

NO: R119

COUNCIL DATE: June 24, 2024

REGULAR COUNCIL

TO: **Mayor & Council**

DATE: **June 19, 2024**

FROM: **General Manager, Finance**

FILE: **0560-01; 1880-20**

SUBJECT: **Report of Council Remuneration and Expense Payments for 2023**

RECOMMENDATION

The Finance Department recommends that Council receive this report for information, which lists the remuneration and expenses for each member of Council, for the year 2023, as contained in Appendices “I” to “X”.

INTENT

The purpose of this report is to meet the requirements of Section 168 of the Community Charter, by presenting to Council, a listing of remuneration and expenses for each Council member.

BACKGROUND

Section 168 of the *Community Charter* requires that a report be presented to Council at least once a year that separately lists, for each member of Council, the following information:

- The total amount of remuneration paid to each Council member for the discharge of the duties of office including any amount specified as an expense;
- The total amount of expense payments for each Council member when representing the City, engaging in City business, or attending a meeting, course, or convention;
- The total amount of any benefits including insurance policies and policies for medical or dental services provided to each Council member or Council member’s dependants; and
- The details of any municipal contract with Council members as reported under Section 107 of the *Community Charter*.

DISCUSSION

The 2022 remuneration and expenses for each Council member have been prepared in accordance with Section 168 of the *Community Charter*. The information documented in Appendices “I” to “X” attached to this report for Council members satisfies that requirement. The information included within this report is also included in the Statement of Financial Information that is included in the Financial Documents section on the City’s website.

As part of our ongoing efforts to be an open, transparent, and accessible government, staff continue to work toward improvements on reporting. The Mayor and Councillor expenses are published on the City's website on a quarterly basis which exceeds the requirements that are outlined in Section 168 of the *Community Charter*. This practice supports the City's vision of being an open, transparent, and accessible government.

CONCLUSION

The *Community Charter* requires that municipalities present a report to Council at least once a year that separately lists each member of Council, their remuneration, expenses, and benefits, as well as details of any municipal contracts. Based on the aforementioned discussion, it is recommended that Council receive this report for information.

Kam Grewal, CPA, CMA
CFO / General Manager, Finance

Attachments:

Appendix "I" – Summary of Mayor and Council Remuneration and Expenses
Appendix "II" – Remuneration and Expenses for Mayor Brenda Locke
Appendix "III" – Remuneration and Expenses for Councillor Linda Annis
Appendix "IV" – Remuneration and Expenses for Councillor Harry Bains
Appendix "V" – Remuneration and Expenses for Councillor Mike Bose
Appendix "VI" – Remuneration and Expenses for Councillor Doug Elford
Appendix "VII" – Remuneration and Expenses for Councillor Gordon Hepner
Appendix "VIII" – Remuneration and Expenses for Councillor Pardeep Kooner
Appendix "IX" – Remuneration and Expenses for Councillor Mandeep Nagra
Appendix "X" – Remuneration and Expenses for Councillor Rob Stutt



CITY OF SURREY
SUMMARY OF MAYOR AND COUNCIL REMUNERATION AND EXPENSES
FOR THE PERIOD OF JANUARY TO DECEMBER 2023

SCHEDULE OF REMUNERATION AND EXPENSES					
Elected Officials	Base Salary Remuneration	Separation Allowance	Taxable Benefit & Other *	Total Expenses **	Grand Total
Mayor Locke	164,006	15,269	14,710	14,998	208,983
Councillor Annis	89,067	8,292	7,565	17,297	122,221
Councillor Bains	88,927	8,279	7,565	11,161	115,932
Councillor Bose	89,067	8,292	7,565	11,627	116,551
Councillor Elford	88,950	8,281	7,565	13,080	117,876
Councillor Hepner	88,832	8,270	7,565	9,625	114,292
Councillor Kooner	89,067	8,292	7,565	13,282	118,206
Councillor Nagra	89,185	8,303	7,565	8,525	113,578
Councillor Stutt	88,950	8,281	7,565	12,375	117,171
TOTAL	876,051	81,559	75,230	111,970	1,144,810

***"Taxable Benefit & Other" includes Basic Life Insurance premiums and Car Allowances*

*** "Total Expenses" includes Conferences, Seminars/Meetings/Events, and Communications*

Appendix "III"



**CITY OF SURREY
REMUNERATION AND EXPENSES FOR COUNCILLOR LINDA ANNIS
FOR THE PERIOD OF JANUARY TO DECEMBER 2023**

CONFERENCES						Total	Total	Total	Total	Grand Total
	Registration	Per Diem	Hotel	Airfare Tickets	Other Travel Costs	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
2023 Elected Officials Seminar - LMLGA Region February 08 - 10, 2023	450					450				450
2023 Housing Conference April 4-5, 2023	350						350			350
2023 Imagine A Peaceful And Inclusive World May 5-7, 2023	350						350			350
2023 FCM May 25-28, 2023	532		375				907			907
2023 UBCM September 18 - 22, 2023	700	285	345		89	370		985	64	1,419
2023 Zero Waste Conference November 1-2, 2023	400								400	400
2023 Housing Central, BC's Affordable Housing Confere November 20-22, 2023	65								65	65
Total Conferences	\$ 2,847	\$ 285	\$ 720	\$ -	\$ 89	\$ 820	\$ 1,607	\$ 985	\$ 529	\$ 3,941

