-Doherty,Steven J91,234.338,321.68887.16Dolphin,Morris H.68,577.678,526.48274.40	Dietelbach, Mark D.	94,720.09	5,948.91	523.82
Dinwoodie,Byron R.81,192.916,861.59-Dinwoodie,Murray D.286,071.0143,689.817,341.99Dirksen,Benjamin G.87,366.456,928.82-Doherty,Steven J91,234.338,321.68887.16Dolphin,Morris H.68,577.678,526.48274.40	Dietrich,Rick L.	90,858.52	8,134.73	-
Dinwoodie,Murray D.286,071.0143,689.817,341.99Dirksen,Benjamin G.87,366.456,928.82-Doherty,Steven J91,234.338,321.68887.16Dolphin,Morris H.68,577.678,526.48274.40	Dighton,Graham T.	84,084.58	5,505.59	-
Dirksen,Benjamin G.87,366.456,928.82-Doherty,Steven J91,234.338,321.68887.16Dolphin,Morris H.68,577.678,526.48274.40	Dinwoodie,Byron R.	81,192.91	6,861.59	-
Doherty,Steven J91,234.338,321.68887.16Dolphin,Morris H.68,577.678,526.48274.40	Dinwoodie,Murray D.	286,071.01	43,689.81	7,341.99
Dolphin,Morris H. 68,577.67 8,526.48 274.40	Dirksen,Benjamin G.	87,366.45	6,928.82	-
• • •	Doherty,Steven J	91,234.33	8,321.68	887.16
Dombrowski,Ernie F. 81,677.50 4,837.05 -	Dolphin,Morris H.	68,577.67	8,526.48	274.40
	Dombrowski,Ernie F.	81,677.50	4,837.05	-

	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Dong,Andrew G.	74,168.59	2,196.53	268.80
Dornian,S Paul	84,274.04	5,977.59	-
Dosanjh,Balraj S.	83,478.32	3,764.81	-
Dougan,Cameron D	81,677.51	2,927.92	-
Drew,Gregory A.	102,104.39	7,134.19	-
Dube,Remi	118,214.71	5,953.63	425.60
Ducharme, Richard	69,664.94	5,530.63	-
Duncan,Andrew J	81,566.04	5,687.27	-
Dunn,Peter S.	101,503.51	6,639.52	-
Durig,Bruno N	73,104.81	5,401.98	-
Dyck,Thomas A.	96,103.90	8,827.50	-
Dykeman,Tim	81,120.00	3,501.47	193.66
Dykes,Tammy I.	84,084.60	4,639.99	-
Easton,Jay R.	87,599.54	11,588.35	-
Eaton,Wesley D.	100,948.85	10,859.76	39.87
Eddy,Brent D	82,455.20	6,620.46	-
Ellard,Allan	68,329.98	7,332.36	-
Ellis,Richard M.	102,436.34	8,587.32	4.50
Elving, Donald A.	86,904.37	5,976.40	3,122.36
Endersby,Beverly K	124,134.63	2,109.02	1,349.60
Enns, Eleanor C.	79,186.69	2,414.66	535.98
Enns,Lois M	88,771.92	916.71	3,516.60
Ens,Carl A.	102,104.40	7,674.35	-
Epp,Randall M.	80,423.96	2,018.39	2,160.70
Esmail,Tazmin A.	63,713.40	14,288.99	172.02
Evans, Brice A	82,606.06	5,751.15	-
Ewert,Dean W.	86,736.50	8,169.93	-
Fahimi,Farah	82,271.80	5,937.17	20.00
Fiddler,Michael L.	81,826.07	4,296.56	-
Fillion,Suzanne	140,035.57	6,624.89	4,930.00
Fisher,Victor J.	86,778.36	7,177.09	337.22
Foley,Duane W.	80,719.56	6,299.68	-
Fournier, Marc G.	90,748.50	12,952.69	-
Fracasso Moraes,Luciana	67,394.12	7,005.48	1,625.62
Fraser,Chris E.	81,863.22	6,422.19	-
Friesen,Larry J.	101,642.20	5,942.67	39.87
Fry,Karen L.	139,889.72	19,515.34	5,032.16
Fujii,George T.	134,318.83	14,310.89	2,872.17
Fulop,Perry	73,544.06	2,473.46	358.90
Fulton,Christopher R.	81,432.70	3,511.87	-
Fung,Edward	87,239.87	3,586.04	-
Furber,D Paul	82,763.31	5,879.47	-
Gahr,Gary A.	102,516.16	3,525.14	2,463.97
Gain,Chris I	104,611.42	5,370.37	775.30

	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Gandhi, Hiren	76,792.50	5,196.12	2,901.21
Gardiner,Norman M	82,271.78	4,957.92	-
Garis, Leonard W	181,351.97	25,327.45	5,746.64
George,Andrew R.	101,549.73	11,779.36	-
Gerllays,Leagh	76,904.14	2,468.31	-
Gilbert,Raymond J.	69,632.64	15,125.81	-
Gill,Jagdeep S.	67,468.69	1,802.16	7,105.71
Gill,Ronald	89,953.06	3,816.14	2,091.74
Gill-Badesha, Daljit	76,117.53	1,920.88	1,664.13
Gillespie,Colleen E	73,892.64	3,722.83	1,221.43
Gjesdal,Roy K	87,248.34	5,756.56	-
Glass,Robert J	83,316.97	3,030.37	3,654.47
Godwin,Stephen B.	93,466.59	4,090.35	1,644.04
Gordon,Scott C.	83,667.77	5,308.39	-
Gosse,Sherri L	77,129.24	2,126.29	691.25
Graham,George A.	68,383.59	7 <i>,</i> 890.46	7,520.01
Graham, Jeffrey F.	74,755.20	9,029.78	249.65
Green, Brian R.	102,011.96	3,703.40	-
Greenfield, Mark A	106,469.06	7,425.09	79.32
Greffard,Shaun	122,350.81	29,278.81	3,036.32
Grewal,Harprit S.	72,742.30	39,410.40	8,509.82
Grewal,Kamaljeet S.	114,499.29	7,803.91	1,030.40
Griffioen, Mark E.	86,945.61	4,748.46	91.72
Grover,Julie L.	73,883.97	8,742.28	1,749.54
Groves, Donald S.	135,362.03	5,885.81	3,168.11
Hadley,Carla M	87,272.04	3,425.48	1,643.06
Hakesley,Robert H.	89,498.96	6,155.89	-
Hammerer,Ryan E.	84,274.04	4,657.12	-
Hanlon,Daniel P	73,312.80	2,729.37	767.00
Hanna,Seth J.	86,303.43	8,334.87	-
Hansen, David	74,168.59	2,717.67	7,289.22
Hansen,Kenneth M.	116,869.15	9,120.04	-
Hardiman,Laura C	84,064.64	5,738.82	686.20
Hardychuk,Shawn M.	92,116.21	5,329.26	-
Harms,Gary E.	94,720.08	4,136.65	-
Harper,Barrie A.	73,150.39	10,455.85	199.96
Harrap,Samuel J.	81,826.06	2,759.03	-
Harris,Cindy L	82,457.48	4,340.48	-
Harris, Shannon M	94,858.45	5,047.75	19.58
Harris, Trevor K	87,484.60	6,308.09	-
Harrison,Robert S	89,227.16	3,757.17	-
Hart, Daryl A.	102,705.31	7,276.06	-
Hasebe, Chadwick D.	81,714.65	5,190.39	-
Hatfield, Trent R	68,180.84	10,278.87	751.65
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	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Hawley,Shaun	82,346.05	6,528.89	111.88
Hayes, Niles L.	82,383.20	4,999.55	-
Hebden,Paul A.	81,544.16	6,256.96	-
Heer,Preet	90,903.59	1,466.23	39.00
Hegarty,Kevin D.	87,543.55	7,089.93	-
Henderson, A Richard	102,705.29	9,811.71	-
Henderson,W David	83,731.73	4,332.82	-
Herbstreit,Henry	109,263.00	12,214.82	1,340.81
Hickson,Tim G.	101,827.06	8,165.81	-
Hill,Michael J	72,599.70	3,158.26	-
Hillier,Sheldon D.	86,549.45	5,054.14	-
Hintsche, Ronald R.	127,617.99	13,449.91	85.04
Hislop,David O	103,661.91	5,204.01	561.49
Ho,James C.	74,168.62	3,016.95	52.04
Ho,Tommy P.I.	106,191.13	11,226.68	-
Hobson,Joshua S	83,667.77	3,291.06	-
Hoeller, Charles	87,239.87	2,990.90	2,139.06
Holland,Jeffrey B.	75,284.86	4,189.87	4,452.36
Holovach,Kelvin M.	80,423.98	50,759.43	-
Holwill, Jeannine M	83,704.30	5,136.56	263.60
Horn,Randy H	81,213.20	8,297.73	-
Hornung, David	81,488.71	6,304.48	7.15
Horton,Dale S.	95,355.98	16,089.64	24.43
Howlett,Lawrence S.	102,566.61	4,975.89	-
Howling,Gordon S.	88,436.93	2,944.44	549.97
Hryb, Nicholas O.	82,271.77	8,263.75	-
Hughes, Joshua P.	70,950.89	6,424.87	252.49
Hungar,Schaelen M.	84,198.27	5,226.71	-
Hunt,Terrence J.	96,280.67	5,376.75	7,000.00
Hunter,Brad J.	86,657.75	6,302.41	-
Huynh,Philip	136,573.99	10,574.77	3,901.29
Innes, Nancy E.	89,541.43	9,334.36	-
lverson,Eileen M	119,781.99	11,466.49	1,412.09
Jagielski, Arkadiusz R.	73,550.43	8,234.28	32.40
Jamieson, Aaron G	87,169.63	5,107.63	-
Janda,Harjinder S	74,625.05	28,143.88	-
Jantzi, Daniel G.	78,901.67	2,805.70	2,627.73
Janzen,Erwin P.	102,011.96	3,351.08	, -
Jerome,Reo R.	102,011.97	12,388.72	-
Jesson,Claudia	98,181.38	7,122.51	576.67
Jhingan,Waqt	74,168.62	5,927.25	120.09
Johnson,Scott A.	81,974.63	5,605.68	-
Jones,Donna L.	119,782.01	12,980.12	14,021.35
Jones,Nathan M	82,457.48	4,947.94	-
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	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Jones,Stuart D.	90,903.57	3,870.82	301.80
Jonski, Stan	82,467.38	4,472.32	937.32
Jorgensen, Misty R.	68,448.89	6,970.27	-
Judson,Jeff T.	90,004.33	17,691.67	-
Juulsen,Neil B	83,933.01	5,563.72	-
Kang,Gurinder K.	90,802.96	2,916.60	1,276.00
Kassam, Noreen	115,924.30	8,919.83	4,103.51
Kehler,Danny A.	88,119.28	12,647.28	1,649.04
Kemp,Thomas W	100,076.93	3,030.16	-
Kendall,Jeffrey R	82,271.78	4,631.99	-
Kent,Scott	83,021.09	8,592.68	-
Keon,Chris J.	102,566.62	5,332.07	20.63
Kerr,Colleen F	89,261.08	4,888.71	1,809.36
Kerr,Gordon B.	72,555.84	5,149.31	21.85
Kerr,Raymond	106,348.00	19,315.17	12,358.52
Khan, Hasan	79,752.19	1,435.03	169.50
Kidd,Donald A.	67,824.09	9,171.78	-
Kilby,Jean	84,866.44	1,081.29	-
King,W Ross R	93,405.31	7,107.76	-
Kirsebom,Jan P.	101,595.97	4,953.41	-
Kish,Stephen L.	85,306.58	3,538.60	517.08
Klaassen, Jeff J.	89,139.47	8,436.84	-
Klassen,Craig S	81,677.50	4,072.64	-
Klassen, Curtis D.	82,011.78	5,302.40	-
Klassen,Patrick S.	76,904.21	4,332.93	2,912.52
Klassen,Randal J.	69,363.18	5,089.31	1,003.20
Knight,Ashley A.	84,138.60	8,096.18	63.74
Koch-Schulte,John J.	72,484.87	2,546.94	105.34
Kohan,Terry W.	127,617.96	8,209.03	1,885.70
Komzak,Robert L.	86,815.26	3,614.74	-
Kosa,Ileana	74,168.63	2,994.11	1,798.19
Kreklau,Curtis J	82,234.64	4,165.38	-
Krueger,Jurgen H.	74,489.57	2,924.27	5,929.40
Kwan, Gertrude S.y.	90,903.56	3,758.27	312.66
Labrecque, Diane L.	76,852.50	2,546.39	136.48
Lai,Bill K.	87,051.52	3,480.96	-
Lai,Nicholas O.	145,528.96	12,010.82	2,107.17
Lai,Tai Hung	80,669.14	4,102.12	5,020.10
Lalli,Sarabjit S	87,366.46	17,280.25	-
Lalonde, Vincent A.	201,502.04	28,389.49	10,354.35
Lamontagne, Jean L.	201,502.05	13,060.40	4,786.81
Langman,Ronald F.	87,883.97	4,603.83	2,110.50
Laramie,Catherine	70,804.43	4,897.52	2,070.56
Lattanzio,Saverio E.	83,364.61	10,174.43	-
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	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Lau,Patricia	87,177.39	4,581.06	8.64
Lau,Samuel S.	141,837.52	9,168.11	698.53
Laudon,Mark N	87,239.87	5,811.32	1,767.52
Lavia,Greg J.	74,168.63	2,104.97	7,356.18
Lee,Benjie	101,054.66	3,028.37	3,570.59
Lee, Jeannie M.I.	101,165.91	1,686.89	931.64
Lee,Ken S	80,423.94	2,448.83	335.72
Lee,Paul C	126,108.38	10,048.39	481.59
Lee,Robert T	111,946.05	5,454.60	872.84
Lees,Lloyd D.	102,422.38	13,643.25	-
LeForte,Warren E.	92,992.89	7,880.30	1,039.24
Legroulx,Denis R.	74,755.20	3,731.80	2,981.87
Lehmann,John F.	89,609.24	14,339.35	-
Leighton, Craig A.	91,630.19	13,386.12	-
LeMond,Dan D.	102,566.63	7,081.22	-
Leslie,Cory A.	82,173.81	2,924.05	1,597.57
Li,Kok Kuen	115,190.34	12,208.38	756.34
Liebich,Kelly J.	92,628.60	5,484.20	2,212.91
Lieuwen,Kenneth J	86,579.01	2,827.08	-
Lindgren,Pete J.	87,627.15	11,822.35	2,279.75
Lisiak, Catherina	84,124.17	2,579.81	849.61
Liu,Victor W	106,334.03	19,934.59	110.51
Lo,Andrew K.	69,083.60	14,919.92	15.66
Long,Harry	80,423.95	5,997.54	356.18
Long,Stephanie A.	73,071.62	2,169.60	1,200.64
Loster,Kevin J.	101,411.07	3,293.49	-
Low,Doug M.	81,773.09	10,623.67	-
Low,Shawn M.	86 <i>,</i> 568.80	3,104.15	2,558.41
Lukowska, Elzbieta	75,827.88	8,200.07	3,146.94
Luschynski,Wendy E.	69 <i>,</i> 590.15	6,211.36	-
Luymes,Donald T	143,447.27	14,480.75	852.32
Ma,Edwin M.C.	82,606.05	4,896.72	-
Mac Farlane,Craig	172,955.92	34,321.38	9,364.65
Mac Gillivray,Bill J.	87,445.24	5,023.44	-
Mac Neil,Ryan J.	87,208.98	6,002.05	-
MacKenzie,Kurt A	69,044.62	6,069.24	-
Magnien, Theresa	73,949.98	3,132.72	585.72
Mahanger, Gurdeep	89,949.59	11,232.67	-
Mahil,Gurpaul S.	100,949.98	7,628.85	151.33
Mahnic,Marjan M.	80,423.98	22,350.41	-
Majhen, Mark Z.	86,933.36	7,123.59	-
Makowsky, Veronica J	81,900.36	2,062.29	-
Malcolm, lain A.	104,106.06	5,671.93	-
Mann,Harbinder K.	75,552.59	4,340.39	333.00

