



Corporate Report

NO: R235

COUNCIL DATE: NOVEMBER 5, 2007

REGULAR COUNCIL

TO: Mayor & Council

DATE: November 6, 2007

FROM: GM Human Resources

SUBJECT: City of Surrey Named as a 2008 BC Top 40 Employer

RECOMMENDATION

The Human Resources Department recommends that Council receive this report as information.

INTENT:

The purpose of this report to advise Mayor and Council that for the fourth consecutive year, the City of Surrey has been identified as one of BC's top employers. An announcement of this award should appear shortly in local media.

BACKGROUND:

Both at a provincial and Canadian level, the City of Surrey have been repeatedly identified as a leader in its industry in relation to offering an exceptional place to work. Surrey has recently been recognized as one of the top 40 employers in British Columbia for 2008.

To earn this honour, employers are evaluated by the editors of Canada's Top 100 Employers magazine using eight criteria:

- (1) Physical Workplace;
- (2) Work Atmosphere;
- (3) Health, Financial and Family Benefits;
- (4) Vacation and Time Off;
- (5) Employee Communications;
- (6) Performance Management;
- (7) Training and Skills Development; and
- (8) Community Involvement.

Each employer is compared to all other employers to determine which employers offer the most progressive and forward-thinking programs to and for their employees.

Both the Province and Vancouver Sun newspapers are partners in this competition and announced the 2008 winners in October. To be eligible for BC recognition, an employer must have its head office or principal place of business in B.C., but it can be of any size, and in either the public or private sector.

2008 winners, in addition to the City of Surrey, included BC Lottery Corporation, BC Public Service, BC Safety Authority, Blast Radius, Coast Mountain Bus, Ecotrust Canada, Golder Associates, HSBC Bank, Harbour Air, Kwantlen University College, Parklane Homes, Whistler, Sierra Systems, SFU, Telus, Vancity, Vancouver Airport Authority and the University of BC.

Being named a Top Employer is important in relation to the City's recruitment activities and provides Surrey with positive recognition as both a City and an employer.



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