SEMINARS/MEETINGS/EVENTS						Total	Total	Total	Total	Grand Total
Description	Event Date	Quarter 1	Quarter 2	Quarter 3	Quarter 4					
South Surrey & White Rock Chamber of Commerce "2023 Lunar New Year Celebration Lunch"	Jan-19	50								50
Muslim Food Bank & Community Services Society - Fundraising Event	Jan-20	45								45
Check Please Event at the Sheridan Vancouver Guildford	Jan-21	106								106
Music City Surrey Showcase - Surrey Art Centre	Jan-28	25								25
Surrey Board of Trade - 2023 BC Transportation Minister Update	Jan-31	75								75
Music and Cultural Festival - Ghanaian Canadian Association of BC	Feb-05	20								20
Surrey Board of Trade - Economic Forecast Lunch	Feb-08	75								75
Bright Beginnings Foundation "Bright Futures for Surrey Youth Annual Banquet"	Feb-10	55								55
South Surrey & White Rock Chamber of Commerce - Pre Show Mixer	Feb-16		40							40
Cloverdale District of Commerce - Blow Your Own Horn Lunch (Luncheon)	Feb-21		33							33
Canadian Federation of University Women Lunch 'n Learn Speaker Series #5	Feb-25	35								35
Celebration of Care Gala	Feb-25	450								450
South Surrey White Rock Conservation Association	Mar-03		30							30
Surrey Board of Trade - BC Premier David Eby's Economic Address to Surrey	Mar-03		75							75
2023 International Women's Day - KPU Surrey Campus	Mar-04		24							24
Surrey Art Centre - "Driving me Crazy" event	Mar-04		39							39
Cloverdale District of Commerce - Whiskey Tasting at Mainland Whiskey	Mar-07		32							32
The Times of Canada Investment	Mar-09		150							150
Surrey Board of Trade - 14th Annual Women in Business Awards	Mar-10	195								195
South Surrey & White Rock Conservation Association Event	Mar-10		30							30
Rotary Club of Surrey - 1st Annual Cultural Dinner	Mar-18		65							65
South Surrey & White Rock Chamber of Commerce - Surrey Eagles Game (Chamber Night)	Mar-20		10							10
Bollywood Banquet Hall & Convention Centre Ltd.	Mar-25		71							71
Freeland	Mar-31		60							60
South Surrey & White Rock Chamber of Commerce - Health & Wellness Expo	Apr-02		60							60
Surrey Board of Trade - Surrey Agriculture and Agritech Forum with Minister Pam Alexis	Apr-13		75							75
South Surrey & White Rock Chamber of Commerce - Mayor's Business Roundtable	Apr-18		50							50
Cloverdale District of Commerce - April Luncheon with Peter Legge	Apr-19		57							57
Surrey Board of Trade - Housing Crisis with Minister Ravi Kahlon	Apr-20		75							75
2023 HAVAN Awards Gala	Apr-22		399							399
ICBA 2023 Gala Dinner	Apr-26	299								299
In her Shoes Fashion Show Fundraiser	Apr-27		150							150
BC Agriculture in the Classroom Foundation "Taste of BC Agriculture" event	Apr-29		81							81
Community Safety Awards Gala & AGM	May-04		100							100
KidsPlay Foundation - The Coming Together Gala 2023	May-05		170							170
Surrey Pickle Ball Club - Start of Season Social	May-06		45							45
Peace Arch Hospice Society - Hike for Hospice	May-07		20							20
Cloverdale District Chamber of Commerce - Kick-off to Rodeo Luncheon	May-11		55							55
Surrey Board of Trade - The Future of Health Care in Surrey and BC	May-17		75							75
Surrey Board of Trade - LNG, Mining and Forestry - BC's Natural Resource Industries	May-18				75					75
Reach Child and Youth Development Society - Stars La Belle Vie 2023	May-19		258							258
Surrey Board of Trade - Crime and Business with BC's Attorney General Nili Sharma	May-25		75							75
South Surrey & White Rock Chamber of Commerce - Business Excellence Awards	May-25			125						125
Cloverdale District Chamber of Commerce - Blow Your Own Horn Breakfast	May-26			27						27
So You Think You Can Drag Event	May-27			55						55
Surrey Board of Trade Golf Tournament	Jun-01		385							385
2023 Run, Walk & Roll - Superhero Dash	Jun-04		20							20
Surrey Board of Trade - The Economic Future of Metro Vancouver	Jun-09			75						75
Urban Development Institute - Delivering Affordable Housing	Jun-13			30						30
Semiahmoo Rotary Golf Tournament	Jun-15		375							375
Mid Summer Soiree with Ben Dunnill	Jun-17			250						250
Surrey Board of Trade - AGM with Minister Bailey	Jun-22			75						75
WRMA Fundraising Dinner 2023	Jun-23			40						40
DBSIA - The Long Long Table Event	Jun-27			55						55
South Surrey & White Rock Chamber of Commerce - Chamber AGM & Mixer	Jul-05			40						40
Surrey Hospice Society - Memorial Painted Butterfly	Jul-06			29						29