	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Mann,Jagjit K	81,213.39	8,934.04	9,742.90
Marcuk,Devon J	83,819.32	8,016.32	246.42
Marriott,Brent W.	86,775.90	9,533.73	317.22
Martens, Allan D.	87,130.24	6,792.97	2,172.10
Martin,Robert J	83,518.53	22,649.86	-
Matheson, Timothy S	80,629.30	2,988.23	48.60
Mathewson, Anna	85,894.03	2,220.64	4,125.27
Matthews, Catherine G.	98,847.92	10,199.70	1,177.78
Matula,Kyung Hi	73,312.83	3,197.53	767.00
Mc Auley,Robert E.	101,642.16	7,520.96	163.17
Mc Beth,Steve D.	61,824.52	13,045.54	156.80
Mc Carron,Darryl L	106,348.01	8,571.15	2,488.53
Mc Donald, Victor A	83,629.86	6,701.09	-
Mc Gee,Glen A.	102,705.29	7,723.16	-
Mc Grath,Kelly M.	73,883.96	4,746.53	-
Mc Harg,Gary D.	101,608.90	14,227.93	-
Mc Intosh, Dan J.	96,024.75	9 <i>,</i> 845.90	-
Mc Intyre,Geoff R.	83,478.30	5,384.54	-
Mc Intyre,John L.	104,765.28	9,426.54	-
Mc Intyre,Ryan L	82,420.36	6,698.33	-
Mc Kay,Lana J	97,212.77	3,086.49	964.26
Mc Kinlay,Scott A.	92,029.20	7,075.90	-
Mc Kinnon,Gerry L.	160,373.85	27,789.53	2,152.14
Mc Kinnon,Sheila	116,225.99	14,101.96	1,461.47
Mc Lachlan,Craig D.	83,702.86	6,969.43	-
Mc Laren,Todd D.	86,854.65	6,440.07	2,560.80
Mc Lean,lan	83,970.88	6,772.23	-
Mc Nabb,Barry W.	83,992.12	9,768.65	-
Mc Namara, Michael W.	87,169.62	6,274.18	2,316.32
Mc Phee, Richard A.	71,246.15	47,662.10	7.32
Mc Rae,Mark B.	84,122.48	6,281.17	31.05
Mc Robbie,Greg E	82,606.07	5,552.82	52.74
McCullough,Robert J.	75,808.29	6,370.75	1,072.77
McGreer, Michael	74,168.63	3,524.04	1,820.70
McGuire, Daniel B	82,420.33	3,403.24	-
McIntosh, Richard	78,433.41	2,075.57	15.00
McKay,William David	97,291.70	3,648.46	99.00
McLeod,Doug J	79,499.15	7,728.97	1,542.96
Medeiros, Victor	71,629.08	6,779.64	-
Meneely, Jason A.	74,168.64	2,871.29	1,621.86
Meng,Qi	104,108.98	3,352.73	1,067.39
Merry, Douglas J	68,848.04	5,022.16	2,581.51
Michielin, Dino F.	100,949.96	18,188.76	1,101.48
Miller,Cynthia M	81,008.93	2,010.36	-

	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Miller,Evan J.	86,933.38	3,783.83	628.00
Miller,Nicholas J	72,231.28	7,318.67	199.96
Minaker,Gordon R.	89,295.42	7,728.32	-
Mitchell,Allan J.	101,780.85	5,737.20	-
Moisey,Robert W.	73,312.84	3,100.04	6,567.66
Mol,Edward A.	80,423.98	2,510.20	581.56
Moquin,Jeffrey A.	60,763.61	18,574.81	-
Morgan, Thomas A.	116,710.00	19,898.59	29.40
Morrell,Joel D.	73,069.66	2,839.18	7,344.08
Morris,Shelley C	86,618.39	8,086.91	-
Morrison,Bruce R.	102,884.63	7,211.76	-
Morrison,Gwen A.	74,168.62	1,606.30	-
Mossey,Douglas V	86,327.27	7,509.62	3,652.97
Moyen, Curtis L	82,761.56	4,006.42	- -
Mueller,Peter M.	106,348.01	3,421.12	2,688.32
Mulldoon,Rosalinda J.	72,730.07	7,695.17	942.12
Muller,Keith J.	69,988.09	6,798.25	-
Munn,Doug J.	111,423.09	7,623.30	4.50
Murphy,Aileen M.	90,903.58	7,654.01	436.64
Murphy,John D.	85,535.59	6,009.53	-
Murphy,Robert D.	87,903.56	8,660.77	-
Murphy,Rory K.	101,642.16	12,300.05	-
Muzzin, Stephen P	87,239.89	3,084.98	2,501.00
Myette,Ken H	75,301.36	2,870.50	1,529.26
Nagle,Robert C.	101,595.97	6,350.92	-
Nagpal, Vinay	74,168.61	6,867.72	-
Nagy,Robert J.	70,714.50	2,177.20	6,106.69
Narayan,Shiri	94,889.97	11,444.42	1,362.80
Nazeman, Mehran R.	126,631.31	16,508.86	2,722.91
Nedelak,Gary D.	102,566.63	7,330.33	, -
Ness,Byron S.	92,073.13	5,603.23	-
Netherton,Scott E.	88,752.39	3,313.72	3,426.61
Neufeld,Tim C	109,964.89	20,369.40	2,442.24
Neustaedter, Charles H	104,110.04	10,286.17	300.54
Newall, Michael N	77,311.91	4,433.08	-
Ng,Jeffrey C.	87,239.92	11,504.77	3,242.06
Nielsen,Dan K.	87,657.25	14,670.95	1,839.98
Nielsen, Mark F.	87,563.34	8,925.08	
Nip,Donald Dat Ming	82,326.97	2,037.16	1,140.58
Norris,Hugh F.	97,669.04	12,325.89	1,104.92
O'Brien,Keldon S.	88,149.29	6,328.63	_,
O'Donnell,Jacqueline P	100,413.24	8,455.92	1,917.81
Oliver,Jeff A.	83,895.14	6,046.33	_,: _, .: _
Oliver-Trygg,Steve W.	90,246.93	6,378.71	68.45
	50,210.55	0,07071	00.15

	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Olivier, Nathan	82,606.06	3,354.01	-
Olsen, Richard D.	86,815.25	5,609.27	2,142.51
Olson,George A.	94,406.23	13,494.84	-
Oppelt, Richard D.	83,372.92	4,008.30	119.88
Ordeman,Arjen A	111,465.31	3,094.75	649.60
Orsetti, David F.	68,180.85	9,024.43	3,256.16
Osler,Matthew F	85,502.57	3,775.49	846.48
Owen, Jason	85,494.71	2,062.88	9,846.56
Paine,Daniel T.	56,021.08	20,537.25	-
Pandher,Karandeep S.	73,856.84	3,511.38	3,456.69
Pargee,Robert	81,209.83	5 <i>,</i> 824.78	-
Parghi,Bhargav N.	90,903.55	3,495.78	110.86
Parry,Ryan W	88,232.56	9,307.38	-
Pasqua, Richard M.	87,169.59	7,237.77	-
Paterson, Robert A.	106,100.98	14,770.14	2,385.72
Paulrajan,Stanley P.	91,972.94	5,136.30	4.36
Peake,Scott S.	101,873.29	6,795.09	-
Pegios,Spiro	102,196.85	5,932.78	-
Pencer,Glenn C.	89,312.31	7,843.01	-
Penner,Rick	75,489.02	5,789.26	1,358.72
Pereira, Charles M.	111,039.93	19,555.19	2,271.93
Pereira,Les P	82,317.65	7,625.64	-
Perka, Daniel	81,209.85	6,772.97	-
Perry,Scott D.	101,642.18	3,951.19	-
Pervan, Ward A	83,061.47	4,498.98	-
Peters, David	74,168.64	2,813.83	6,229.60
Peters,Gerd	106,167.61	5,004.99	-
Peters, Raelyn S.	111,946.03	10,849.87	2,671.95
Peters,Shawna	74,168.63	5,312.30	3,657.64
Peterson,Cory W.	69,196.89	2,252.18	5,287.38
Petretta, May	90,069.18	2,703.34	2,188.78
Petrovic, Mirjana	111,725.80	7,717.53	2,244.78
Petrovic, Sinisa	119,782.00	12,433.55	637.60
Pillainayagam,Jude R	98,189.44	13,165.28	2,539.18
Pinchin,Jay D.	86,709.44	8,724.25	2,421.50
Pitcairn,Lee-Anne	87,239.91	4,400.45	520.50
Pocock,Randall J.	86,579.03	4,594.59	-
Poettcker,Alan M.	82,531.78	5,591.10	-
Pokorny,Harold J	77,009.95	5,840.76	-
Pollock,Michael E.	92,661.26	9,934.48	-
Popple,Helen E.	87,239.91	2,047.13	1,616.94
Possey,Chad	82,078.06	4,243.07	-
Preston, Michael T.	100,856.43	4,610.31	-
Price, Christopher C.	83,819.86	5,238.82	-
	00,010.00	3,230.02	

	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Radovich, Joseph I.	86,682.42	14,701.78	3,010.50
Ramsay, David D.	83,478.31	7,095.85	-
Rankin, Donald I	87,090.89	10,774.47	-
Rawcliffe,Nicholas N.	130,100.00	12,590.15	3,127.04
Rayter,Kelly E.	136,573.94	2,217.63	5,638.82
Reddy,Rajesh K.	74,168.59	12,001.52	887.77
Redmond,John J.	83,554.05	4,610.51	-
Rennie, Stacey A.	106,348.00	8,000.94	3,251.55
Reny,Robert D	74,755.20	4,314.23	4,647.29
Reston, Joanne M.	74,054.08	980.08	848.53
Rezazadeh, Forouzan	74,168.64	3,993.70	162.91
Rice,Wayne E.	73,312.84	2,265.51	6,997.88
Rimek,Brad W.	86,775.89	10,232.77	-
Rines, William A.	91,255.79	3,853.17	-
Ristau,Kevin W.	87,366.45	8,277.63	-
Ritchie,Ronald M.	102,243.08	5,333.43	-
Robertson,Judith I.	145,529.04	15,977.74	3,884.66
Robertson,Ken	82,767.59	3,865.50	, -
Robinson,Lorne F.	74,168.61	10,641.59	-
Robinson, Pierre B.	74,264.75	7,550.00	3,082.62
Robinson,Steve E.	120,227.05	15,182.48	5,179.82
Rolleston,Ron D.	74,046.38	2,055.80	7,552.94
Roman,Amanda M	78,571.55	4,609.37	, -
Rondeau, Mary Beth S.	94,126.82	18,735.04	-
Rothengatter,Fred	103,054.71	10,029.16	-
Rothwell, Michael L.	103,794.54	6,762.45	2,780.12
Ruediger, Isabel	88,567.53	4,911.80	, -
Rukavina, Mary	82,855.43	13,445.79	1,590.19
Rupert,Thomas H.	100,948.81	5,194.14	39.88
Russell, Neil	67,748.13	6,240.54	2,022.82
Ryan,Richard M.	91,336.85	14,866.96	2,807.90
Rychly,Carey	70,106.34	7,388.95	21.85
Sabberton, Michael J.	87,482.25	7,091.26	-
Sachdeva, Vipin	79,321.12	2,400.34	1,216.44
Sadafi,Asma	92,943.36	3,267.50	1,264.83
Saha,Manoj	99,423.06	461.44	-
Salisbury, Derek M.	83,099.37	5,317.88	_
Sampietro, Terry P.	76,534.45	2,452.43	142.50
Samson,Geoff P.	145,529.00	24,857.72	2,654.05
Sander,Tim W	74,168.64	2,635.28	6,767.72
Sanderson, Daryl R.	102,104.43	10,428.45	-
Sandu,Rabinder S.	104,108.96	10,630.41	111.08
Sangha, Amrjit S.	82,420.36	6,358.66	-
Savage,Reginald H.	81,533.01	5,157.08	_
SavaBellieBunnin II.	01,000	5,157.00	

	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Schaafsma, Jeffrey L.	104,108.94	4,885.03	4,299.11
Schierling,Todd D.	87,012.12	4,758.46	31.05
Schmidt, Michael K.	83,120.86	8,466.18	-
Schmitz,William F.	82,606.03	5,801.75	-
Schmor,Carl V.	86,972.77	8,257.97	-
Schnare,Philippe A.	89,380.89	8,483.84	-
Schouten, Martin J	65,742.22	10,636.96	20.00
Schulze,Kevin M.	87,090.86	6,505.53	317.22
Schwartz,Andy A	84,198.25	2,876.80	-
Scott,Eric D.	100,532.86	3,351.90	-
Scott,Gerry W.	100,717.74	4,864.74	-
Seehra, Gurbaksh K.	73,312.84	2,554.53	767.00
Sekhon,Hartej S	73,017.63	3,495.87	-
Serediuk, James M.	74,755.20	4,061.11	680.54
Seter, Mark H.	87,135.16	7,190.76	-
Sharma, Brennan K	73,103.98	3,010.97	8,565.12
Shauer, Jennie-Lee R	92,467.83	3,521.71	, -
Sheel,Daniel D.	100,819.79	6,866.00	67.20
Sheeley, Patrick J	82,011.76	3,755.67	44.93
Shield, Jonathan W.	80,218.44	3,196.04	201.41
Shirley,Brad D.	102,427.99	10,628.21	-
Siggs, Jerry L.	83,361.81	7,112.11	311.00
Simmonds,Gordon W.	80,423.99	9,056.65	2,504.95
Simoes,Fernando M.	87,287.70	4,598.27	317.22
Simonsen,Kirk K	82,420.33	5,154.44	-
Simpson, Joshua R	82,123.19	3,726.92	-
Simpson, Martin	82,643.19	5,272.73	-
Simpson,Sean T.	112,516.90	10,113.12	2,806.11
Singh,Gian	82,133.81	2,096.80	2,331.82
Siudut,George E.	122,037.35	10,234.93	177.76
Siudut,Rodney G	68,780.21	15,320.15	-
Skytte,Steven A.	102,797.75	12,569.47	-
Slamang, Hassem	96,691.48	6,843.84	-
Sloan,Richard G.	87,885.77	7,471.08	-
Smeenk,Andrea L	75,384.54	1,761.02	1,222.36
Smith, Murray G.	101,688.41	5,816.49	, –
Smith,Raymond J.	70,673.46	16,984.32	-
Smith,Roger	68,180.81	5,078.46	2,452.00
Smith,Ryan G.	101,041.31	3,117.30	-
Smith,Scott J.	101,457.30	3,625.51	-
Snider, Gregory M	87,096.08	2,084.73	4,764.67
Snyder,Colin B.	87,169.62	5,191.26	2,142.51
Solomon,Scott T.	86,160.90	4,515.78	_,
St Cyr, Maureen L.	136,574.01	7,746.66	7,076.03
	100,07 1.01	.,, 10.00	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