2023 Drishti Women's Golf Day	Jul-06		175	175		
8th Annual Charity 2023 Tournament Burns Bog Conservation Foundation	Jul-08	129		129		
Surrey Board of Trade - Summer Sizzle	Jul-12		30	30		
Cloverdale District Chamber of Commerce - August Luncheon Heritage Railway Ride	Aug-15		30	30		
South Asian Business Association of BC - Open Golf Classic 2023	Aug-17		325	325		
South Surrey & White Rock Chamber of Commerce - Summer Chamber Mixer	Aug-17		40	40		
Surrey Fire Fighters Charitable Society Youth Initiatives - Battle of the Brews	Aug-19		58	58		
Child Development Foundation of BC - The Centre's Golf Tournament	Aug-22		250	250		
Whalley Community Improvement Association Pub Night	Aug-26			20		
2023 Back on Track Garden Gala	Aug-26		134	134		
Charcuterie on the Pier Event	Sep-02		189	189		
Love All Feed All Ride/Walk 2023- Guru Nanak's Free Kitchen Society	Sep-10		40	40		
Cloverdale District Chamber of Commerce - Charity Golf Tournament	Sep-13	285		285		
Peace Arch Hospice Society - Hospice Hula	Sep-16		100	100		
Run for Delta 2023	Sep-17		40	40		
C3 Alliance - 10th Annual Resource Breakfast Series	Sep-19		31	31		
Cloverdale District Chamber of Commerce - September Luncheon - AGM	Sep-19		57	57		
Soroptimist International of Surrey/Delta - Live Your Dream	Sep-23		53	53		
Surrey Fire Fighters Charitable Society - Ignite a Dream 2023	Sep-23		69	69		
Canadian Walk for Veterans	Sep-24		25	25		
South Surrey & White Rock Chamber of Commerce - 2023 Chamber Nine & Dine Golf Tournament	Sep-28		145	145		
Surrey Board of Trade - Hydrogen Forum and the Surrey Environmental & Business Awards	Sep-29		75	75		
iSAFF Opening Gala 2023	Sep-29		128	128		
Homebuilders Assoc. Vancouver - HAVAN Fall Leadership Awards Reception	Oct-05		90	90		
Child Development Foundation of BC - 2023 Gala of Hope	Oct-14		275	275		
Cloverdale District Chamber of Commerce - October Luncheon - Clovies Finalists Announced	Oct-17		52	52		
2023 Red Serge Disco Party	Oct-21		188	188		
Surrey Board of Trade - Surrey Development Industry Forum	Oct-24		75	75		
Sanjha Vehra Women's Association - 19th Annual Breast Cancer Fundraiser	Oct-27		50	50		
Whalley Community Improvement Association Pub Night	Oct-27		25	25		
Cloverdale District Chamber of Commerce - Welcome & Waffles Fall 2023	Oct-27		30	30		
The Feminine Fellowship Outreach Society Diwali Gala	Oct-28		75	75		
Vancouver Board of Trade - Beyond the Call with Chief Constable Adam Palmer	Oct-31		109	109		
SFU Diwali Gala 2023	Nov-01		75	75		
Mayor's Charity Dinner	Nov-03		375	375		
Sources Foundation Gala - Mystery on the Nile	Nov-04		250	250		
Surrey Board of Trade - 25th Annual Surrey Business Excellence Awards	Nov-09		150	150		
The Times of Canada - Diwali Gala	Nov-10		200	200		
2023 Webster Awards	Nov-14		250	250		
Cloverdale District Chamber of Commerce - 8th Annual Clovies Awards Night	Nov-15		135	135		
Community Prayer Breakfast - Building Our Communities with Love	Nov-18		28	28		
Dress for Success Vancouver - The Success Luncheon 2023	Nov-21		225	225		
South Surrey & White Rock Chamber of Commerce - Diwali Chamber Mixer	Nov-21		50	50		
FRAFCA's 6th Guiding Youth Home Fundraising Gala	Nov-23	97		97		
Fundraiser for Rotary's Polioplus Program	Nov-23		50	50		
Business in Surrey - 7th Surrey Arts and Business Awards	Nov-28		75	75		
Surrey Board of Trade - Economic Leadership Lunch	Dec-01		75	75		
Cloverdale Chamber of Commerce - Kickoff to Christmas Charity Luncheon	Dec-06		49	49		
Pacific Autism Family Network - Launch Holiday Luncheon	Dec-07		250	250		
Homebuilders Assoc. Vancouver - Chill out for Coats for Kids	Dec-07		50	50		
Business in Surrey - The Future of Transit in Surrey and the South Fraser Region	Dec-08		75	75		
Electric Express - Surrey Heritage Railway	Dec-09		27	27		
Touching Lives Foundation's 6th Annual Christmas Fundraiser	Dec-09		95	95		
South Surrey & White Rock Chamber of Commerce - Holiday Mixer at Safe Sweat!	Dec-20		20	20		
Total Seminars/Meetings/Events		\$ 1,430	\$ 3,695	\$ 2,633	\$ 3,730	\$ 11,487

REMUNERATION & EXPENSES					
	Total	Total	Total	Total	
	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Grand Total
Communications	626	387	497	357	1,868
Basic Life Insurance	34	34	31	31	130
Car Allowance	2,002	1,716	2,002	1,716	7,435
Base Salary Remuneration	26,142	21,081	22,531	19,313	89,067
Separation Allowance	1,980	2,416	1,798	2,098	8,292
Total Remuneration & Expenses	\$ 30,785	\$ 25,635	\$ 26,859	\$ 23,514	\$ 106,793
GRAND TOTAL	\$ 33,035	\$ 30,936	\$ 30,477	\$ 27,773	\$ 122,221

Appendix "IV"



**CITY OF SURREY
REMUNERATION AND EXPENSES FOR COUNCILLOR HARRY BAINS
FOR THE PERIOD OF JANUARY TO DECEMBER 2023**

CONFERENCES										
	Registration	Per Diem	Hotel	Airfare Tickets	Other Travel Costs	Total	Total	Total	Total	Grand Total
						Quarter 1	Quarter 2	Quarter 3	Quarter 4	
2023 Elected Officials Seminar - LMLGA Region February 08 - 10, 2023	450		393			843				843
2023 LMGLA Conference May 3-5, 2023	650		487				1,137			1,137
2023 FCM May 25-28, 2023	1,096	504	1,911	991	48		2,939	1,611		4,550
2023 UBCM September 18 - 22, 2023	350	239	1,704			370		835	1,088	2,293
Total Conferences	\$ 2,546	\$ 743	\$ 4,494	\$ 991	\$ 48	\$ 1,213	\$ 4,075	\$ 2,446	\$ 1,088	\$ 8,822

SEMINARS/MEETINGS/EVENTS										
Description	Event Date	Total	Total	Total	Total	Grand Total				
		Quarter 1	Quarter 2	Quarter 3	Quarter 4					
March into Mental Health Event	Mar-05		72			72				
Surrey Fire Fighters Charitable Society - Ignite a Dream 2023	Sep-23				69	69				
Mayor's Charity Dinner	Nov-03				375	375				
Surrey Board of Trade - 25th Annual Surrey Business Excellence Awards	Nov-09				150	150				
The Times of Canada - Diwali Gala	Nov-10				200	200				
South Surrey & White Rock Chamber of Commerce - Diwali Chamber Mixer	Nov-21				50	50				
Total Seminars/Meetings/Events		\$ -	\$ 72	\$ -	\$ 844	\$ 916				

REMUNERATION & EXPENSES										
	Total	Total	Total	Total	Grand Total					
	Quarter 1	Quarter 2	Quarter 3	Quarter 4						
Communications	406	321	418	278	1,423					
Basic Life Insurance	34	34	31	31	130					
Car Allowance	2,002	1,716	2,002	1,716	7,435					
Base Salary Remuneration	25,176	19,313	22,531	21,907	88,927					
Separation Allowance	1,958	2,183	1,798	2,339	8,279					
Total Remuneration & Expenses	\$ 29,576	\$ 23,567	\$ 26,780	\$ 26,271	\$ 106,194					
GRAND TOTAL	\$ 30,789	\$ 27,714	\$ 29,226	\$ 28,202	\$ 115,932					

Appendix "V"



CITY OF SURREY
REMUNERATION AND EXPENSES FOR COUNCILLOR MIKE BOSE
FOR THE PERIOD OF JANUARY TO DECEMBER 2023

CONFERENCES										
	Registration	Per Diem	Hotel	Airfare Tickets	Other Travel Costs	Total	Total	Total	Total	Grand Total
						Quarter 1	Quarter 2	Quarter 3	Quarter 4	
2023 Elected Officials Seminar - LMLGA Region February 08 - 10, 2023	450		393			843				843
2023 LMGLA Conference May 3-5, 2023	650		464				1,114			1,114
2023 UBCM September 18 - 22, 2023	1,035		1,572			370		1,035	1,202	2,607
Total Conferences	\$ 2,135	\$ -	\$ 2,428	\$ -	\$ -	\$ 1,213	\$ 1,114	\$ 1,035	\$ 1,202	\$ 4,563