NAME REMUNERATION OTHER TOTAL EXPENSES Standrik/Inical A. 73,761.73 1,693.72 2,819.71 Starchu/K/Inical A. 100,953.24 12,346.88 23.67 Steele,Paul S. 72,844.19 2,896.24 8,035.22 Stevent,Criafa A 86,400.98 5,082.47 1,110.40 Stebel,Thomas A. 102,664.66 10,829.60 5,053.35 Strathde,Audrey J. 73,88.397 6,713.51 - Stretch,Bryan P 82,234.64 5,264.70 - Strobel,Richard D. 81,603.21 8,930.33 320.00 Sullhan,Jane L 121,173.34 8,541.81 4,519.15 Sutherland,Derek V 82,606.05 3,420.54 - Swanson,Relekey 98,727.92 9,232.59 2,397.61 Swanson,Relekey 98,727.92 9,232.75 - Stank,Manoj A 75,511.51 6,449.21 1,021.52 Taank,Manoj A 75,511.51 6,442.32 - Teylor,Stephen S. 96,072.81 16,028.85 <		BASE SALARY	TAXABLE BENEFIT &	
Starchuk,Michael A. 100,953.24 12,346.88 23.67 Steele,Paul S. 72,844.19 2,896.24 8,035.22 Stevens,Mark A 67,317.27 2,568.32 5,797.88 Stevenst,Carla A 86,400.98 5,082.47 1,110.40 Stiebel,Thomas A. 102,664.66 10,829.60 50.53 Strathde,Audrey J. 73,883.97 6,713.51 - Stretch,Bryan P 82,234.64 5,264.70 - Strobel,Richard D. 85,153.54 15,584.58 413.56 Sukenick,Freedom S. 81,603.21 8,930.35 320.000 Sullivan,Jane L 121,173.34 8,541.81 4,519.15 Svanson,Celsey 98,272.92 9,232.59 2,377.61 Swanson,Kelsey 98,377.52 9,232.59 2,376.61 Symons,Charleen M. 73,883.99 3,417.62 75.00 Szostak,Chris S. 83,857.21 9,244.75 - Symons,Charleen M. 73,883.99 3,417.62 75.00 Szostak,Chris S. 83,857.21 9,244.75 - Symons,Charlee N. 66,072.81 6,022	NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Steele,Paul S. 72,844.19 2,896.24 8,035.22 Stevent,Carla A 67,317.27 2,568.32 5,797.88 Stevent,Carla A 86,400.98 5,082.47 1,110.40 Stiebel,Thomas A. 102,664.66 10,829.60 50.53 Strathdee,Audrey J. 73,883.97 6,713.51 - Stretch,Bryan P 82,234.64 5,264.70 - Strobel,Richard D. 85,153.54 15,584.58 413.56 Sukenick,Freedom S. 81,603.21 8,930.35 320.00 Sulkenick,Freedom S. 81,603.21 8,930.35 320.00 Sutherland,Derek V 82,606.05 3,420.54 - Swanson,Charleen M. 73,883.99 3,417.62 7.50 Symons,Charleen M. 73,883.99 3,417.62 7.50 Symons,Charleen M. 75,511.51 6,449.21 1,021.52 Tasaka,Bryan T. 76,672.79 7,450.33 - Taylor,Christopher J. 82,234.64 6,333.23 - Taylor,Stephen S. 96,072.81 16,028.85 2,253.65 Teeraul,Bruce E. 170,4727 1	Standfield,Shira B	73,761.73	1,693.72	2,819.71
Stevens,Mark A 67,317.27 2,568.32 5,797.88 Stevent,Carla A 86,400.98 5,082.47 1,110.40 Stiebel,Thomas A. 102,664.66 10,829.60 50.53 Strathdee,Audrey J. 73,883.97 6,713.51 - Strobel,Richard D. 85,153.54 15,584.58 413.56 Sukenick,Freedom S. 81,603.21 8,930.35 320.00 Sullivan,Jane L 121,173.34 8,541.81 4,519.15 Sutherland,Derek V 82,666.05 3,420.54 - Swanson,David J 110,478.22 18,215.06 369.24 Swanson,David J 73,883.99 3,417.62 75.00 Sycons,Charleen M. 73,883.721 9,234.75 - Taank,Manoj A. 75,511.51 6,449.21 1,021.52 Tasak,Bryan T. 76,672.79 2,453.65 - Teylor,Stephen S. 96,072.81 16,028.85 2,253.65 Teylor,Stephen S. 96,072.81 16,028.85 2,253.65 Tewson,Robert E. 100,949.66 22,254.	Starchuk, Michael A.	100,953.24	12,346.88	23.67
Stewart, Carla A 86,400.98 5,082.47 1,110.40 Stiebel, Thomas A. 102,664.66 10.829.60 50.53 Strathdee, Audrey J. 73,883.97 6,713.51 - Stretch, Bryan P 82,234.64 5,584.58 413.55 Sukenick, Freedom S. 81,603.21 8,930.35 320.00 Sulllvan, Jane L 121,173.34 8,541.81 4,519.15 Sutherland, Derek V 82,606.05 3,420.54 - Swanson, Kelsey 98,727.92 9,232.59 2,397.61 Symons, Charleen M. 73,883.99 3,417.62 75.00 Symons, Charleen M. 75,511.51 6,449.21 1,021.52 Tasaka, Bryan T. 76,672.79 5,450.39 1,041.43 Taylor, Christopher J. 82,234.64 6,333.23 - Taylor, Stephen S. 96,072.81 16,028.85 2,253.65 Teepel, Michael N. 69,632.72 22,117.75 - Tetrault, Brue E. 100,949.66 22,254.34 159.99 Thibaudeau, Jerome P 82,461.47	Steele,Paul S.	72,844.19	2,896.24	8,035.22
Stiebel, Thomas A. 102,664.66 10,829.60 50.53 Strathdee, Audrey J. 73,883.97 6,713.51 - Stretch, Bryap P 82,234.64 5,264.70 - Strobel, Richard D. 81,603.21 8,930.35 320.00 Sullivan, Jane L 121,173.34 8,541.81 4,519.15 Sutherland, Derek V 82,606.05 3,420.54 - Swanson, Kalsey 98,727.92 9,231.50 6369.24 Symons, Charleen M. 73,883.99 3,417.62 75.00 Syotason, Kelsey 98,727.92 9,234.75 - Symons, Charleen M. 73,883.99 3,417.62 75.00 Syotask, Chris S. 83,857.21 9,234.75 - Taaka, Bryan T. 76,672.79 5,450.39 1,041.43 Taylor, Christopher J. 82,234.64 6,333.23 - Taylor, Stephen S. 96,072.81 16,028.85 2,253.65 Teetrault, Bruce E. 100,949.66 22,254.34 159.99 Thibaudeau, Jerome P 82,461.47 4,978.59 15.00 Thief, Elisabeth M 67,170.27	Stevens, Mark A	67,317.27	2,568.32	5,797.88
Strathdee,Audrey J. 73,883.97 6,713.51 - Stretch,Bryan P 82,234.64 5,264.70 - Strobel,Richard D. 85,153.54 15,584.58 413.56 Sukenick,Freedom S. 81,603.21 8,930.35 320.00 Sullivan,Jane L 121,173.34 8,541.81 4,519.15 Sutherick,Freedom S. 82,606.05 3,420.54 - Swanson,David J 110,478.2 18,215.06 69.24 Swanson,David J 110,478.2 18,215.06 69.24 Swanson,Kelsey 98,727.92 9,323.59 2,397.61 Symons,Charleen M. 73,883.99 3,417.62 75.00 Szostak,Chris S. 83,857.21 9,427.52 1,021.52 Taank,Manoj A. 75,511.51 6,449.21 1,021.52 Taaska,Bryan T. 76,672.79 5,450.39 1,041.43 Taylor,Stephen S. 96,072.81 16,028.85 2,253.65 Teeple,Michael N. 69,632.72 22,117.75 - Terwson,Robert E. 100,949.66 22,254.34 159.99 Thibaideau,Jerome P 82,461.47 <t< td=""><td>Stewart,Carla A</td><td>86,400.98</td><td>5,082.47</td><td>1,110.40</td></t<>	Stewart,Carla A	86,400.98	5,082.47	1,110.40
Stretch, Bryan P 82,234.64 5,264.70 - Strobel, Richard D. 85,153.54 15,584.58 413.56 Sukenick, Freedom S. 81,603.21 8,930.35 320.00 Sullivan, Jane L 121,173.34 8,541.81 4,519.15 Sutherland, Derek V 82,606.05 3,420.54 - Swanson, David J 110,478.22 18,215.06 369.24 Swanson, Kelsey 98,727.92 9,232.59 2,397.61 Symons, Charleen M. 73,883.99 3,417.62 75.00 Szostak, Chris S. 83,857.21 9,234.75 - Taank, Manoj A. 75,511.51 6,449.21 1,021.52 Tasaka, Bryan T. 76,672.79 5,450.39 1,041.43 Taylor, Christopher J. 82,234.64 6,333.23 - Taylor, Stephen S. 96,072.81 16,028.85 2,253.65 Teevosn, Robert E. 100,949.66 22,254.34 159.99 Thiebadeau, Jerome P 82,461.47 4,978.59 15.00 Thieb, Elisabeth M 67,170.27	Stiebel, Thomas A.	102,664.66	10,829.60	50.53
Strobel,Richard D. 85,153.54 15,584.58 413.56 Sukenick,Freedom S. 81,603.21 8,930.35 320.00 Sullivan,Jane L 121,173.34 8,541.81 4,519.15 Sutherland,Derek V 82,606.05 3,420.54 - Swanson,David J 110,478.22 18,215.06 369.24 Swanson,Kelsey 98,727.92 9,232.59 2,397.61 Symons,Charleen M. 73,883.99 3,417.62 75.00 Sotatk,Chris S. 83,857.21 9,234.75 - Taank,Manoj A. 75,511.51 6,449.21 1,021.52 Taska,Bryan T. 76,672.79 5,450.39 1,041.43 Taylor,Christopher J. 82,234.64 6,333.23 - Taylor,Christopher J. 82,246.4 74,978.59 15.00 Treavall,Bruce E. 72,187.77 5,382.5 - Tewson,Robert E. 100,949.66 22,254.34 159.99 Thiesen,Frank B. 97,158.64 6,844.69 1,616.00 Tighe,Tanya R 72,691.02 4,933.58 <td>Strathdee,Audrey J.</td> <td>73,883.97</td> <td>6,713.51</td> <td>-</td>	Strathdee,Audrey J.	73,883.97	6,713.51	-
Sukenick, Freedom S. 81,603.21 8,930.35 320.00 Sullivan, Jane L 121,173.34 8,541.81 4,519.15 Sutherland, Derek V 82,606.05 3,420.54 - Swanson, David J 10,478.22 18,215.06 369.24 Swanson, Kelsey 98,727.92 9,232.59 2,397.61 Symons, Charleen M. 73,883.99 3,417.62 75.00 Szostak, Chris S. 83,857.21 9,232.59 2,397.61 Taank, Manoj A. 75,511.51 6,449.21 1,021.52 Taaska, Bryan T. 76,672.79 5,450.39 1,041.43 Taylor, Christopher J. 82,234.64 6,333.23 - Teeple, Michael N. 69,672.81 16,028.85 2,253.65 Teeple, Michael N. 69,632.72 22,117.75 - Tetrault, Bruce E. 87,218.77 5,383.25 - Teeple, Michael N. 67,170.27 1,387.86 7,149.33 Thiels, Elisabeth M 67,170.27 1,387.86 7,149.33 Thiels, Frank B. 97,158.64	Stretch,Bryan P	82,234.64	5,264.70	-
Sullivan, Jane L 121, 173.34 8, 541.81 4, 519.15 Sutherland, Derek V 82, 606.05 3, 420.54 - Swanson, David J 110, 478.22 18, 215.06 369.24 Swanson, Kelsey 98, 727.92 9, 232.59 2, 397.61 Symons, Charleen M. 73, 883.99 3, 417.62 75.00 Szostak, Chris S. 83, 857.21 9, 234.75 - Taank, Manoj A. 75, 511.51 6, 449.21 1, 021.52 Taska, Bryan T. 76, 672.79 5, 450.39 1, 041.43 Taylor, Christopher J. 82, 234.64 6, 333.23 - Taylor, Stephen S. 96, 072.81 16, 028.85 2, 253.65 Teepele, Michael N. 69, 632.72 22, 117.75 - Terwson, Robert E. 100, 949.66 22, 254.34 159.99 Thibaudeau, Jerome P 82, 461.47 4, 978.59 15.00 Thies, Eitsabeth M 67, 170.27 1, 387.86 7, 149.23 Thede, Kristen L 78, 667.45 6, 844.69 1, 616.00 Tighe, Tanya R	Strobel, Richard D.	85,153.54	15,584.58	413.56
Sutherland, Derek V 82,606.05 3,420.54 - Swanson, David J 110,478.22 18,215.06 369.24 Swanson, Kelsey 98,727.92 9,232.59 2,397.61 Symons, Charleen M. 73,883.99 3,417.62 75.00 Szostak, Chris S. 83,857.21 9,234.75 - Taank, Manoj A. 75,511.51 6,449.21 1,021.52 Tasaka, Bryan T. 76,672.79 5,460.39 1,041.43 Taylor, Christopher J. 82,234.64 6,332.33 - Taylor, Stephen S. 96,072.81 16,028.85 2,253.65 Teeple, Michael N. 69,632.72 22,117.75 - Tetrault, Bruce E. 87,218.77 5,383.25 - Tewson, Robert E. 100,949.66 22,243.4 159.99 Thibaudeau, Jerome P 82,461.47 4,978.59 15.00 Thibaster, Frank B. 97,158.64 6,552.15 - Tomas, Larry S. 130,744.50 13,87.50 5,628.83 Townsend, Charles A. 87,111.21	Sukenick,Freedom S.	81,603.21	8,930.35	320.00
Swanson,David J 110,478.22 18,215.06 369.24 Swanson,Kelsey 98,727.92 9,232.59 2,397.61 Symons,Charleen M. 73,883.99 3,417.62 75.00 Szostak,Chris S. 83,857.21 9,234.75 - Taank,Manoj A. 75,511.51 6,449.21 1,021.52 Tasaka,Bryan T. 76,672.79 5,450.39 1,041.43 Taylor,Christopher J. 82,234.64 6,333.23 - Taylor,Stephen S. 96,072.81 16,028.85 2,253.65 Teeple,Michael N. 69,632.72 22,117.75 - Tetrault,Bruce E. 87,218.77 5,383.25 - Tewson,Robert E. 100,949.66 22,254.34 159.99 Thibaudeau,Jerome P 82,461.47 4,978.55 - Thomas,Larry S. 130,744.50 11,387.50 5,628.83 Tiede,Kristen L 78,667.45 6,844.69 1,616.00 Tighe,Tanya R 72,691.02 4,933.58 682.88 Townsend,Charles A. 87,111.21 9,156.73	Sullivan,Jane L	121,173.34	8,541.81	4,519.15
Swanson, Kelsey 98,727.92 9,232.59 2,397.61 Symons, Charleen M. 73,883.99 3,417.62 75.00 Szostak, Chris S. 83,857.21 9,234.75 - Taank, Manoj A. 75,511.51 6,449.21 1,021.52 Tasaka, Bryan T. 76,672.79 5,450.39 1,041.43 Taylor, Christopher J. 82,234.64 6,333.23 - Taylor, Stephen S. 96,072.81 16,028.85 2,253.65 Teeple, Michael N. 69,632.72 2,117.75 - Tetrault, Bruce E. 87,218.77 5,383.25 - Tewson, Robert E. 100,949.66 22,254.34 159.99 Thilaudeau, Jerome P 82,461.47 4,978.59 15.00 Thiessen, Frank B. 97,158.64 6,552.15 - Thomas, Larry S. 130,744.50 11,387.50 5,628.83 Tiede, Kristen L 78,667.45 6,844.69 1,616.00 Tighe, Tanya R 72,691.02 4,933.58 682.88 Townsend, Charles A. 87,111.21 <td< td=""><td>Sutherland, Derek V</td><td>82,606.05</td><td>3,420.54</td><td>-</td></td<>	Sutherland, Derek V	82,606.05	3,420.54	-
Symons, Charleen M.73,883.993,417.6275.00Szostak, Chris S.83,857.219,234.75Taank, Manoj A.75,511.516,449.211,021.52Tasaka, Bryan T.76,672.795,450.391,041.43Taylor, Stephen S.96,072.8116,028.852,253.65Teeple, Michael N.69,632.7222,117.75Tetrault, Bruce E.87,218.775,383.25Tewson, Robert E.100,949.6622,254.34159.99Thibaudeau, Jerome P82,461.474,978.5915.00Thiel, Elisabeth M67,170.271,387.867,149.23Thiesen, Frank B.97,158.646,552.15Towns, Larry S.130,744.5011,387.505,628.83Tiede, Kristen L78,667.456,844.691,616.00Tighe, Tanya R72,691.024,933.58682.88Townsend, Charles A.73,801.872,772.567,210.34Turner, Carol L.69,365.6611,549.73Tyler, James F.100,194.439,415.332,090.09Uhrich, Edward L.99,791.675,987.163,443.66Umpleby, Jane L.88,436.938,829.221,107.49Unsworth, James D86,657.796,329.13Unsworth, James D81,711.176,069.4618.30Vadik, David J.83,591.965,151.34Unsworth, James B83,895.135,417.82Van Dijk, Victor H82,160.334,822.32 </td <td>Swanson, David J</td> <td>110,478.22</td> <td>18,215.06</td> <td>369.24</td>	Swanson, David J	110,478.22	18,215.06	369.24
Szostak, Chris S.83,857.219,234.75-Taank, Manoj A.75,511.516,449.211,021.52Tasaka, Bryan T.76,672.795,450.391,041.43Taylor, Christopher J.82,234.646,333.23-Taylor, Stephen S.96,072.8116,028.852,253.65Teeple, Michael N.69,632.7222,117.75-Tetrault, Bruce E.87,218.775,383.25-Tewson, Robert E.100,949.6622,254.34159.99Thibaudeau, Jerome P82,461.474,978.5915.00Thiel, Elisabeth M67,170.271,387.867,149.23Theosen, Frank B.97,158.646,552.15-Thomas, Larry S.130,744.5011,387.505,628.83Tiede, Kristen L78,667.456,844.691,616.00Tighe, Tanya R72,691.024,933.58682.88Townsend, Charles A.87,111.219,156.85-Traj, John J82,086.075,549.94-Tril, Dallas J.90,156.734,123.13-Tyler, James F.100,194.439,415.332,090.09Uhrich, Edward L.99,791.675,987.163,443.66Umpleby, Jane L.88,436.938,829.221,107.49Unwin, Anthony J.61,290.3661,8341.2-Unwin, Anthony J.61,290.365,151.34-Unwin, Anthony J.83,591.965,151.34-Vadik, David J.83,591.365,417.82-Unwin, Anthony J.61,2	Swanson, Kelsey	98,727.92	9,232.59	2,397.61
Taank,Manoj A.75,511.516,449.211,021.52Tasaka,Bryan T.76,672.795,450.391,041.43Taylor,Christopher J.82,234.646,333.23-Taylor,Stephen S.96,072.8116,028.852,253.65Teeple,Michael N.69,632.7222,117.75-Tetrault,Bruce E.87,218.775,383.25-Tewson,Robert E.100,949.6622,254.34159.99Thibaudeau,Jerome P82,461.474,978.5915.00Thiel,Elisabeth M67,170.271,387.867,149.23Thomas,Larry S.130,744.5011,387.505,628.83Townsend,Charles A.87,111.219,156.85-Traj,John J82,086.075,549.94-Trill,Dallas J.90,156.734,123.13-Trint,Carol L.69,365.6611,549.73-Tyler,James F.100,194.439,415.332,090.09Uhrich,Edward L.99,791.675,987.163,443.66Umpleby,Jane L.88,436.938,829.221,107.49Unsworth,James D66,657.796,329.13-Unsworth,James D86,657.796,329.13-Unsworth,James D81,711.176,069.4618.30Upshon,Simon B.81,711.176,069.4618.30Vallis,David J.83,591.355,515.13.4-Vallis,David J.83,591.355,515.13.4-Unsworth,James B83,895.135,417.82-Van Dijk,Victor H82,160.334,822.32	Symons,Charleen M.	73,883.99	3,417.62	75.00
Tasaka,Bryan T.76,672.795,450.391,041.43Taylor,Christopher J.82,234.646,333.23-Taylor,Stephen S.96,072.8116,028.852,253.65Teeple,Michael N.69,632.7222,117.75-Tetrault,Bruce E.87,218.775,383.25-Tewson,Robert E.100,949.6622,254.34159.99Thibaudeau,Jerome P82,461.474,978.5915.00Thiel,Elisabeth M67,170.271,387.867,149.23Thessen,Frank B.97,158.646,552.15-Tomas,Larry S.130,744.5011,387.505,628.83Tiede,Kristen L78,667.456,844.691,616.00Tighe,Tanya R72,691.024,933.58682.88Townsend,Charles A.87,111.219,156.85-Traa,John J82,086.075,549.94-Trotman,Robert S.73,801.872,772.567,210.34Turner,Carol L.69,365.6611,549.73-Tyler,James F.100,194.439,415.332,090.09Uhrich,Edward L.99,791.675,987.163,443.66Umgeby,Jane L.88,436.938,829.221,107.49Unsworth,James D86,657.796,329.13-Upshon,Simon B.81,711.176,069.4618.30Vadik,David J.83,591.355,515.134-Valis,James B83,895.135,417.82-Van Dijk,Victor H82,160.334,822.32-	Szostak,Chris S.	83,857.21	9,234.75	-
Taylor,Christopher J.82,234.646,333.23-Taylor,Stephen S.96,072.8116,028.852,253.65Teeple,Michael N.69,632.7222,117.75-Tetrault,Bruce E.87,218.775,383.25-Tewson,Robert E.100,949.6622,254.34159.99Thibaudeau,Jerome P82,461.474,978.5915.00Thiel,Elisabeth M67,170.271,387.867,149.23Thiesen,Frank B.97,158.646,552.15-Thomas,Larry S.130,744.5011,387.505,628.83Tiede,Kristen L78,667.456,844.691,616.00Tighe,Tanya R72,691.024,933.58682.88Townsend,Charles A.87,111.219,156.85-Traa,John J82,086.075,549.94-Trotman,Robert S.73,801.872,772.567,210.34Tyler,James F.100,194.439,415.332,090.09Uhrich,Edward L.99,791.675,987.163,443.66Umpleby,Jane L.88,436.938,829.221,107.49Unsworth,James D61,290.3618,394.12-Unwin,Anthony J.61,290.3618,394.12-Uhvin,Anthony J.83,591.965,151.34-Vadilis,David J.83,895.135,417.82-Vadilis,David J.83,895.135,417.82-Vadilis,James B83,895.135,417.82-Van Dijk,Victor H82,160.334,822.32-	Taank,Manoj A.	75,511.51	6,449.21	1,021.52
Taylor,Christopher J.82,234.646,333.23-Taylor,Stephen S.96,072.8116,028.852,253.65Teeple,Michael N.69,632.7222,117.75-Tetrault,Bruce E.87,218.775,383.25-Tewson,Robert E.100,949.6622,254.34159.99Thibaudeau,Jerome P82,461.474,978.5915.00Thiel,Elisabeth M67,170.271,387.867,149.23Thiesen,Frank B.97,158.646,552.15-Thomas,Larry S.130,744.5011,387.505,628.83Tiede,Kristen L78,667.456,844.691,616.00Tighe,Tanya R72,691.024,933.58682.88Townsend,Charles A.87,111.219,156.85-Traa,John J82,086.075,549.94-Trotman,Robert S.73,801.872,772.567,210.34Tyler,James F.100,194.439,415.332,090.09Uhrich,Edward L.99,791.675,987.163,443.66Umpleby,Jane L.88,436.938,829.221,107.49Unsworth,James D61,290.3618,394.12-Unwin,Anthony J.61,290.3618,394.12-Uhvin,Anthony J.83,591.965,151.34-Vadilis,David J.83,895.135,417.82-Vadilis,David J.83,895.135,417.82-Vadilis,James B83,895.135,417.82-Van Dijk,Victor H82,160.334,822.32-	Tasaka,Bryan T.	76,672.79	5,450.39	1,041.43
Teeple,Michael N.69,632.7222,117.75-Tetrault,Bruce E.87,218.775,383.25-Tewson,Robert E.100,949.6622,254.34159.99Thibaudeau,Jerome P82,461.474,978.5915.00Thiel,Elisabeth M67,170.271,387.867,149.23Thiessen,Frank B.97,158.646,552.15-Thomas,Larry S.130,744.5011,387.505,628.83Tiede,Kristen L78,667.456,844.691,616.00Tighe,Tanya R72,691.024,933.58682.88Townsend,Charles A.87,111.219,156.85-Traa,John J82,086.075,549.94-Trill,Dallas J.90,156.734,123.13-Trotman,Robert S.73,801.872,772.567,210.34Tyler,James F.100,194.439,415.332,090.09Uhrich,Edward L.98,657.796,329.13-Unsworth,James D86,657.796,329.13-Unswin,Anthony J.61,290.3618,394.12-Upshon,Simon B.81,711.176,069.4618.30Vadik,David J.83,591.965,151.34-Vallis,James B83,895.135,417.82-Van Dijk,Victor H82,160.334,822.32-	Taylor,Christopher J.	82,234.64	6,333.23	-
Terrault,Bruce E.87,218.775,383.25-Tewson,Robert E.100,949.6622,254.34159.99Thibaudeau,Jerome P82,461.474,978.5915.00Thiel,Elisabeth M67,170.271,387.867,149.23Thiessen,Frank B.97,158.646,552.15-Thomas,Larry S.130,744.5011,387.505,628.83Tiede,Kristen L78,667.456,844.691,616.00Tighe,Tanya R72,691.024,933.58682.88Townsend,Charles A.87,111.219,156.85-Traa,John J82,086.075,549.94-Trill,Dallas J.90,156.734,123.13-Trotman,Robert S.73,801.872,772.567,210.34Tyler,James F.100,194.439,415.332,090.09Uhrich,Edward L.99,791.675,987.163,443.66Umpleby,Jane L.86,657.796,329.13-Unsworth,James D86,657.796,329.13-Unwin,Anthony J.61,290.3618,394.12-Upshon,Simon B.81,711.176,069.4618.30Vadik,David J.83,591.965,151.34-Vallis,James B83,895.135,417.82-Van Dijk,Victor H82,160.334,822.32-	Taylor,Stephen S.	96,072.81	16,028.85	2,253.65
Tewson, Robert E.100,949.6622,254.34159.99Thibaudeau, Jerome P82,461.474,978.5915.00Thiel, Elisabeth M67,170.271,387.867,149.23Thiessen, Frank B.97,158.646,552.15-Thomas, Larry S.130,744.5011,387.505,628.83Tiede, Kristen L78,667.456,844.691,616.00Tighe, Tanya R72,691.024,933.58682.88Townsend, Charles A.87,111.219,156.85-Traa, John J82,086.075,549.94-Trill, Dallas J.90,156.734,123.13-Trotman, Robert S.73,801.872,772.567,210.34Tyler, James F.100,194.439,415.332,090.09Uhrich, Edward L.99,791.675,987.163,443.66Umpleby, Jane L.88,436.938,829.221,107.49Unsworth, James D86,657.796,329.13-Unwin, Anthony J.61,290.3618,394.12-Upshon, Simon B.81,711.176,069.4618.30Vadik, David J.83,591.965,151.34-Vallis, James B83,895.135,417.82-Van Dijk, Victor H82,160.334,822.32-	Teeple, Michael N.	69,632.72	22,117.75	-
Thibaudeau,Jerome P 82,461.47 4,978.59 15.00 Thiel,Elisabeth M 67,170.27 1,387.86 7,149.23 Thiessen,Frank B. 97,158.64 6,552.15 - Thomas,Larry S. 130,744.50 11,387.50 5,628.83 Tiede,Kristen L 78,667.45 6,844.69 1,616.00 Tighe,Tanya R 72,691.02 4,933.58 682.88 Townsend,Charles A. 87,111.21 9,156.85 - Traa,John J 82,086.07 5,549.94 - Trill,Dallas J. 90,156.73 4,123.13 - Trotman,Robert S. 73,801.87 2,772.56 7,210.34 Turner,Carol L. 69,365.66 11,549.73 - Tyler,James F. 100,194.43 9,415.33 2,090.09 Uhrich,Edward L. 99,791.67 5,987.16 3,443.66 Umpleby,Jane L. 88,436.93 8,829.22 1,107.49 Unwin,Anthony J. 61,290.36 18,394.12 - Upshon,Simon B. 81,711.17 6,069.46 18.30 Vadik,David J. 83,891.96 5,151.34 - <td>Tetrault,Bruce E.</td> <td>87,218.77</td> <td>5,383.25</td> <td>-</td>	Tetrault,Bruce E.	87,218.77	5,383.25	-
Thiel,Elisabeth M67,170.271,387.867,149.23Thiessen,Frank B.97,158.646,552.15-Thomas,Larry S.130,744.5011,387.505,628.83Tiede,Kristen L78,667.456,844.691,616.00Tighe,Tanya R72,691.024,933.58682.88Townsend,Charles A.87,111.219,156.85-Traa,John J82,086.075,549.94-Trill,Dallas J.90,156.734,123.13-Trotman,Robert S.73,801.872,772.567,210.34Turner,Carol L.69,365.6611,549.73-Tyler,James F.100,194.439,415.332,090.09Uhrich,Edward L.99,791.675,987.163,443.66Umpleby,Jane L.88,436.938,829.221,107.49Unsworth,James D86,657.796,329.13-Unwin,Anthony J.61,290.3618,394.12-Upshon,Simon B.81,711.176,069.4618.30Vadik,David J.83,591.965,151.34-Vallis,James B83,895.135,417.82-Van Dijk,Victor H82,160.334,822.32-	Tewson,Robert E.	100,949.66	22,254.34	159.99
Thiessen,Frank B.97,158.646,552.15-Thomas,Larry S.130,744.5011,387.505,628.83Tiede,Kristen L78,667.456,844.691,616.00Tighe,Tanya R72,691.024,933.58682.88Townsend,Charles A.87,111.219,156.85-Traa,John J82,086.075,549.94-Trill,Dallas J.90,156.734,123.13-Trotman,Robert S.73,801.872,772.567,210.34Turner,Carol L.69,365.6611,549.73-Tyler,James F.100,194.439,415.332,090.09Uhrich,Edward L.99,791.675,987.163,443.66Umpleby,Jane L.88,436.938,829.221,107.49Unsworth,James D86,657.796,329.13-Upshon,Simon B.81,711.176,069.4618.30Vadik,David J.83,591.965,151.34-Vallis,James B83,895.135,417.82-Van Dijk,Victor H82,160.334,822.32-	Thibaudeau,Jerome P	82,461.47	4,978.59	15.00
Thomas,Larry S.130,744.5011,387.505,628.83Tiede,Kristen L78,667.456,844.691,616.00Tighe,Tanya R72,691.024,933.58682.88Townsend,Charles A.87,111.219,156.85-Traa,John J82,086.075,549.94-Trill,Dallas J.90,156.734,123.13-Trotman,Robert S.73,801.872,772.567,210.34Turner,Carol L.69,365.6611,549.73-Tyler,James F.100,194.439,415.332,090.09Uhrich,Edward L.99,791.675,987.163,443.66Umpleby,Jane L.88,436.938,829.221,107.49Unsworth,James D86,657.796,329.13-Upshon,Simon B.81,711.176,069.4618.30Vadik,David J.83,591.965,151.34-Vallis,James B83,895.135,417.82-Van Dijk,Victor H82,160.334,822.32-	Thiel,Elisabeth M	67,170.27	1,387.86	7,149.23
Tiede,Kristen L78,667.456,844.691,616.00Tighe,Tanya R72,691.024,933.58682.88Townsend,Charles A.87,111.219,156.85-Traa,John J82,086.075,549.94-Trill,Dallas J.90,156.734,123.13-Trotman,Robert S.73,801.872,772.567,210.34Turner,Carol L.69,365.6611,549.73-Tyler,James F.100,194.439,415.332,090.09Uhrich,Edward L.99,791.675,987.163,443.66Umpleby,Jane L.88,436.938,829.221,107.49Unsworth,James D86,657.796,329.13-Unsworth,James D81,711.176,069.4618.30Vadik,David J.83,591.965,151.34-Vallis,James B83,895.135,417.82-Van Dijk,Victor H82,160.334,822.32-	Thiessen, Frank B.	97,158.64	6,552.15	-
Tighe,Tanya R72,691.024,933.58682.88Townsend,Charles A.87,111.219,156.85-Traa,John J82,086.075,549.94-Trill,Dallas J.90,156.734,123.13-Trotman,Robert S.73,801.872,772.567,210.34Turner,Carol L.69,365.6611,549.73-Tyler,James F.100,194.439,415.332,090.09Uhrich,Edward L.99,791.675,987.163,443.66Umpleby,Jane L.88,436.938,829.221,107.49Unsworth,James D86,657.796,329.13-Upshon,Simon B.81,711.176,069.4618.30Vadik,David J.83,591.965,151.34-Vallis,James B83,895.135,417.82-Van Dijk,Victor H82,160.334,822.32-	Thomas,Larry S.	130,744.50	11,387.50	5,628.83
Townsend, Charles A.87,111.219,156.85-Traa, John J82,086.075,549.94-Trill, Dallas J.90,156.734,123.13-Trotman, Robert S.73,801.872,772.567,210.34Turner, Carol L.69,365.6611,549.73-Tyler, James F.100,194.439,415.332,090.09Uhrich, Edward L.99,791.675,987.163,443.66Umpleby, Jane L.88,436.938,829.221,107.49Unsworth, James D86,657.796,329.13-Unwin, Anthony J.61,290.3618,394.12-Upshon, Simon B.81,711.176,069.4618.30Vadik, David J.83,591.965,151.34-Vallis, James B83,895.135,417.82-Van Dijk, Victor H82,160.334,822.32-	Tiede,Kristen L	78,667.45	6,844.69	1,616.00
Traa,John J82,086.075,549.94-Trill,Dallas J.90,156.734,123.13-Trotman,Robert S.73,801.872,772.567,210.34Turner,Carol L.69,365.6611,549.73-Tyler,James F.100,194.439,415.332,090.09Uhrich,Edward L.99,791.675,987.163,443.66Umpleby,Jane L.88,436.938,829.221,107.49Unsworth,James D86,657.796,329.13-Upshon,Simon B.81,711.176,069.4618.30Vadik,David J.83,591.965,151.34-Vallis,James B83,895.135,417.82-Van Dijk,Victor H82,160.334,822.32-	Tighe,Tanya R	72,691.02	4,933.58	682.88
Trill, Dallas J.90,156.734,123.13-Trotman, Robert S.73,801.872,772.567,210.34Turner, Carol L.69,365.6611,549.73-Tyler, James F.100,194.439,415.332,090.09Uhrich, Edward L.99,791.675,987.163,443.66Umpleby, Jane L.88,436.938,829.221,107.49Unsworth, James D86,657.796,329.13-Unwin, Anthony J.61,290.3618,394.12-Upshon, Simon B.81,711.176,069.4618.30Vadik, David J.83,591.965,151.34-Vallis, James B83,895.135,417.82-Van Dijk, Victor H82,160.334,822.32-	Townsend, Charles A.	87,111.21	9,156.85	-
Trotman,Robert S.73,801.872,772.567,210.34Turner,Carol L.69,365.6611,549.73-Tyler,James F.100,194.439,415.332,090.09Uhrich,Edward L.99,791.675,987.163,443.66Umpleby,Jane L.88,436.938,829.221,107.49Unsworth,James D86,657.796,329.13-Unwin,Anthony J.61,290.3618,394.12-Upshon,Simon B.81,711.176,069.4618.30Vadik,David J.83,591.965,151.34-Vallis,James B83,895.135,417.82-Van Dijk,Victor H82,160.334,822.32-	Traa,John J	82,086.07	5,549.94	-
Turner,Carol L.69,365.6611,549.73-Tyler,James F.100,194.439,415.332,090.09Uhrich,Edward L.99,791.675,987.163,443.66Umpleby,Jane L.88,436.938,829.221,107.49Unsworth,James D86,657.796,329.13-Unwin,Anthony J.61,290.3618,394.12-Upshon,Simon B.81,711.176,069.4618.30Vadik,David J.83,591.965,151.34-Vallis,James B83,895.135,417.82-Van Dijk,Victor H82,160.334,822.32-	Trill,Dallas J.	90,156.73	4,123.13	-
Tyler, James F.100, 194.439, 415.332,090.09Uhrich, Edward L.99, 791.675,987.163,443.66Umpleby, Jane L.88,436.938,829.221,107.49Unsworth, James D86,657.796,329.13-Unwin, Anthony J.61,290.3618,394.12-Upshon, Simon B.81,711.176,069.4618.30Vadik, David J.83,591.965,151.34-Vallis, James B83,895.135,417.82-Van Dijk, Victor H82,160.334,822.32-	Trotman,Robert S.	73,801.87	2,772.56	7,210.34
Uhrich, Edward L.99,791.675,987.163,443.66Umpleby, Jane L.88,436.938,829.221,107.49Unsworth, James D86,657.796,329.13-Unwin, Anthony J.61,290.3618,394.12-Upshon, Simon B.81,711.176,069.4618.30Vadik, David J.83,591.965,151.34-Vallis, James B83,895.135,417.82-Van Dijk, Victor H82,160.334,822.32-	Turner,Carol L.	69,365.66	11,549.73	-
Umpleby,Jane L.88,436.938,829.221,107.49Unsworth,James D86,657.796,329.13-Unwin,Anthony J.61,290.3618,394.12-Upshon,Simon B.81,711.176,069.4618.30Vadik,David J.83,591.965,151.34-Vallis,James B83,895.135,417.82-Van Dijk,Victor H82,160.334,822.32-	Tyler,James F.	100,194.43	9,415.33	2,090.09
Unsworth, James D86,657.796,329.13-Unwin, Anthony J.61,290.3618,394.12-Upshon, Simon B.81,711.176,069.4618.30Vadik, David J.83,591.965,151.34-Vallis, James B83,895.135,417.82-Van Dijk, Victor H82,160.334,822.32-	Uhrich,Edward L.	99,791.67	5,987.16	3,443.66
Unwin,Anthony J.61,290.3618,394.12-Upshon,Simon B.81,711.176,069.4618.30Vadik,David J.83,591.965,151.34-Vallis,James B83,895.135,417.82-Van Dijk,Victor H82,160.334,822.32-	Umpleby,Jane L.	88,436.93	8,829.22	1,107.49
Upshon,Simon B.81,711.176,069.4618.30Vadik,David J.83,591.965,151.34-Vallis,James B83,895.135,417.82-Van Dijk,Victor H82,160.334,822.32-	Unsworth, James D	86,657.79	6,329.13	-
Vadik,David J.83,591.965,151.34-Vallis,James B83,895.135,417.82-Van Dijk,Victor H82,160.334,822.32-	Unwin,Anthony J.	61,290.36	18,394.12	-
Vallis,James B83,895.135,417.82-Van Dijk,Victor H82,160.334,822.32-	Upshon,Simon B.	81,711.17	6,069.46	18.30
Van Dijk,Victor H 82,160.33 4,822.32 -	Vadik,David J.	83,591.96	5,151.34	-
	Vallis, James B	83,895.13	5,417.82	-
Van Dongen, George C. 94, 122.12 4, 406.42 -	Van Dijk,Victor H	82,160.33	4,822.32	-
	Van Dongen,George C.	94,122.12	4,406.42	-