SEMINARS/MEETINGS/EVENTS										
Description	Event Date	Total	Total	Total	Total	Grand Total				
		Quarter 1	Quarter 2	Quarter 3	Quarter 4					
Muslim Food Bank & Community Services Society - Fundraising Event	Jan-20	45				45				
CheckPlease at the Sheridan Vancouver Guilford	Jan-21	106				106				
Music City Surrey Showcase - Surrey Art Centre	Jan-28	25				25				
Surrey Board of Trade - 2023 BC Transportation Minister Update	Jan-31	75				75				
Celebration of Care Gala	Feb-25	450				450				
Surrey Board of Trade - BC Premier David Eby's Economic Address to Surrey	Mar-03		75			75				
Surrey Board of Trade - 14th Annual Women in Business Awards	Mar-10	195				195				
South Surrey & White Rock Conservation Association Event	Mar-10		30			30				
Surrey Board of Trade - Housing Crisis Solutions with Minister Ravi Kahlon	Apr-05		75			75				
Surrey Board of Trade - Crime and Business with BC's Attorney General Nili Sharma	Apr-05		75			75				
Surrey Board of Trade - Surrey Agriculture and Agritech Forum with Minister Pam Alexis	Apr-13		75			75				
The Times of Canada Investment Event	Apr-14		150			150				
South Surrey & White Rock Chamber of Commerce - Mayor's Business Roundtable	Apr-18		50			50				
BC Agriculture in the Classroom Foundation "Taste of BC Agriculture" event	Apr-29		85			85				
KidsPlay Foundation - The Coming Together Gala 2023	May-05		170			170				
Surrey Board of Trade - The Future of Health Care in Surrey and BC	May-17		75			75				
South Surrey & White Rock Chamber of Commerce - Business Excellence Awards	May-25			125		125				
Surrey Board of Trade - Golf Tournament	Jun-01			80		80				
2023 Run, Walk & Roll - Superhero Dash	Jun-04		20			20				
Mid Summer Soiree with Ben Dunnill	Jun-17			250		250				
Surrey Board of Trade - SBOT AGM with Ministers Brenda Bailey and Jagrup Brar	Jun-22		75			75				
The Long Table 2023	Jun-27			55		55				
Cloverdale District Chamber of Commerce - August Luncheon Heritage Railway Ride	Aug-15			30		30				
South Surrey & White Rock Chamber of Commerce - 2023 Chamber AGM & Mixer	Aug-17			40		40				
Back on Track Recovery Society - 2023 Back on Track Garden Gala	Aug-26			134		134				
Charcuterie on the Pier Event	Sep-02			189		189				
C3 Alliance - 10th Annual Resource Breakfast Series	Sep-19				31	31				
Canadian Walk for Veterans	Sep-23				25	25				
Surrey Fire Fighters Charitable Society - Ignite a Dream 2023	Sep-23				69	69				
Child Centre Development Gala of Hope Event	Oct-08			275		275				
Child Development Foundation of BC - 2023 Gala of Hope	Oct-14				300	300				
Cloverdale District Chamber of Commerce - October Luncheon	Oct-17				52	52				
Surrey Board of Trade - BC Lions Game	Oct-20				60	60				
Sanjha Vehra Women's Association - 19th Annual Breast Cancer Fundraiser	Oct-27				50	50				
Surrey Board of Trade - Surrey Development Industry Forum	Oct-27				75	75				
The Feminine Fellowship Outreach Society Diwali Gala	Oct-28				75	75				
2023 Indigenous Business Award Gala	Nov-01				250	250				
Mayor's Charity Dinner	Nov-03				375	375				
Sources Foundation Gala - Mystery on the Nile	Nov-04				250	250				
Surrey Board of Trade - 25th Annual Surrey Business Excellence Awards	Nov-09				150	150				
The Times of Canada - Diwali Gala	Nov-10				200	200				
Cloverdale District Chamber of Commerce - 8th Annual Clovies Awards Night	Nov-15				135	135				
Business in Surrey - Lunch with BC's Official Opposition Leader	Nov-21				75	75				
South Surrey & White Rock Chamber of Commerce - Diwali Chamber Mixer	Nov-21				50	50				
Business in Surrey - 7th Surrey Arts and Business Awards	Nov-28				75	75				
Homebuilders Assoc. Vancouver - Chill out for Coats for Kids	Dec-07				50	50				
Pacific Autism Family Network - Launch Holiday Luncheon	Dec-07				250	250				
Touching Lives Foundation's 6th Annual Christmas Fundraiser	Dec-09				95	95				
Total Seminars/Meetings/Events		\$ 896	\$ 955	\$ 1,178	\$ 2,692	\$ 5,721				

REMUNERATION & EXPENSES					
	Total	Total	Total	Total	Grand Total
	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Communications	368	278	418	278	1,342
Basic Life Insurance	34	34	31	31	130
Car Allowance	2,002	1,716	2,002	1,716	7,435
Base Salary Remuneration	22,487	24,737	22,531	19,313	89,067
Separation Allowance	1,627	2,770	1,798	2,098	8,292
Total Remuneration & Expenses	\$ 26,517	\$ 29,535	\$ 26,780	\$ 23,435	\$ 106,267
GRAND TOTAL	\$ 28,626	\$ 31,604	\$ 28,993	\$ 27,328	\$ 116,551

Appendix "VI"



CITY OF SURREY
REMUNERATION AND EXPENSES FOR COUNCILLOR DOUG ELFORD
FOR THE PERIOD OF JANUARY TO DECEMBER 2023

CONFERENCES										
	Registration	Per Diem	Hotel	Airfare Tickets	Other Travel Costs	Total	Total	Total	Total	Grand Total
						Quarter 1	Quarter 2	Quarter 3	Quarter 4	
2023 Elected Officials Seminar - LMLGA Region February 08 - 10, 2023	450		393			843				843
2023 LMGLA Conference May 3-5, 2023	650		487				1,137			1,137
2023 FCM May 25-28, 2023	1,096	429	1,911	1,164	211		3,276	1,536		4,811
2023 UBCM September 18 - 22, 2023	700	543	1,572		190	370		1,434	1,202	3,005
2023 Zero Waste Conference Nov 1-2, 2023	275							275		275
Total Conferences	\$ 3,171	\$ 972	\$ 4,362	\$ 1,164	\$ 402	\$ 1,213	\$ 4,412	\$ 3,244	\$ 1,202	\$ 10,071

SEMINARS/MEETINGS/EVENTS										
Description	Event Date	Total	Total	Total	Total	Grand Total				
		Quarter 1	Quarter 2	Quarter 3	Quarter 4					
Surrey Board of Trade - 2023 BC Transportation Minister Update	Jan-31	75				75				
Surrey Board of Trade - BC Premier Eby's Economic Address to Surrey Event	Mar-03		75			75				
Cloverdale District Chamber of Commerce - Kick-off to Rodeo Luncheon	May-11		55			55				
Surrey Board of Trade - The Economic Future of Metro Vancouver	Jun-09			75		75				
Surrey Board of Trade - Hydrogen Forum and the Surrey Environment & Business Awards	Sep-29				75	75				
SFU Diwali Gala 2023	Nov-01				75	75				
Mayor's Charity Dinner	Nov-03				375	375				
The Times of Canada - Diwali Gala	Nov-10				200	200				
Cloverdale District Chamber of Commerce - 8th Annual Clovies Awards Night	Nov-15				135	135				
South Surrey & White Rock Chamber of Commerce - Diwali Chamber Mixer	Nov-21				50	50				
Total Seminars/Meetings/Events		\$ 75	\$ 130	\$ 75	\$ 910	\$ 1,190				

REMUNERATION & EXPENSES										
	Total	Total	Total	Total	Grand Total					
	Quarter 1	Quarter 2	Quarter 3	Quarter 4						
Communications	534	450	488	348	1,819					
Basic Life Insurance	34	34	31	31	130					
Car Allowance	2,002	1,716	2,002	1,716	7,435					
Base Salary Remuneration	22,487	22,025	25,126	19,313	88,950					
Separation Allowance	1,794	2,350	2,040	2,098	8,281					
Total Remuneration & Expenses	\$ 26,850	\$ 26,575	\$ 29,685	\$ 23,504	\$ 106,615					
GRAND TOTAL	\$ 28,138	\$ 31,118	\$ 33,005	\$ 25,616	\$ 117,876					

Appendix "VII"



CITY OF SURREY
REMUNERATION AND EXPENSES FOR COUNCILLOR GORDON HEPNER
FOR THE PERIOD OF JANUARY TO DECEMBER 2023

CONFERENCES										
	Registration	Per Diem	Hotel	Airfare Tickets	Other Travel Costs	Total	Total	Total	Total	Grand Total
						Quarter 1	Quarter 2	Quarter 3	Quarter 4	
2023 Elected Officials Seminar - LMLGA Region February 08 - 10, 2023	450					450				450
2023 LMGLA Conference May 3-5, 2023	650		552				1,202			1,202
2023 FCM May 25-28, 2023	1,096	504	2,660	481	174		2,930	1,986		4,916
2023 UBCM September 18 - 22, 2023			345			345				345
Total Conferences	\$ 2,196	\$ 504	\$ 3,558	\$ 481	\$ 174	\$ 795	\$ 4,132	\$ 1,986	\$ -	\$ 6,914

SEMINARS/MEETINGS/EVENTS										
Description	Event Date	Total	Total	Total	Total	Grand Total				
		Quarter 1	Quarter 2	Quarter 3	Quarter 4					
BC Agriculture in the Classroom Foundation "Taste of BC Agriculture" event	Apr-29		95			95				
Surrey Fire Fighter's Charitable Society's "12th Annual Charity Golf Tournament"	Jun-21	351				351				
Child Development Foundation of BC - 2023 Gala of Hope	Oct-14				300	300				
Surrey Fire Fighters Charitable Society - Ignite a Dream 2023	Sep-23				69	69				
Mayor's Charity Dinner	Nov-03				375	375				
Surrey Board of Trade - 25th Annual Surrey Business Excellence Awards	Nov-09				150	150				
Total Seminars/Meetings/Events		\$ 351	\$ 95	\$ -	\$ 894	\$ 1,340				