	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Van Houten,Alanna M.	82,234.64	3,948.04	19.58
Van Houten,Iris A.	73,833.50	20,540.52	136.04
Vandenbosch, Gerhard	76,019.76	67,932.76	-
Vaughan,K David	102,150.62	4,464.24	-
Vaughan,Lyle D.	102,196.86	10,754.96	-
Velin,Chris E	73,820.76	2,820.73	4,787.71
Waddington,Lisa M.	82,346.10	6,214.74	19.59
Wade,Lisa	55,202.31	23,014.44	2,735.63
Wallace, Michael B.	86,539.67	10,081.45	2,459.73
Walters,Corey D	92,576.20	8,065.97	-
Walters, Troy	81,640.32	3,372.99	92.40
Wang,Timothy X.	89,795.26	9,886.48	1,561.30
Ward,Greg A.	106,101.00	20,012.83	303.63
Warner,William P.	94,026.20	3,228.58	-
Warren, Tracy	83,478.31	5,412.75	-
Watson, Myles E.	83,478.31	8,531.06	-
Watts,Nicholas J.	101,003.22	10,953.87	159.99
Watts, Trevor M.	90,248.67	6,691.21	-
Webb,Nicola J	172,955.93	30,684.05	1,054.82
Wegleitner, Michael G.	87,169.60	4,610.03	-
Welch,Jeff A.	106,348.00	20,054.30	2,129.68
Wells,Edward J.	104,105.00	8,369.67	-
West,Lorne A.	70,927.85	56,260.89	17.67
Westman, Alison	81,677.48	5,240.55	19.27
Westman, Warren G	87,405.83	9,181.68	-
White,Lisa A.	145,526.02	20,132.99	1,575.67
Whittingham, Nicholas	74,755.20	5,651.02	4,611.45
Whitton,Stephen P	85,531.35	3,124.49	1,529.88
Widera, Waldemar	82,234.63	5,490.34	-
Wiebe,Robert Tom	73,265.70	5,113.88	599.37
Wiggins,Cory M.	82,531.77	7,341.40	-
Wilke, Vivienne	201,502.00	31,322.07	4,173.85
Wilson,Andrew T	78,233.18	9,140.57	530.93
Wilson, Gordon J.	103,949.01	8,659.72	620.31
Wilson, John M.	26,549.30	61,388.35	-
Wilson, Michael J.	82,346.07	6,104.02	-
Wilson, Susan A.	77,578.27	3,332.27	1,780.45
Witt,Matthew	82,606.06	9,348.97	, _
Wolfe,Tamara M.	82,160.32	3,563.14	-
Wong, Joe C.s.	77,016.17	3,729.59	-
Wong,Robert S	68,180.81	11,726.11	20.00
Wood,Ken	101,827.10	7,545.49	107.80
Woodward,Ken S.	99,274.51	11,169.72	1,534.48
,	86,270.33	2,990.32	,