REMUNERATION & EXPENSES										
	Total	Total	Total	Total	Grand Total					
	Quarter 1	Quarter 2	Quarter 3	Quarter 4						
Communications	398	278	418	278	1,372					
Basic Life Insurance	34	34	31	31	130					
Car Allowance	2,002	1,716	2,002	1,716	7,435					
Base Salary Remuneration	27,675	19,313	22,531	19,313	88,832					
Separation Allowance	2,110	2,265	1,798	2,098	8,270					
Total Remuneration & Expenses	\$ 32,218	\$ 23,606	\$ 26,780	\$ 23,435	\$ 106,039					
GRAND TOTAL	\$ 33,365	\$ 27,833	\$ 28,766	\$ 24,329	\$ 114,292					

Appendix "VIII"



CITY OF SURREY
REMUNERATION AND EXPENSES FOR COUNCILLOR PARDEEP KOONER
FOR THE PERIOD OF JANUARY TO DECEMBER 2023

CONFERENCES							Total	Total	Total	Total	Grand Total
	Registration	Per Diem	Hotel	Airfare Tickets	Other Travel Costs	Quarter 1	Quarter 2	Quarter 3	Quarter 4		
2023 Elected Officials Seminar - LMLGA Region February 08 - 10, 2023	450		393			843				843	
2023 Housing Conference April 4-5, 2023	350						350			350	
2023 LMGLA Conference May 3-5, 2023	650		487				1,137			1,137	
2023 FCM May 25-28, 2023	1,096	504	1,911	1,136	101		3,083	1,665		4,748	
2023 UBCM September 18 - 22, 2023	825	421	1,277			370		960	1,193	2,523	
Total Conferences	\$ 3,371	\$ 925	\$ 4,067	\$ 1,136	\$ 101	\$ 1,213	\$ 4,570	\$ 2,625	\$ 1,193	\$ 9,600	

SEMINARS/MEETINGS/EVENTS							Total	Total	Total	Total	Grand Total
Description	Event Date	Quarter 1	Quarter 2	Quarter 3	Quarter 4						
Surrey Board of Trade "2023 BC Transportation Minister Update"	Jan-31	75					75			75	
Canada Helps "Mardi Gras Gala 2023"	Feb-18	120					120			120	
Municipal Finance Authority AGM	Mar-29		176				176			176	
Surrey Board of Trade's "Housing Crisis Solutions with Minister Ravi Kahlon"	Apr-05		75				75			75	
South Surrey & White Rock Chamber of Commerce "Mayor's Business Round Table"	Apr-18		50				50			50	
Cloverdale District Chamber of Commerce - Rodeo Luncheon	May-10			55			55			55	
The Long Table 2023	Jun-27			55			55			55	
South Surrey & White Rock Chamber of Commerce - Summer Chamber Mixer	Aug-17			40			40			40	
Back on Track Recovery Society - 2023 Back on Track Garden Gala	Aug-26			134			134			134	
Surrey Fire Fighters Charitable Society - Ignite a Dream 2023	Sep-23				69		69			69	
Child Development Foundation of BC - 2023 Gala of Hope	Oct-14				300		300			300	
2023 Red Serge Disco Party	Oct-21				188		188			188	
Sanjha Vehra Women's Association - 19th Annual Breast Cancer Fundraiser	Oct-27				50		50			50	
Mayor's Charity Dinner	Nov-03				375		375			375	
Surrey Board of Trade - 25th Annual Surrey Business Excellence Awards	Nov-09				150		150			150	
The Times of Canada - Diwali Gala	Nov-10				200		200			200	
South Surrey & White Rock Chamber of Commerce - Diwali Chamber Mixer	Nov-21				50		50			50	
Business in Surrey - Lunch with BC's Official Opposition Leader	Nov-21				75		75			75	
FRAFCA's "6th Guiding Youth Home Fundraising Gala "	Nov-23			97			97			97	
Total Seminars/Meetings/Events		\$ 195	\$ 399	\$ 284	\$ 1,457		\$ 2,334			\$ 2,334	

REMUNERATION & EXPENSES						Total	Total	Total	Total	Grand Total
	Quarter 1	Quarter 2	Quarter 3	Quarter 4						
Communications	372	279	418	278		1,347				1,347
Basic Life Insurance	34	34	31	31		130				130
Car Allowance	2,002	1,716	2,002	1,716		7,435				7,435
Base Salary Remuneration	22,487	19,313	22,531	24,737		89,067				89,067
Separation Allowance	1,665	2,226	1,798	2,603		8,292				8,292
Total Remuneration & Expenses	\$ 26,560	\$ 23,567	\$ 26,780	\$ 29,364		\$ 106,271				\$ 106,271

GRAND TOTAL	\$ 27,968	\$ 28,536	\$ 29,689	\$ 32,014		\$ 118,206				\$ 118,206
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Appendix "IX"

 **CITY OF SURREY**
REMUNERATION AND EXPENSES FOR COUNCILLOR MANDEEP NAGRA
FOR THE PERIOD OF JANUARY TO DECEMBER 2023

CONFERENCES										
	Registration	Per Diem	Hotel	Airfare Tickets	Other Travel Costs	Total	Total	Total	Total	Grand Total
						Quarter 1	Quarter 2	Quarter 3	Quarter 4	
2023 LMGLA Conference May 3-5, 2023	550		221				771			771
2023 FCM May 25-28, 2023	1,096		1,825	1,626	476		2,731	2,293		5,023
2023 UBCM September 18 - 22, 2023			370			370				370
Total Conferences	\$ 1,646	\$ -	\$ 2,417	\$ 1,626	\$ 476	\$ 370	\$ 3,502	\$ 2,293	\$ -	\$ 6,165

SEMINARS/MEETINGS/EVENTS						
Description	Event Date	Total	Total	Total	Total	Grand Total
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
The Times of Canada - Diwali Gala	Nov-10				200	200
Total Seminars/Meetings/Events		\$ -	\$ -	\$ -	\$ 200	\$ 200

REMUNERATION & EXPENSES					
	Total	Total	Total	Total	Grand Total
	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Communications	827	472	522	339	2,160
Basic Life Insurance	34	34	31	31	130
Car Allowance	2,002	1,716	2,002	1,716	7,435
Base Salary Remuneration	22,487	19,313	28,074	19,313	89,185
Separation Allowance	1,794	2,098	2,314	2,098	8,303
Total Remuneration & Expenses	\$ 27,143	\$ 23,632	\$ 32,942	\$ 23,496	\$ 107,213
GRAND TOTAL	\$ 27,514	\$ 27,134	\$ 35,235	\$ 23,696	\$ 113,578

Appendix "X"



CITY OF SURREY
REMUNERATION AND EXPENSES FOR COUNCILLOR ROB STUTT
FOR THE PERIOD OF JANUARY TO DECEMBER 2023

CONFERENCES										
	Registration	Per Diem	Hotel	Airfare Tickets	Other Travel Costs	Total	Total	Total	Total	Grand Total
						Quarter 1	Quarter 2	Quarter 3	Quarter 4	
2023 Elected Officials Seminar - LMLGA Region February 08 - 10, 2023	450		393			843				843
2023 LMGLA Conference May 3-5, 2023	650		487				1,137			1,137
2023 FCM May 25-28, 2023	1,096	504	1,911	1,117	48		3,064	1,611		4,675
2023 UBCM September 18 - 22, 2023	825	135	1,175			370		960	804	2,135
Total Conferences	\$ 3,021	\$ 639	\$ 3,965	\$ 1,117	\$ 48	\$ 1,213	\$ 4,201	\$ 2,571	\$ 804	\$ 8,789

SEMINARS/MEETINGS/EVENTS										
Description	Event Date	Total	Total	Total	Total	Grand Total				
		Quarter 1	Quarter 2	Quarter 3	Quarter 4					
Surrey Board of Trade - 2023 BC Transportation Minister Update	Jan-31	75				75				
Music City Surrey Showcase - Surrey Art Centre	Feb-18	25				25				
Canada Helps - Mardi Gras Gala 2023	Feb-18	120				120				
Rotary Club of Surrey (1st Annual Cultural Dinner)	Mar-18		65			65				
Surrey Board of Trade - Federal Budget with Minister Freeland	Mar-31		60			60				
Surrey Board of Trade - Housing Crisis Solutions with Minister Ravi Kahlon	Apr-05		75			75				
South Surrey & White Rock Chamber of Commerce - Mayor's Business Roundtable	Apr-18		50			50				
Cloverdale District Chamber of Commerce - Rodeo Luncheon	May-10			55		55				
The Long Table 2023	Jun-27			55		55				
South Surrey & White Rock Chamber of Commerce - Summer Chamber Mixer	Aug-17				35	35				
Surrey Fire Fighters Charitable Society Youth Initiatives - Battle of the Brews	Aug-19				50	50				
Back on Track Recovery Society - 2023 Back on Track Garden Gala	Aug-26			134		134				
Surrey Fire Fighters Charitable Society - Ignite a Dream 2023	Sep-23				69	69				
Child Development Foundation of BC - 2023 Gala of Hope	Oct-14				300	300				
2023 Red Serge Disco Party	Oct-21			188		188				
Mayor's Charity Dinner	Nov-03				375	375				
Business in Surrey - 25th Annual Surrey Business Excellence Awards	Nov-09				150	150				
The Times of Canada - Diwali Gala	Nov-10				200	200				
South Surrey & White Rock Chamber of Commerce - Diwali Chamber Mixer	Nov-21				50	50				
Business in Surrey - Lunch with BC's Official Opposition Leader	Nov-21				75	75				
Total Seminars/Meetings/Events		\$ 220	\$ 250	\$ 432	\$ 1,304	\$ 2,206				

REMUNERATION & EXPENSES					
	Total	Total	Total	Total	Grand Total
	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Communications	372	278	452	278	1,380
Basic Life Insurance	34	34	31	31	130
Car Allowance	2,002	1,716	2,002	1,716	7,435
Base Salary Remuneration	22,487	19,313	25,951	21,199	88,950
Separation Allowance	1,627	2,265	1,963	2,427	8,281
Total Remuneration & Expenses	\$ 26,521	\$ 23,605	\$ 30,399	\$ 25,651	\$ 106,176
GRAND TOTAL	\$ 27,954	\$ 28,056	\$ 33,401	\$ 27,759	\$ 117,171