		BASE SALARY	TAX	KABLE BENEFIT &		
NAME	R	EMUNERATION		OTHER	тс	TAL EXPENSES
Woznikoski,Brian W		120,167.75		17,420.13		1,328.55
Wright,Avril E		75,995.84		2,315.22		1,004.80
Wyatt,David S		101,595.96		5,738.68		-
Xu,Chao		79,057.66		1,931.20		664.44
Yee,David L		90,128.55		3,800.10		83.45
Zazzara,Kelly		77,158.70		3,604.97		951.29
Zecchel,Steven M.		109,039.54		8,516.41		24.07
Zhang,Jing		83,112.25		14,858.84		2,313.10
Zhang,Mei		73,883.36		2,823.00		62.64
Zinger,Kevin J.		101,873.29		7,726.07		-
Zoerb,Patrick D.		80,424.01		2,700.69		-
Zondervan,Ken D.		140,379.89		11,446.81		590.90
TOTAL OVER \$75,000 REMUNERATION	\$	64,765,928.56	\$	5,664,755.28	\$	826,760.99
TOTAL UNDER \$75,000 REMUNERATION	\$	75,749,554.28	\$	5,773,914.02	\$	379,639.10
TOTAL OTHER	\$	468,385.62	\$	-	\$	<u> </u>
TOTAL ALL	\$	140,983,868.46	\$	11,438,669.30	\$	1,206,400.09

"Taxable Benefit & Other" included payout of earned time for vacation, gratuity payments, pay for performance, banked time, and/or vehicle allowances.

City of Surrey Schedule of Remuneration and Expenses For the year ended December 31, 2012 (in thousands of dollars) Reconciliation of Remuneration to Financial Statements

Base salary remuneration	\$	140,984
Taxable benefit and other		11,439
Total remuneration - all employees		152,423
Reconciling items:		
Add: Other Benefit overhead		30,783
Less: Prior-Year Accrual	-	3,518
Add: Current-year accrual		4,221
Less: Instructors included under consulting	-	3,187
Total City Salary and Benefits	\$	180,722
Total per Consolidated Statement of Expenses, Schedule 12	\$	192,699
Less: Library Salaries and Benefits per Statement of Operations	-	10,949
Less: SCDC Salaries and Benefits	-	1,028

During the fiscal year ending December 31, 2012, the City of Surrey entered into seven severance agreements ranging from 2 month to 12 months in duration.

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(7)

Regulations require the City of Surrey to report the total amount paid to each supplier for goods and services that exceeds \$25,000 in the year reported.

Prepared under the Financial Information Regulation, Schedule 1, subsection 7(1)

	AGGREGATE AMOUNT
SUPPLIER NAME	PAID TO SUPPLIERS
0798440 BC LTD	\$ 167,797.90
0896509 B.C. LTD.	40,854.16
0931701 B.C. LTD. DBA KAY GUMSLEY	36,338.40
1341699 HOLDINGS CORPORATION	46,121.44
192 HOLDING CO. LTD.	37,627.48
3439 INVESTMENTS LTD.	490,721.60
372912 B.C. LTD.	66,039.60
3M CANADA COMPANY COMPAGNIE 3M CANADA	105,294.03
3SI RISK STRATEGIES INC.	54,038.88
426968 B.C. LTD.	275,185.23
498198 BC LTD.	55,342.81
4REFUEL CANADA LP	91,370.34
4TH UTILITY INCORPORATED	42,103.98
540742 BC LTD.	69,688.75
581947 B.C. LTD.	79,978.84
622013 BC, LTD.	29,836.80
624091 ALBERTA LTD. O/A R & N MAINTENACE WESTERN DIV	34,746.13
635913 BC LTD DBA MUSTANG CONTRACTING	268,581.97
651432 B.C. LTD.	72,925.80
685634 BC LTD.	33,784.13
7218 KG FINANCIAL INC. C/O VALUE PROPERTY CENTRE INC	581,912.63
A & T EQUESTRIAN	25,944.06
A&G EXCAVATING LTD.	38,976.00
A&G SUPPLY LTD.	36,037.11
A.A. ADVERTISING LTD.	30,209.17
A.C. PAVING CO. LTD.	42,826.73
A.R. THOMSON GROUP	42,338.13
A.R.M. CONTRACTING	67,110.39
A.W. FRASER & ASSOCIATES	80,061.64
ABD TRUCK CRANE SERVICE LTD.	36,522.64
ABSOLUTE DEMOS & RENOS BY SALEX LTD.	122,864.00
ACCESS POINT INFORMATION CANADA LTD.	34,576.01
ACCURACIA SECURITY PATROL LTD	301,134.44
ACE LOCK & KEY	51,894.10
ACKLANDS-GRAINGER INC.	101,969.46
ACM ENVIRONMENTAL CORPORATION	51,568.28
ACOM BUILDING MAINTENANCE LTD.	876,722.45
ACRODEX INC.	142,359.06
ACTION DATA COMMUNICATION LTD.	33,224.58
ACTIVE FIRE & SAFETY SERVICES LTD.	72,573.83
ACTIVE FITNESS EQUIPMENT SERVICES LTD.	67,624.97
ADCENTIVES	158,164.81
ADG PROJECTS	36,692.87
AECOM CANADA LTD.	933,586.10
AGGRESSIVE TUBE BENDING INC.	33,549.60
AGRIUM ADVANCED TECHNOLOGIES	49,527.70
AIR CANADA	42,301.41
ALSCO CANADA CORPORATION	56,034.40

SUPPLIER NAME	AGGREGATE AMOUNT PAID TO SUPPLIERS
ALTASTREAM POWER SYSTEMS	180,207.71
ALTIVON L.P.	70,560.00
AMERESCO CANADA LTD.	284,628.96
ANDREW SHERET LIMITED	601,572.57
ANNEX CONSULTING GROUP INC.	207,239.31
ANTHEM CLOVERDALE RETAIL LP	48,588.55
APARC SYSTEMS LTD.	132,952.94
APEX TENT & EVENT RENTALS	32,483.36
APLIN & MARTIN CONSULTANTS LTD.	639,634.58
APPLE CANADA INC.	26,092.36
	39,420.35
AQUIFORM DISTRIBUTORS LTD.	
ARGUS CARRIERS LTD.	215,597.16
ART OF THE PARTY DESIGN INC.	76,329.34
	137,509.90
ART'S NURSERY LIMITED	59,412.59
ARTS UMBRELLA SURREY	75,000.00
ASSETWORKS INC	66,782.33
ASSOCIATED ENGINEERING (B.C.) LTD.	571,298.22
ASTRO TURF WEST DISTRIBUTORS LTD.	63,236.32
ATHELITE SPORTS ACADEMY INC.	50,652.19
ATLAS POWER SWEEPING LTD.	66,010.96
AVENUE MACHINERY CORP.	222,136.47
AXYON CONSULTING LLC	410,696.00
B & B BEARING AND ELECTRIC MOTOR LTD.	101,594.88
B & B CONTRACTING LTD.	4,605,439.28
B & R METALWORKS 1998 INC.	161,552.16
B C HYDRO & POWER AUTHORITY	8,349,507.61
B.A. BLACKTOP LTD.	20,150,712.78
BAG TO EARTH INC.	133,117.60
BARBARA M. SMITH	61,242.26
BARNES DISTRIBUTION CANADA	70,630.46
BARR PLASTICS INC.	47,502.80
BASH MASTERS CATERERS LTD.	63,731.36
BASIC IT SOLUTIONS LTD.	40,450.46
BC COMFORT AIR CONDITIONING LTD.	444,577.20
BC EVENT MANAGEMENT INC.	55,075.65
BC HEALTHY COMMUNITIES	32,788.00
BC PLANT HEALTH CARE INC.	970,602.46
BD HALL CONSTRUCTORS CORPORATION	1,139,058.46
BE GARDENING & LANDSCAPING	42,163.41
BEECH DEVELOPMENTS LTD.	149,845.92
BEEDIE 132ND STREET SURREY LP	86,198.93
BELL CANADA	397,130.18
BELL DISTRIBUTION	36,907.48
BELL MOBILITY INC.	491,009.80
BELLES RESTAURANT C/O LESLEE KERFOOT	29,076.25
BENTLEY APPRAISALS LTD.	27,384.00
BERGER BOYZ EXCAVATING	47,023.20
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SUPPLIER NAME	AGGREGATE AMOUNT PAID TO SUPPLIERS
BEST FACILITIES SERVICES LTD.	54,383.65
BFI CANADA INC. VANCOUVER DISTRICT	252,126.01
BIGBELLY SOLAR	221,893.32
BILL MATHERS CONTRACTING	624,909.02
BING THOM ARCHITECTS INC.	2,898,658.68
BLACK PRESS GROUP LTD.	321,086.77
BLUE PINE ENTERPRISES LTD.	47,944.96
BLUEFISH COMMUNICATIONS	74,435.20
BOLLMAN ROOFING & SHEET METAL LTD.	38,707.20
BORDEN LADNER GERVAIS LLP	231,712.32
BRANDT TRACTOR LTD.	131,891.59
BRIERE PRODUCTION GROUP INC.	120,454.76
BRITISH COLUMBIA SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS	200,364.64
BROOKFIELD INFRASTRUCTURE PARTNERSHIPS SURREY	31,188.64
BTY GROUP	51,014.88
BTY MANAGEMENT	100,397.92
BUILDING OFFICIALS' ASSOCIATION OF B.C.	27,552.00
BUNT & ASSOCIATES ENGINEERING (BC) LTD.	40,306.89
BUSY BEE SANITARY SUPPLIES INC.	122,177.24
C.E.S. ENGINEERING LTD.	33,040.00
C.H. JOHNSON CONSULTING INC.	49,408.51
CAMCENTRAL SYSTEMS INC.	225,880.27
CANADA POST CORPORATION	328,886.89
CANADA SAFEWAY LIMITED	36,997.62
CANADIAN FUEL OIL POLISHING (1995) LTD.	25 <i>,</i> 560.08
CANADIAN LAWN CARE SERVICES LTD.	118,802.67
CANADIAN MATTRESS RECYCLING INC.	145,148.01
CANADIAN NATIONAL RAILWAY COMPANY	41,377.91
CANADIAN UNION OF PUBLIC EMPLOYEES, SURREY LOCAL 402	2,161,581.29
CANNOR NURSERIES LTD.	142,894.08
CANUEL CATERERS	85 <i>,</i> 550.97
CANWEST CUTTING & CORING LTD.	225,191.52
CAPITAL TECHNOLOGY PARTNERS	57,148.00
CARMEN ENTERPRISES LTD.	37,187.20
CARMICHAEL WILSON PROPERTY CONSULTANTS LTD.	77,898.24
CARPELL SURFACES INC	402,823.01
CARSWELL, A DIVISION OF THOMSON CANADA LIMITED	40,290.30
CARTER CHEVROLET BUICK GMC CADILLAC LTD.	27,235.04
CASCADIA ENERGY LTD.	112,198.11
CB RICHARD ELLIS LIMITED	30,243.43
CEDAR CREST LANDS (B.C.) LTD.	383,861.94
CEDAR RIM NURSERY LTD.	36,232.24
CENTAUR PRODUCTS INC.	46,749.92
CF PROJECTS INC.	452,659.89
CHARTIS INSURANCE COMPANY OF CANADA	76,821.82
CHEMAQUA	27,333.49
CHERNOFF THOMPSON ARCHITECTS	259,045.80
CHEVRON CANADA LIMITED	2,981,451.53

SUPPLIER NAME	AGGREGATE AMOUNT PAID TO SUPPLIERS
CHURCHILL ARMOURED CAR SERVICE	74,637.61
CINTAS	46,109.05
CITIWEST CONSULTING LTD.	179,154.94
CITYSPACES CONSULTING LTD.	29,486.31
CLEAN FOR YOU CLEANING SERVICES LTD.	320,623.88
CLEARTECH INDUSTRIES INC.	89,999.88
CLOVERDALE BUSINESS IMPROVEMENT ASSOCIATION	155,000.00
CLOVERDALE FUEL LTD.	32,200.00
COAST PAPER, A DIVISION OF PAPERLINX CANADA LIMITED	52,829.41
COAST SPAS LIFESTYLES INC.	49,649.60
COASTLAND ENGINEERING & SURVEYING LTD.	50,797.50
COBRA ELECTRIC LTD.	7,307,801.68
COLLINGWOOD APPRAISALS LTD.	36,212.54
COLUMBIA BITULITHIC - DIVISION OF LAFARGE CANADA INC.	366,726.79
COMMERCIAL SOLUTIONS INC.	162,099.87
COMMERCIAL TRUCK EQUIPMENT CO.	76,221.79
COMMISSIONAIRES BC	814,300.87
COMPANION CONSTRUCTION LIMITED	188,826.75
COMPASS GROUP CANADA (BEAVER) LTD.	30,464.76
COMPUGEN INC.	48,760.14
COMPUTRONIX (CANADA) LTD.	190,982.38
COMTEX MICRO SYSTEM INC.	128,419.86
COQUITLAM RIDGE CONSTRUCTORS LTD.	244,697.53
COQUITLAM SAND & GRAVEL DIV OF LAFARGE CANADA INC.	25,164.78
CORIX UTILITIES INC.	1,814,647.58
CORIX WATER PRODUCTS LP	105,474.55
CORY DERPAK	38,080.00
COSSETTE COMMUNICATION INC.	293,069.20
COURTESY WINDOW CLEANERS LTD.	32,827.20
CREATIVE CHILDREN FURNITURE AND ART SUPPLIES LTD.	38,179.82
CREATIVE EMBROIDERY WEST	26,449.81
CRESCENT BEACH LIFE GUARDING CORPORATION	90,720.00
CRESSEY (DOUGLAS) DEVELOPMENT LP	2,959,719.04
CROCKER EQUIPMENT CO. LTD.	282,562.68
CROWN CONTRACTING LIMITED	327,082.63
CRYSTAL ELECTRIC LTD.	42,968.40
CSDC SYSTEMS INC.	437,352.37
CTH SYSTEMS INC.	52,421.60
CULINARY CAPERS CATERING INC.	134,240.55
CURB KING BORDERLINE EDGING INC.	30,289.28
CUSTOM LOADING LTD.	86,581.43
CWPC PROPERTY CONSULTANTS LTD.	105,378.56
D.A. ABERDEEN & ASSOCIATES LTD.	217,305.38
DALIP HOLDINGS LTD.	74,017.26
DAMS FORD LINCOLN SALES LTD.	181,390.78
DANCO INTERIORS LTD.	25,200.00
DATACORE RESOURCE GROUP INC.	144,394.88
DAVEY TREE EXPERT CO. OF CANADA LIMITED	166,074.97

SUPPLIER NAME	AGGREGATE AMOUNT PAID TO SUPPLIERS
DAVID MITCHELL CO. LTD	38,443.41
DB PERKS & ASSOCIATES LTD.	160,985.57
DEKRA-LITE	270,527.99
DEL EQUIPMENT, A DIVISION OF DIESEL EQUIPMENT LIMITED	49,004.99
DELCAN CORPORATION	983,173.41
DELL CANADA INC.	618,437.84
DELTA AGGREGATES LTD.	2,420,915.37
DENBOW TRANSPORT LTD.	67,027.52
DERT HOLDINGS LTD.	1,445,711.20
DESIGNER PRINTING	70,235.59
DEWAR PACIFIC PROJECTS DEMOLITION SERVICES	41,440.00
DIALOG BC ARCHITECTURE ENGINEERING INTERIOR DESIGN	41,616.76
DIAMOND HEAD CONSULTING LTD.	429,323.68
DILIGENT BOARD MEMBER SERVICES INC.	33,160.29
DILLON CONSULTING LIMITED	1,125,790.26
DINESEN NURSERIES LTD.	443,711.63
DIRECT EQUIPMENT WEST LTD.	27,801.21
DIXON HEATING & SHEET METAL LTD.	62,840.40
DL SAFETY CONSULTING LTD.	1,070,127.56
DL WATTS FLOORINGS (1994) LTD.	46,250.40
DM FOURCHALK PROPERTY CONSULTANTS INC.	47,554.62
DMD & ASSOCIATES LTD.	75,905.20
DOMINION FAIRMILE CONSTRUCTION LTD.	261,505.69
DOUBLE M EXCAVATING LTD.	940,866.35
DOUBLE R RENTALS 1987 LIMITED	52,708.30
DOUBLE V CONSTRUCTION LTD.	4,677,701.11
DOW WEST PROPERTY SYSTEMS LTD.	37,475.20
DOWNTOWN SURREY BUSINESS IMPROVEMENT ASSOCIATION	686,698.70
DYE & DURHAM CORPORATION	208,175.13
E.B. HORSMAN & SON	87,493.73
EAST RICHMOND NURSERIES INC.	53,509.12
EAST-WEST BUILDING MAINTENANCE LTD.	94,651.93
EBA ENGINEERING CONSULTANTS LTD.	106,277.15
ECI MANUFACTURING INC.	27,865.60
ECL ENVIROWEST CONSULTANTS LIMITED	36,865.41
E-COMM, EMERGENCY COMMUNICATION FOR SOUTHWEST B.C. INC.	850,667.24
ECO-SOIL RECYCLING CORP.	36,058.40
ECOWORKS LANDSCAPE SERVICES LTD.	97,668.48
EDWARD JAMES BLAIR	32,972.00
EDWARD JONES	37,073.37
EECOL ELECTRIC CORP	41,374.62
	506,086.71
ENCOM WIRELESS DATA SOLUTIONS	268,733.31
ENGINEERED PUMP SYSTEMS LTD.	107,309.96
ENJOY - THE LIFE EXPERIENCES CO.	31,397.95
	65,505.07
ENVOY CONSTRUCTION SERVICES LTD.	1,237,499.37
EPIC PRODUCTION TECHNOLOGIES (CANADA SALES) INC.	30,212.00

SUPPLIER NAME	AGGREGATE AMOUNT PAID TO SUPPLIERS
EPIC PRODUCTION TECHNOLOGIES CANADA INC.	35,637.57
ERNST & YOUNG LLP CHARTERED ACCOUNTANTS	30,833.08
ERNST & YOUNG ORENDA CORPORATE FINANCE INC.	77,904.40
ESC AUTOMATION INC.	95,348.26
ESRI CANADA LIMITED	557,463.82
EURO CLASS MOTORS INC.	59,182.92
EURO MAINTENANCE LTD.	28,401.07
EVENTPOWER	51,855.68
EXCLUSIVE FLOORS LIMITED	34,155.69
EXTREME GLASS LTD.	71,149.26
FAIRBORNE SEQUOIA HOMES LTD.	103,013.12
FAIRWAYS LANDSCAPE CONTRACTING LIMITED	148,967.07
FAMILY SERVICES OF GREATER VANCOUVER	88,293.42
FARM-TEK SERVICES INC.	209,995.52
FDM SOFTWARE LTD.	114,343.28
FEDERATION OF CANADIAN MUNICIPALITIES	60,254.34
FERNGROVE GARDEN CARE	48,276.53
FICTORIE CONSTRUCTION MANAGEMENT LTD.	104,817.48
FITNESS TOWN COMMERCIAL (FTC)	92,156.77
FLAMAN FITNESS B.C. LTD.	74,072.48
FLEETCOR COMMERCIAL CARD MANAGEMENT (CANADA) LTD.	56,594.23
FLOOR-TECH SYSTEMS INC.	107,767.45
FLYNN CANADA LTD.	50,981.28
FORRESTER RESEARCH, INC.	31,838.81
FORTISBC - NATURAL GAS	1,213,426.71
FORTISBC ENERGY INC.	47,581.77
FORUM PROJECTS LTD.	25,844.60
FRASER MILNER CASGRAIN LLP	132,867.87
FRASER RICHMOND SOIL & FIBRE LTD.	1,484,348.71
FRASER VALLEY AGGREGATES LTD.	33,305.29
FRASER VALLEY EQUIPMENT LTD.	73,319.37
FRASER VALLEY HERITAGE RAILWAY SOCIETY	1,717,451.72
FRASER VALLEY REFRIGERATION LTD.	69,937.97
FRASER VALLEY SNOW REMOVAL INC.	52,101.85
FVB ENERGY INC.	120,498.52
G & R SINGH & SON TRUCKING LTD.	125,929.55
G&E CONTRACTING LP	43,490.10
GARNETT REALTY ADVISORS LTD.	27,976.00
GARTNER CANADA, CO.	40,096.00
GCL CONTRACTING AND ENGINEERING INC.	1,308,329.17
GENERAL PAINT AFFILIATE OF WILLIAMS HLDG INC	50,886.42
GEOPACIFIC CONSULTANTS LTD.	83,289.16
GERRY ENNS CONTRACTING LTD.	604,216.64
GESCAN, DIVISION OF SONEPAR CANADA INC.	45,895.83
GFS BRITISH COLUMBIA INC.	98,337.46
GIBRALTAR HOLDINGS LTD.	161,862.29
GIBSON ECONOMICS, INC.	31,535.00
GLACIER MEDIA INC.	258,422.22

SUPPLIER NAME	AGGREGATE AMOUNT PAID TO SUPPLIERS
GLE GREEN LANDSCAPE EXPERTS LTD.	80,007.77
GLEN CHUA MEDIA	26,342.40
GLEN VALLEY LUMBER LTD.	103,300.16
GOLDER ASSOCIATES LTD.	261,149.11
GOODBYE GRAFFITI SURREY	26,611.20
GORANSON CONSTRUCTION LTD.	435,068.14
GRAFFITI BE GONE INC.	30,388.45
GRAHAM DESIGN BUILDERS, A JV	249,658.27
GRAHAM INFRASTRUCTURE A JV	231,076.45
GRANDVIEW BLACKTOP LTD.	592,880.23
GREAT WEST EQUIPMENT, DIVISION OF MARCEL EQUIPMENT (VAN) LTD.	30,141.08
GREATER VANCOUVER SEWERAGE AND DRAINAGE DISTRICT	29,242,134.00
GREATER VANCOUVER WATER DISTRICT	42,164,679.77
GREEN OVER GREY LIVING WALLS AND DESIGN INC.	27,428.80
GREEN TIMBERS HERITAGE SOCIETY	160,000.00
GREGG DISTRIBUTORS (B.C.) LTD.	30,009.90
GUILD YULE LLP	280,704.68
H.Y. ENGINEERING LTD.	67,964.72
H.Y. LOUIE CASH AND CARRY	26,324.86
HABITAT SYSTEMS INC.	94,215.85
HALCROW CONSULTING INC.	34,772.64
HALTON RECYCLING LTD, DBA EMTERRA GROUP & EMTERRA ENVIRO	12,361,922.34
HANLEY AGENCIES LTD.	486,334.36
HARBOUR WEST CONSULTING INC.	29,596.00
HATFIELD CONSULTANTS	103,944.15
HAZCO WASTE MANAGEMENT, A DIV. OF CCS CORPORATION	42,953.04
HAZICO HOLDINGS	26,107.07
HB LANARC CONSULTANTS LTD.	156,385.61
HEATHERBRAE BUILDERS CO. LTD.	30,800.00
HEMLOCK PRINTERS LTD	78,818.88
HEMMERA ENVIROCHEM INC.	94,567.93
HI-PRO SPORTING GOODS LTD.	29,307.93
HOOKER CRAIG LUM GARNETT REAL ESTATE ADVISORS LTD.	63,152.85
HORIZON LANDSCAPE CONTRACTORS INC.	1,058,975.52
HP LAND ENTERPRISES LTD.	44,344.16
HRC CONSTRUCTION INC.	283,647.05
HSBC BANK CANADA	225,661.46
HUB FIRE ENGINES & EQUIPMENT LTD.	25,957.63
HUGH & MCKINNON REALTY LTD.	71,565.51
HUGHES CONDON MARLER ARCHITECTS	1,784,789.64
HUSKY OIL MARKETING COMPANY A DIVISION OF HUSKY OIL LTD	100,780.10
HYTEK MECHANICAL INC.	743,852.30
IBI GROUP	32,781.08
IBM CANADA LTD.	76,476.87
IE CREATIVE ARTWORKS	32,326.40
IMPERIAL PAVING LIMITED	5,550,326.86
IMPEX MANAGEMENT LTD.	114,191.62
INFINITE IDEAS	129,234.00

SUPPLIER NAME	AGGREGATE AMOUNT PAID TO SUPPLIERS
INLINE SALES AND SERVICE LTD. INSTANT LAWN TURF FARM(1994)	75,946.42 63,637.84
INTEGRATED DIRECT RESPONSE SERVICES	,
	294,014.17
INTERCONTINENTAL TRUCK BODY (BC) INC. INTERNATIONAL CROWD MANAGEMENT INC.	562,358.74 79,816.23
INTERNATIONAL CROWD MANAGEMENT INC.	,
INTERNATIONAL WEB EXPRESSING INTERPAVE PRECAST SYSTEMS LTD.	182,762.72 68,036.95
	,
INTERPROVINCIAL TRAFFIC SERVICES LTD. IPSOS-REID LP	342,736.38
IPSOS-REID LP IRON MOUNTAIN CANADA CORPORATION	29,120.00
ISL ENGINEERING AND LAND SERVICES LTD.	102,117.14 736,604.42
J. COTE & SON EXCAVATING LTD.	
J. COTE & SON EXCAVATING LTD. J.R. INDUSTRIAL SUPPLIES LTD.	44,947.60
	237,243.65
JACK RABBIT ENTERPRISES LTD.	44,891.72
JB MARKO DEVELOPMENT CORP.	79,560.30
	469,550.01
JL LAWN & TREE CARE INC.	69,303.92
JOHN DONNELLY & ASSOCIATES EVENT MARKETING INC.	296,752.47
JOHN HUNTER CO. LTD.	32,032.00
JOHNROSE HOSPITALITY(LANGLEY) INC.	180,266.04
	57,580.05
K.D.S. CONSTRUCTION LTD.	47,850.54
	139,701.63
KARINE ELIZABETH BLAIR	35,781.00
KASIAN ARCHITECTURE INTERIOR DESIGN & PLANNING LIMITED	2,310,226.06
KATO'S NURSERY LTD.	31,538.19
KENT'S BACKHOE SERVICES	70,226.80
KERR WOOD LEIDAL ASSOCIATES LTD.	407,106.47
KEY INNOVATIONS INC.	26,724.04
KEYWEST ASPHALT LTD.	2,647,849.82
KIEWIT/FLATIRON GENERAL PARTNERSHIP	36,265.51
KINDER MORGAN CANADA INC.	192,494.05
KLM CONTRACTING LTD.	49,541.65
KM CIVIL CONSULTANTS LTD.	77,910.51
KORTECH CALCIUM SERVICES LTD.	115,734.70
	105,901.60
KWANTLEN POLYTECHNIC UNIVERSITY	54,775.78
L.I.T. AQUATICS LTD.	555,220.65
LAFARGE CANADA INC. C.O.B. COLUMBIA BITULITHIC	6,301,963.53
LAKEWOOD FUSION DEVELOPMENTS LTD.	340,035.00
	56,868.00
LANDO & COMPANY LLP	875,315.99
LANGLEY CONCRETE LIMITED PARTNERSHIP	121,062.69
LANGLEY ROOFING CO. LTD.	31,160.64
	166,028.43
LEE DUNCAN HOLDINGS LTD.	232,353.24
LEE'S TREES & EXCAVATING SERVICES	63,557.76
LEGENDARY DEVELOPMENTS (CLAYTON) LTD.	37,367.32

SUPPLIER NAME	AGGREGATE AMOUNT PAID TO SUPPLIERS
LEHIGH MATERIALS, A DIV. OF LEHIGH HANSON MATERIALS LTD.	243,325.79
LEVELTON CONSULTANTS LTD.	356,899.99
LH LAND SERVICES	117,322.73
LIFE FITNESS	278,311.37
LIFESTYLE MAINTENANCE INC.	405,661.73
LINETECH EQUIPMENT MFG LTD.	28,642.43
LITCO SYSTEMS INC.	60,547.20
LM GARDENING INC.	249,012.70
LONDON MACHINERY INC.	28,869.89
LONDON SPEAKERS BUREAU	419,767.13
LONG VIEW SYSTEMS CORPORATION	416,087.96
LORDCO PARTS LTD.	36,490.54
LOUBAC INC.	1,158,929.31
LOWER FRASER VALLEY EXHIBITION ASSOCIATION	60,000.00
LTS PRO SOUND & LIGHTING	32,164.11
LWA CONCEPTS INC.	101,483.20
MACLAREN MCCANN CANADA INC.	30,180.08
MAINLAND CIVIL WORKS INC.	1,567,321.97
MAINLAND INFORMATION SYSTEMS LTD	192,399.76
MAINLAND SAND & GRAVEL LTD.	933,045.32
MAINROAD PAVEMENT MARKING LP	26,120.16
MALKIT ATHWAL & JASWINDER ATHWAL	29,908.50
MARATHON SURFACES INC.	28,439.75
MARCOL HOLDINGS LTD.	61,971.44
MARINE ROOFING (1996) LTD.	156,184.23
MARLIN KEHLER & STEPHANIE KEHLER	26,700.00
MARSHALL SURVEYS LTD.	70,248.41
MAR-TECH UNDERGROUND SERVICES LTD.	1,225,543.75
MATTHEW WOODRUFF ARCHITECTURE INC.	30,534.68
MAXWELL FLOORS LTD.	34,193.60
MAXXAM ANALYTICS	29,764.70
MCELHANNEY ASSOCIATES LAND SURVEYING LTD.	27,529.60
MCELHANNEY CONSULTING SERVICES LTD.	213,830.74
MCEWAN ELECTRIC LTD.	75,673.75
MCRAE'S ENVIRONMENTAL SERVICES LTD.	297,371.29
MCRAE'S POWER SWEEPING LTD.	279,015.03
MCRAE'S SEPTIC TANK SERVICE (FRASER VALLEY LTD.)	1,495,442.33
MCTAR, DIV OF LAFARGE CANADA INC.	590,471.51
MEADOWLANDS HORTICULTURAL INC.	30,545.93
METRO MOTORS LTD.	145,954.89
METRO TESTING LABORATORIES (SURREY) LTD.	115,345.16
METROPOLITAN FINE PRINTERS INC	242,836.16
MHPM PROJECT MANAGERS INC.	97,107.55
MICHELIN NORTH AMERICA (CANADA) INC.	100,404.63
MICRO COM SYSTEMS LTD.	278,389.60
MICROSERVE BUSINESS COMPUTER SERVICES	40,432.00
MICROSERVE BOSINESS COMPOTER SERVICES MICROSOFT CANADA CO.	87,259.20
MICROSOFT CANADA CO. MICROSOFT CANADA INC.	145,432.00
	143,432.00

SUPPLIER NAME	AGGREGATE AMOUNT PAID TO SUPPLIERS
MICROSOFT LICENSING, GP	964,335.44
MIDWAY TIRECRAFT	44,361.15
MILLER DESIGN	65,577.36
MILLER, THOMSON, LLP BARRISTERS & SOLICITORS	42,870.75
MILLS BASICS	315,486.49
MINISTER OF FINANCE AND CORPORATE RELATIONS	2,371,444.17
MISSION CONTRACTORS LTD.	270,807.20
MITACS INC. UNIVERSITY OF BRITISH COLUMBIA	30,575.88
MODERN GROUNDS MAINTENANCE LTD.	728,679.12
MODU-LOC FENCE RENTALS LTD.	31,183.57
MORGAN CROSSING PROPERTIES LTD.	363,248.36
MORGAN HEIGHTS CONSTRUCTION CORPORATION	283,249.44
MORRISON HERSHFIELD LIMITED	75,209.22
MOSAIC TRANSLATION SERVICES	49,983.31
MULTIVISTA CONSTRUCTION DOCUMENTATION	32,054.01
MUNICIPAL PENSION PLAN	13,777,982.99
MWL DEMOLITION LTD.	131,614.65
N.A.T.S. NURSERY LTD.	99,740.50
NAPA NEWTON - MAG AUTO & INDUSTRIAL SUPPLIES	57,782.08
NASHCO CONSULTING LTD.	30,458.40
NEC CANADA, INC.	109,865.16
NEEL-CO BUILDERS LTD.	108,003.84
NERO GLOBAL TRACKING	68,603.21
NEULION, INC.	34,590.08
NEW LINE SKATEPARKS INC.	25,641.32
NEW PLANET COLLISION LTD.	52,207.55
NEW WORLD SCREEN PRINTING LTD.	201,078.44
NEWALTA CORPORATION	33,968.68
NORTHCOAST BUILDING PRODUCTS LTD.	30,410.90
NORTHERN BUILDING SUPPLY LTD.	41,577.33
NORTHWEST GARDENING SERVICES LTD.	193,724.83
NORTHWEST HYDRAULIC CONSULTANTS	267,316.04
NORTHWEST HYDRAULIC CONSULTANTS LTD.	30,376.64
NOVACOM CONSTRUCTION LTD.	443,510.61
OCEAN MARKER SPORT SURFACES LTD.	225,241.21
OFFICE ESSENTIALS	40,238.57
OMEGA & ASSOCIATES ENGINEERING LTD.	224,895.47
OMNI ENGINEERING INC.	622,816.57
OMNI FACILITY SERVICES CANADA LIMITED	57,800.39
ON THE SPOT SERVICES INC.	53,053.57
ONDERWATER LAND SURVEYING LTD.	70,235.20
OPEN TEXT CORPORATION	180,633.06
ORACLE CANADA ULC	516,100.31
ORBIS CANADA LIMITED B9128	75,936.00
OVERHEAD DOOR COMPANY DIV. OF STORDOR INVESTMENTS LT	56,409.84
OWNERS, STRATA PLAN BCS809	27,856.00
OXFORD PAINTING LTD.	100,814.60
PACHENA PROPERTIES LTD.	71,766.52

SUPPLIER NAME	AGGREGATE AMOUNT PAID TO SUPPLIERS
PACIFIC AIR FILTER	29,693.35
PACIFIC COAST HEAVY TRUCK GROUP	122,700.55
PACIFIC FLOW CONTROL LTD.	119,421.12
PACIFIC LAND RESOURCE GROUP INC.	66,397.91
PACIFIC NEWSPAPER GROUP, A DIV OF POSTMEDIA NETWORK INC.	30,580.48
PACIFIC NORTHWEST FIRE PROTECTION INC.	76,210.85
PACIFIC SURREY CONSTRUCTION LTD.	317,106.33
PALADIN SECURITY GROUP LTD.	283,791.54
PALMIERI BROS. PAVING LTD.	63,839.44
PAN AMERICAN HOLDINGS LTD.	183,977.44
PANARAMA TECHNOLOGIES LTD.	62,038.44
PARAGON ENGINEERING LTD.	398,989.90
PARKLAND INDUSTRIES LP	237,619.29
PARTNERSHIPS BRITISH COLUMBIA	314,651.96
PATTISON OUTDOOR ADVERTISING L.P.	190,684.48
PAVILION BUSINESS SERVICES	53,200.00
PAX CONSTRUCTION LTD.	1,603,100.99
PCL CONSTRUCTORS WESTCOAST INC	48,209,102.36
PEACE INITIATIVES LTD.	67,200.00
PEACE PARK HOLDINGS LTD.	46,236.96
PEACE PORTAL HOLDINGS LTD.	1,267,920.29
PEDRE CONTRACTORS LTD.	2,804,507.87
PEEL'S NURSERIES LTD.	47,522.44
PERFORMANCE ELECTRIC LTD.	63,231.86
PERFORMANCE VISUAL WORKS INC	37,323.44
PETER CLAIR	40,584.46
PETER MCLEOD	84,505.06
PHILIP JOHN DAVIES & KATHY GAIL DAVIES	33,206.18
PHOENIX ENTERPRISES LTD	64,402.24
PHOENIX STAR ENTERPRISES LTD.	46,440.40
PHOENIX TENT & EVENT SOLUTION	92,317.68
PIEDMONT SHEET METAL (1997) LTD.	33,007.02
PINELAND PEAT FARMS LTD.	231,483.84
PIROCHE PLANTS INC.	49,409.13
PIT STOP PORTABLE TOILET SERVICES LTD. BC	30,877.19
PITNEYWORKS	410,000.00
PIVOTAL PROJECTS INCORPORATED	437,825.77
PJS SYSTEMS INC.	30,806.17
PLASTICS SOLUTIONS CANADA INC.	368,720.60
PONTE BROS. CONTRACTING LTD.	53,716.88
PORTAL VILLAGE MANAGEMENT LTD.	228,550.87
POWERTECH LABS INC.	88,932.48
PRAXAIR DISTRIBUTION, DIV OF PRAXAIR CANADA INC.	32,503.83
PREMIER PACIFIC SEEDS LTD.	47,070.93
PRICEWATERHOUSE COOPERS LLP CHARTERED ACCOUNTANTS	44,342.48
PRINTHINK SOLUTIONS INC	104,592.46
PRO QUALITY LOCKSMITH CO.	50,419.60
PROFIRE EMERGENCY EQUIPMENT INC.	73,464.32

SUPPLIER NAME	AGGREGATE AMOUNT PAID TO SUPPLIERS
PROPER LANDSCAPING INC.	279,777.19
PW TRENCHLESS CONSTRUCTION INC.	875,316.44
QUADRI PROPERTIES LTD.	363,547.24
R. AND L. BIO-PEST CONTROL LTD.	39,793.60
R.F. BINNIE & ASSOCIATES LTD.	2,389,390.32
RAINBOW PAVING LTD.	254,559.20
RAINCOAST APPLIED ECOLOGY	44,825.86
RAINTREE LUMBER SPECIALITIES LTD.	85,965.60
RAMCO'S CARPET WAREHOUSE LTD.	25,082.55
RANDSTAD TECHNOLOGIES, A DIV OF RANDSTAD INTERIM INC	124,185.60
RAYBERN ERECTORS LTD.	158,812.10
RAZOR MANUFACTURING LTD.	28,289.88
REAL CANADIAN SUPERSTORE	25,736.53
RECEIVER GENERAL FOR CANADA	91,154,044.20
RECTEC INDUSTRIES INC.	69,285.89
RESOLUTION REPROGRAPHICS LTD.	33,959.45
RETHINK COMMUNICATIONS INC.	74,550.00
RICHARDSON SPORT INC.	39,050.84
RICOH CANADA INC	91,135.62
RISKWIDE CONSULTING INC	87,101.28
RJS PAINTING & WALLCOVERING LIMITED	58,219.02
ROADWAY TRAFFIC PRODUCTS LTD.	157,430.56
ROCKSTONE HOMES LTD & HILLTON HOMES LTD.	66,665.27
ROCKY MOUNTAIN PHOENIX	243,193.99
ROLLINS MACHINERY LIMITED	53,199.77
RONA REVY INC.	71,749.16
ROPER GREYELL LLP	183,066.44
ROYAL CITY YOUTH BALLET	45,540.15
S.I. SYSTEMS LTD.	68,975.20
SACRE-DAVEY INNOVATIONS INC.	25,200.00
SAFE GUARD FENCE LTD.	76,251.84
SAFELIGHT COMMUNICATIONS LTD.	82,866.68
SAFETEK EMERGENCY VEHICLES LTD	25,440.00
SATINDER TOOR	38,667.00
SATNAM EDUCATION SOCIETY OF BRITISH COLUMBIA	117,212.06
SBC INSURANCE AGENCIES LTD.	35,524.53
SCHINDLER ELEVATOR CORPORATION	250,142.46
SCHOOL DISTRICT (NO. 36)	147,526.74
SCIQUEST INC.	69,149.20
SCOTIA MORTAGE CORPORATION	77,527.00
SCOTT BOULEVARD HOMES LTD.	37,894.08
SEA TO SKY TRANSFER	65,741.06
SECRET WEAPON TOURING INC.	35,650.00
SEISMIC 2000 CONSTRUCTION LTD.	64,542.15
SELECT PROJECT MANAGEMENT LTD.	199,033.48
SEMIAHMOO BULLDOZING & TRUCKING LTD.	100,767.96
SENTINEL SECURITY SOLUTIONS INC.	98,486.45
SERVICE-NOW.COM	117,046.80

SUPPLIER NAME	AGGREGATE AMOUNT PAID TO SUPPLIERS
SHANAHAN'S BUILDING PRODUCTS DIV OF SHANAHANS LTD PARTNERSHIP	45,292.39
SHAPE ARCHITECTURE INC.	79,142.11
SHAW BUSINESS, A DIVISION OF SHAW TELECOM G.P	64,462.06
SHAW CABLESYSTEMS G.P.	115,462.67
SHELL CANADA PRODUCTS LIMITED	37,294.13
SHERINE INDUSTRIES LTD.	114,583.58
SIERRA SYSTEMS GROUP INC.	86,917.60
SIGNS NOW	94,679.19
SILKROAD TECHNOLOGY INC.	45,167.98
SIRSI CORP DBA: SIRSIDYNIX	62,555.51
SKYE CONSULTING	73,479.48
SMAK MEDIA AND PROMOTIONS INC	29,540.00
SMEAL FIRE APPARATUS CO.	508,800.00
SMS EQUIPMENT INC.	33,988.00
SNC LAVALIN CONSTRUCTORS (PACIFIC) INC.	150,000.00
SOFTCHOICE CORPORATION	146,648.61
SOURCE OFFICE FURNISHINGS & SYSTEMS LTD.	46,538.85
SOUTHERN RAILWAY OF BC LTD.	124,685.38
SOUTHWESTERN FLOWTECH & ENVIRONMENTAL LTD.	133,443.10
SPACE2PLACE DESIGN INC.	28,772.80
SPANDREL CONSTRUCTION CORPORATION	111,524.02
SPECIMEN TREES WHOLESALE NURSERIES LTD.	47,951.12
SPECTRATEC SERVICES GROUP INC.	40,219.20
SPICERS CANADA LTD.	76,596.29
SPORT MEDICINE COUNCIL OF B.C.	33,384.50
SPOTLESS JANITORIAL SERVICES	28,382.49
SPRINGMAN & SPRINGMAN LTD.	36,467.16
STANTEC CONSULTING LTD.	1,139,769.00
STAR RENTALS LTD.	27,697.47
STEELE'S GARAGE	27,162.81
STEVE MURRAY TRUCKING	26,773.32
STILLWOOD CAMP & CONFERENCE CENTRE	33,742.50
STRONGHOLD CAPITAL INC. & QUALICO DEV. (VANCOUVER)INC.	452,206.00
STUDIO ROSO LIMITED	38,000.00
SULLY'S LANDSCAPING & LAWNCARE	43,751.29
SUMAS REMEDIATION SERVICES INC	27,097.56
SUNCOR ENERGY PRODUCTS PARTNERSHIP	43,497.61
SUNLIFE OF BC	6,674,651.09
SUNRISE LANDSCAPING LTD.	102,003.80
SUPER SAVE DISPOSAL INC.	142,189.32
SUPER SAVE FENCE RENTALS INC.	27,933.86
SUPER SAVE TOILET RENTALS INC.	26,677.14
SUPERIOR CITY SERVICES LTD.	162,020.89
SUPERIOR PROPANE INC.	43,065.18
SURERICH HOLDINGS LTD.	267,084.76
SURREY ASSOCIATION FOR COMMUNITY LIVING	44,974.90
SURREY CRIME PREVENTION SOCIETY	71,725.00
SURREY DYKING DISTRICT	112,933.17

	AGGREGATE AMOUNT
SUPPLIER NAME	PAID TO SUPPLIERS
SURREY FIREFIGHTERS CHARITABLE SOCIETY	45,968.29
SURREY FOOD BANK SOCIETY	38,502.36
SURREY INTERNATIONAL WORLD MUSIC MARATHON	240,800.00
SURREY RADIATOR & AIR CONDITIONING	31,610.92
SURREY TOURISM AND CONVENTION ASSOCIATION	490,443.94
SUTTLE RECREATION INC.	89,813.92
SUTTON GROUP - WEST COAST REALTY(LANGLEY)	40,320.00
SUTTON GROUP-WEST COAST REALTY (SURREY)	26,778.00
SUTTON ROAD MARKING LTD.	590,320.18
SUTTON WEST COAST REALTY - WHITE ROCK	61,397.69
SWAN COMMUNITY SERVICES LTD.	41,876.70
SWR DRAIN SERVICE LTD	131,598.03
SYMANTEC CORPORATION	32,880.00
SYSCO FOOD SERVICES OF CANADA, INC.	76,297.78
T.S. RANDHAWA TRUCKING	30,545.41
TARGA CONTRACTING LTD.	487,383.81
TARGET LAND SURVEYING	91,016.80
TASK CONSTRUCTION MANAGEMENT	48,275.61
TAYLOR KURTZ ARCHITECTURE & DESIGN INC.	1,038,565.30
TDH CONTRACTING	166,202.49
TEAM ROCHON INC (GTR TURF INC)	39,146.80
TEK SYSTEMS CANADA INC.	350,919.80
TELUS	227,681.10
TELUS COMMUNICATIONS COMPANY	877,364.62
TELUS SERVICES INC. PAYMENT PROCESSING	321,843.20
TERRA EQUIPMENT LTD.	31,363.24
TERRA REMOTE SENSING INC.	27,776.00
TERRALINK HORTICULTURE INC.	33,170.40
THE ACTIVE NETWORK, LTD.	95,171.21
THE AGENCY GROUP, LTD.	74,000.00
THE AME CONSULTING GROUP LTD.	109,229.11
THE BERRANT GROUP, A DIVISION OF BERRANT INTERNATIONAL	27,798.40
THE CENTRE FOR CHILD DEVELOPMENT OF THE L.MAINLAND	33,170.89
THE CO-OPERATORS	49,320.66
THE CORPORATION OF DELTA	92,707.20
THE FINDOLOGIST	34,159.12
THE GROVE LIMITED PARTNERSHIP	41,158.04
THE HOCKEY SHOP	32,512.20
THE HOME DEPOT	56,121.71
THE PEPSI BOTTLING GROUP (CANADA) CO.	30,410.11
THE TEMPEST DEVELOPMENT GROUP INC.	117,280.25
THORNLEY ADVERTISING SERVICES LTD DBA THORNLEY HAYNE	31,837.86
THURBER ENGINEERING LTD.	46,726.77
TIDE'S OUT SERVICES LTD.	804,694.13
TMF TEXTILE SERVICES	26,164.60
TODAY'S TILE LTD	112,185.08
TOPPING ELECTRONICS - DIV. OF INSPECTECH ANALYGAS GROUP INC.	36,654.54
TOTER INCORPORATED	9,874,934.11

SUPPLIER NAME	AGGREGATE AMOUNT PAID TO SUPPLIERS
TOURISM SURREY	30,408.80
TOWNSHIP OF LANGLEY	88,031.39
TRAFCO (CANADA)	65,062.87
TRANE CANADA T42324C	61,218.64
TRANS WESTERN ELECTRIC LTD.	33,313.10
TRANSAFE CONSULTING LTD.	52,108.71
TRANSLINK	41,877.69
TRE CANADA INC	44,800.00
TRICO EXCAVATING INC.	647,890.54
TRILLIUM INFRASTRUCTURE SOLUTIONS INC.	802,712.08
TRITECH GROUP LTD.	579,635.71
TRUE TEMP INDUSTRIAL REFRIGERATION LTD.	65,272.26
TURNBULL CONSTRUCTION SERVICES LTD.	269,006.15
TYBO CONTRACTING LTD.	4,868,468.11
ULMER CONTRACTING LTD.	30,240.00
UNION OF BRITISH COLUMBIA MUNICIPALITIES	195,070.02
UNISOURCE CANADA INC.	117,356.26
UNIT4 BUSINESS SOFTWARE CORP	1,056,067.81
UNITED WAY OF THE LOWER MAINLAND	215,198.71
UNITOW SERVICES (1978) LTD.	34,686.43
UNIVERSAL APPRAISAL CO. LTD.	46,816.00
UNIVERSITY OF BRITISH COLUMBIA	127,089.86
UNIWELD SERVICES (2007) LTD.	143,468.61
URBAN GREENSCAPES	32,730.88
URBAN SYSTEMS LTD.	684,497.06
URS CANADA INC.	53,652.19
VALLEY MOBILE POWERWASH (AVON-LEAH ENTERPRISES LTD.)	40,679.43
VALLEY TRAFFIC SYSTEMS INC	42,201.27
VAN DER ZALM & ASSOCIATES INC.	177,202.08
VANBROS INVESTMENTS (BC) INC.	516,515.70
VANCOUVER CASKET LTD.	73,248.00
VANE LAWN & GARDEN SERVICES LTD.	878,251.09
VAN-KEL IRRIGATION DIV. OF EMCO CORPORATION	41,502.54
VIKING-ALEXANDER METAL PRODUCTS LTD.	29,675.52
VIMAR EQUIPMENT LTD.	54,483.04
VISTA LANDSCAPE SERVICES LTD.	49,253.98
VOVO PRODUCTIONS INC.	58,616.00
W.K. WILLIAMS CONSULTING SERVICES	69,655.60
WALES MCLELLAND CONSTRUCTION COMPANY (1988) LTD.	298,327.49
WAL-MART	35,503.98
WASHINGTON SPEAKERS BUREAU	89,547.15
WASTE MANAGEMENT OF CANADA CORPORATION	51,332.97
WAVE INNOVATIONS LTD.	44,756.88
WEB ENGINEERING LTD.	1,206,538.35
WEDLER ENGINEERING GROUP	32,752.21
WEDLER ENGINEERING LLP	90,447.45
WESCO DISTRIBUTION CANADA LP	40,585.54
WEST COAST BARK PRODUCTS INC	37,386.16

SUPPLIER NAME	AGGREGATE AMOUNT PAID TO SUPPLIERS
WEST PACIFIC CONSULTING GROUP MANAGED SERVICES INC.	609,352.24
WESTCHEM MFG. LTD.	27,895.08
WESTERN CANADA TUBE PRODUCTS LTD.	52,214.40
WESTERN INDUSTRIAL DRILLING LTD.	38,718.40
WESTERN OIL SERVICES LTD.	52,372.28
WESTERN PRO SHOW RENTALS LIMITED	46,256.00
WESTERN SAFETY PRODUCTS LTD.	51,052.55
WESTPORT CONSTRUCTION GROUP INC.	2,002,647.83
WESTPRO INFRASTRUCTURE LTD.	5,608,468.89
WESTVIEW SALES LTD.	190,004.76
WHAT KEY AUTO SALES LTD.	219,523.24
WHITE PAPER CO. LTD.	99,484.99
WICKE HERFST MAVERCONSULTING INC.	25,066.36
WILCO CIVIL INC.	7,185,723.71
WILLIS CANADA INC.	1,781,487.23
WINDSOR SECURITY LIMITED	26,343.64
WINGOLD CONSTRUCTION LTD.	599,768.00
WINVAN PAVING LTD.	5,153,611.77
WOLSELEY CANADA INC.	381,023.22
WOOD WYANT INC.	66,885.36
WORK AUTHORITY, A DIVISION OF KODIAK GROUP HOLDINGS CO.	47,057.40
WORKSAFE BC WORKERS COMPENSATION BOARD/BC	1,718,918.63
WPCG	31,699.58
XEROX CANADA LTD.	225,132.80
XYLEM CANADA COMPANY	103,120.35
YARD-AT-A-TIME CONCRETE (1988) LTD.	142,513.56
YELLOW PENCIL INC.	248,696.03
YONG-NAM KIM & MYUNG-KYOON KIM	44,202.56
YOUNG, ANDERSON BARRISTERS & SOLICITORS	89,121.29
YUK LAN KWUN	141,600.23
ZEEMAC VEHICLE LEASE LTD.	272,747.02
ZONE WEST ENTERPRISES LTD.	82,951.57
PAYMENTS TO SUPPLIERS WHO RECEIVED AGGREGATE PAYMENTS EXCEEDING \$25,000	\$ 494,189,054.42

CONSOLIDATED TOTAL PAID TO SUPPLIERS WHO RECEIVED AGGREGATE PAYMENTS OF	
\$25,000 OR LESS	\$ 12,100,311.49
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City of Surrey

Schedule of Payments to Suppliers for Goods and Services For the year ended December 31, 2012 (in thousands of dollars) Reconciliation to Financial Statements

RECONCILIATION:		2012
Total of aggregate payments exceeding \$25,000 paid to suppliers		494,189
Consolidated total of payments of \$25,000 or less paid to suppliers		12,100
Employee expenses on remuneration schedule		1,208
Council remuneration and expenses		799
Grants and subsidies		1,277
Less: Sales tax rebate		-6,315
Less: Non-taxable employee benefits		-6,675
Add: Payments made for lawsuit settlements and land purchases		33,757
Total City Payments to Vendors		530,342
Total Consolidated Statement of Operations		554,923
Less: In-kind donations		-1,735
Less: Interest on debt		-4,515
Cost recoveries		
Add: Consolidated City	19,871	
Less: Library	-1,314	
		18,557
City Salary and Benefits per Statement of Operations		
Less: Consolidated City	-192,699	
Add: Library	10,949	
		-181,750
Amortization expense		
Less: Consolidated City	-93,324	
Add: Library	2,187	
Add: Surrey City Development Corporation (SCDC)	296	
		-90,841
Cash used to acquire capital assets		
Add: Consolidated City	293,418	
Less: Capital adjustments *	3,009	
Less: Library	-3,002	
Less: SCDC	-14,608	770 017
Capitalized wages:		278,817
Less: City	-5,958	
Add: SCDC	436	
Add. SCDC	430	-5,522
Add: Prior-year accruals		61,491
Less: Current-year accruals		-82,665
Add: Consolidated City increase in prepaid expenses		1,216
Add: Consolidated City increase in inventory of supplies		18
Less: Library expenditures		-15,802
Less: SCDC expenditures		-1,374
Less: Surrey Homelessness & Housing Society expenditures		-477

* The Financial Statements are prepared on a consolidated basis using the accrual method of accounting, whereas the supplier payments schedule is prepared on a cash basis. The supplier payment schedule includes expenditures on both assets and operations. Library payments are reported separately. Regulations require the City of Surrey to report a statement of payments for the purposes of grants or contributions.

Prepared under the Financial Information Regulation, Schedule 1, subsection 7(2)(b)



	Non modit Organization	2012 Approved
1.	Non-profit Organization 1st Semiahmoo Sea Scouts	Amount 500
2.	Alexandra Neighbourhood House	1,500
3.	BC Softball	500
4.	Bethany-Newton United Church	500
5.	Big Brothers of Greater Vancouver	1,000
6.	Big Sisters of BC Lower Mainland	1,500
7.	Boys and Girls Club of South Coast BC	1,500
8.	Catching the Spirit Youth Society	1,000
9.	Clothes on Wheels Incorporated	500
10.	Cloverdale Business Improvement Association	1,000
11.	Community Arts Council of White Rock and District	500
12.	Community Justice Initiatives Assoc.	1,000
13.	Critter Care Wildlife Society	500
14.	Delta Arts Council	500
15.	DiverseCity Community Resources Society	1,500
16.	Down Syndrome Research Foundation	500
17.	Downtown Surrey Business Improvement Association	2,000
18.	Greater Vancouver Law Students Legal Advice Society	500
19.	Immigrant Services Society of BC	1,000
20.	Jamaican Canadian Cultural Association of BC	500
21.	Kinsmen Place Lodge	1,750
22.	Luke 15 House	500
23.	Newton Community Festival Committee	1,000
24.	NU-Tunes Choir	500
25.	Ocean Park Business Assocation	1,000
26.	Pacific Post Partum Support Society	500
27.	Pacific Post Partum Support Society	500
28.	PLEA Community Services Society of BC	1,000
29.	Polonia, Polish-Canadian Sport & Rec	500



		2012 Approved
30.	Non-profit Organization Popular-Theatre Canadian-Polish Society Pro Arte	Amount 500
		275
31.	Progressive Intercultural Community Services	
32.	Rec for Kids Society	1,000
33.	Seniors Come Share Society	1,500
34. 25	South Asian Family Association	1,000
35.	South Asian Family Association	500
36.	Special Olympics BC Surrey	500
37.	Stepping Stones Greater Vancouver Youth for Christ	1,000
38.	SuperChefs Cookery for Kids Society	500
39.	Surrey Amateur Radio Club	500
40.	Surrey Canadian Baseball Association	5,000
41.	Surrey Christmas Bureau	1,500
42.	Surrey Festival of Dance Society	1,000
43.	Surrey International Folk Dancing Society	500
44.	Surrey International Writers' Conference Society	500
45.	Surrey Philippines Independence Day Society (SPIDS)	500
46.	Surrey Sea Lions Summer Swim Club	500
47.	Surrey Search and Rescue Society	1,000
48.	Surrey Symphony Society	1,250
49.	Surrey Urban Farmers Market Association	1,000
50.	Surrey Women's Centre	500
51.	Whalley Community Association	1,000
52.	Youth Arts Council of Surrey	1,250
53.	YWCA Metro Vancouver	1,500
54.	Sunnyside Saddle Club	38,400
55.	Cloverdale Curling Club	30,000
56.	Surrey Sailing Club	24,000
57.	Panorama Ridge Riding Club	22,500
58.	Fraser Valley Heritage Railway Society	20,400



		2012 Approved
50	Non-profit Organization	Amount
59.	Lower Mainland German Shepherd Dog Club	6,000
60.	Action BMX Association	4,000
61.	Crescent Beach Swimming Club	625
62.	Kinsmen Place Lodge	22,400
63.	Cloverdale District Chamber of Commerce	10,000
64.	Surrey Board of Trade	10,000
65.	South Surrey / White Rock Chamber of Commerce	10,000
66.	Tourism Surrey	10,000
67.	Lower Fraser Valley Exhibition Association	350,000
68.	Lower Fraser Valley Exhibition Association	200,000
69.	Lower Fraser Valley Exhibition Association	225,000
70.	Honey Hooser Scholarship	1,000
71.	Arts Council of Surrey	4,000
72.	Surrey Foundation	5,000
73.	South Fraser Community Services Society	24,000
74.	Community Enhancement Partnership Program	25,000
75.	Cloverdale Curling Club	60,000
76.	Metro Vancouver Crime Stoppers	25,000
77.	Surrey Crime Prevention Society	84,500
78.	Earl Marriott Secondry School	100
79.	Ecole Kwantlen Park Secondary	100
80.	Lord Tweedsmuir Secondary	100
81.	Queen Elizabeth Secondary	100
82.	Sullivan Heights Secondary	100
83.	Elgin Park Secondary	100
84.	Panorama Ridge Secondary School	100
85.	Special Recognition	2,500
	Unallocated - Dry Grad	1,100
	Unallocated - One-time	6,250



Non-profit Organization	2012 Approved Amount
Unallocated - Property Taxes	2,600
Unallocated - Special Recognition	2,500
Total	\$ 1,277,000